



Cheshire, Connecticut Settled 1694

# PROPOSED FY 2024-2025 FINANCIAL PLAN GENERAL FUND LINE ITEM DETAIL

March 10, 2024

### TOWN OF CHESHIRE OPERATING BUDGET LIST OF OBJECTS OF EXPENDITURE

### **OBJECT CODE**

### **CLASSIFICATION**

PERSONAL SERVICES 5101	Elected Officials
5102	Permanent Full Time
5103	Permanent Part Time
5104	Temporary Full/Part Time
5105	Overtime
5106	Performance Awards/Salary Differential
5107	Salary Adjustment
5108	Other
SUPPLIES & SERVICES	
5201	Office Supplies
5202	Building Materials & Supplies
5203	Automotive & Equipment Supplies
5204	Program Materials & Supplies
5205	Postage
5206	Advertising
5207	Printing
5208	Gasoline & Diesel Fuel
5209	Personnel Expenses
5210	Training Expenses
5211	Reference Material
5212	Other
<b>UTILITIES</b>	
5301	Telephone
5302	Electricity
5303	Gas
5304	Heating Oil
5305	Water
CONTRACTED SERVICES	
5401	Consultants
5402	Construction
5403	Automotive & Equipment Maintenance
5404	Building & Property Maintenance
5405	Rentals / Leases
5406	Data Processing
5407	Secretarial Services
5408	Program Services
5409	Other
5411	Transportation - Contracted Services
5711	

### **CLASSIFICATION**

PROFESSIONAL EXPENSE	
5501	Membership Dues
5502	Meetings, Conferences, & Seminars
5503	Automobile Allowance
5504	Other
<u>EQUIPMENT</u>	
5601	Tools
5602	Office Equipment
5603	Other Equipment
5604	Haz Mat Equipment
<b>MISCELLANEOUS</b>	
5701	General Insurance
5702	Medical & Life Insurance
5703	Worker's Compensation
5704	Social Security
5705	Unemployment Compensation
5706	Pensions
5707	Contingency
5708	Education
5709	Debt Service Payments
5710	Other
5711	Emergency Repair Work
5712	Legal Settlement
5713	Due To
5715	Capital Project Fund Transfer
5720	Retirement – Town Pension
5721	Retirement – Police Pension
5722	Retirement – 457 Town Defined Contribution
5723	Retirement – 401 Police Defined Contribution
5724	Retirement – Other Pension Expense

<b>PROPOSED FY 25 OPERATING BUDGET DETAIL</b>
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**GENERAL FUND - TOWN COUNCIL - 010** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$67,439	\$44,300	\$65,370	\$52,900	\$50,900		\$6,600	14.90%
DEPT TOTAL	\$67,439	\$44,300	\$65,370	\$52,900	\$50,900		\$6,600	14.90%

THIS DEPARTMENT INCLUDES:

10010 - TOWN COUNCIL



### **GENERAL FUND - TOWN COUNCIL - 010**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
FOWN COUNCIL - 10010 52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$164	\$300	\$300	\$300	\$300	MISC OFFICE SUPPLIES \$30	\$0	0.00%
5206 ADVERT	\$11,075	\$13,000	\$15,400	\$18,000	\$16,000	LEGAL NOTICES \$16,000	\$3,000	23.08%
5207 PRINTING	\$1,604	\$2,000	\$1,922	\$2,000	\$2,000	EXPLANATORY TEXT; MISC \$2,000 PRINTING	\$0	0.00%
5212 OTHER	\$3,594	\$4,000	\$4,200	\$5,000	\$5,000	REFRESHMENTS FOR MEETINGS, \$5,000 COUNCIL EVENTS, VOLUNTEERS HOLIDAY RECEPTION	\$1,000	25.00%
SUBTOTAL 52	\$16,437	\$19,300	\$21,822	\$25,300	\$23,300		\$4,000	20.73%
54 CONTRACTUAL SERVIC		£10.000	\$10,000	¢10.200	£10.200			2 000
5407 SECR SRV	\$9,796	\$10,000	\$10,000	\$10,300	. ,		=	3.00%
5409 OTHER	\$40,210	\$15,000	\$16,988	\$17,000	\$17,000	VIDEO OF MEETINGS, \$17,000 BROADCASTING AND PROGRAMMING, LIVE STREAMING, EQUIPMENT	\$2,000	13.33%
SUBTOTAL 54	\$50,007	\$25,000	\$26,988	\$27,300	\$27,300		\$2,300	9.20%
56 EQUIPMENT								
5602 OFF EQUIP	\$0	\$0	\$13,000	\$0	\$0	TABLETS FOR TOWN COUNCIL\$6	\$0	0.00%
5603 OTR EQUIP	\$996	\$0	\$3,560	\$300	\$300	FRAMED COUNCIL PHOTOS \$300	\$300	0.00%
SUBTOTAL 56	\$996	\$0	\$16,560	\$300	\$300		\$300	0.009
TOTAL	\$67,439	\$44,300	\$65,370	\$52,900	\$50,900		\$6,600	14.90 %

GENERAL FUND - TOWN MANAGER - 020

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	\$ crease ecrease)	% Increase (Decrease)
TOTAL SALARIES	\$390,054	\$393,859	\$398,625	\$410,495	\$410,495	\$ \$16,636	4.22%
TOTAL NON-SALARIES	\$16,085	\$15,800	\$17,495	\$16,750	\$16,750	\$950	6.01%
DEPT TOTAL	\$406,140	\$409,659	\$416,120	\$427,245	\$427,245	\$ 517,586	4.29%

THIS DEPARTMENT INCLUDES:

10020 - TOWN MANAGER



### **STAFFING SUMMARY**

#### TOWN MANAGER - DEPARTMENT 10020

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

		FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs	
Town Manager	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00	
Assistant Town Manager/PIO	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00	
Management Specialist	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00	
TOTALS	3	3.00	3	3.00	3	3.00	3	3.00	0	0.00	

GENERAL FUND - TOWN MANAGER - 020

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
FOWN MANAGER - 10020 51 PERSONNEL SERVICES									
5102 PFT	\$402,384	\$387,924	\$397,975	\$401,767	\$401,767	TOWN MANAGER ASSISTANT TOWN MANAGER- ADMINISTRATION / PUBLIC INFORMATION OFFICER E-5 MANAGEMENT SPECIALIST E-2	\$184,000 \$144,122 \$73,645	\$13,843	3.57%
5106 SAL AWARD	\$5,612	\$650	\$650	\$650	\$650	SALARY DIFF/PERFORMANCE AWARDS	\$650	\$0	0.00%
5107 SAL ADJST	\$(17,942)	\$5,285	\$0	\$8,078	\$8,078	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$6,533 \$1,545	\$2,793	52.85%
SUBTOTAL 51	\$390,054	\$393,859	\$398,625	\$410,495	\$410,495			\$16,636	4.22%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$699	\$1,000	\$979	\$1,000	\$1,000	OFFICE AND BUDGET SUPPLIES	\$1,000	\$0	0.00%
5203 A/E SUPPLI	\$252	\$600	\$733	\$600	\$600	TONER FOR PRINTERS	\$600	\$0	0.00%
5206 ADVERT	\$0	\$200	\$0	\$200	\$200	ADVERTISING	\$200	\$0	0.00%
5207 PRINTING	\$0	\$200	\$0	\$200	\$200	STATIONERY	\$200	\$0	0.00%
5209 PER SERV	\$607	\$300	\$300	\$300	\$300	PERSONNEL EXPENSE	\$300	\$0	0.00%
5211 REF MATER	\$52	\$300	\$312	\$200	\$200	PROFESSIONAL & ICMA PUBLICATIONS, NEWSPAPERS	\$200	\$(100)	(33.33)%
5212 OTHER	\$640	\$500	\$200	\$500		MISC OFFICE EXPENSE	\$500	\$0	0.00%
SUBTOTAL 52	\$2,250	\$3,100	\$2,524	\$3,000	\$3,000			\$(100)	(3.23)%
55 PROFESSIONAL EXPENS	E								
5501 MEMBERSP	\$3,585	\$2,300	\$2,641	\$2,350	\$2,350	CTCMA AND ICMA DUES	\$2,350	\$50	2.17%
5502 MTGS CONF	\$2,389	\$2,500	\$4,430	\$2,500	\$2,500	CTCMA, CCM, ICMA MEETINGS AND WORKSHOPS	\$2,500	\$0	0.00%
5503 AUTO ALLW	\$7,400	\$7,400	\$7,400	\$7,400	. ,	AUTO ALLOWANCE	\$7,400	\$0	0.00%
SUBTOTAL 55	\$13,374	\$12,200	\$14,471	\$12,250	\$12,250			\$50	0.41%
56 EQUIPMENT									
5602 OFF EQUIP	\$462	\$500	\$500	\$1,500 - <b>5</b> -	\$1,500	FURNITURE, STORAGE, EQUIPMENT	\$1,500	\$1,000	200.00%

**GENERAL FUND - TOWN MANAGER - 020** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOWN MANAGER - 10020		-					-	
SUBTOTAL 56	\$462	\$500	\$500	\$1,500	\$1,500		\$1,000	200.00%
TOTAL	\$406,140	\$409,659	\$416,120	\$427,245	\$427,245		\$17,586	4.29 %

### **GENERAL FUND - HUMAN RESOURCES - 025**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	\$ ncrease ecrease)	% Increase (Decrease)
TOTAL SALARIES	\$181,699	\$126,563	\$157,485	\$222,678	\$222,678	\$96,115	75.94%
TOTAL NON-SALARIES	\$6,880	\$805	\$6,255	\$32,655	\$2,655	\$1,850	229.81%
DEPT TOTAL	\$188,579	\$127,368	\$163,740	\$255,333	\$225,333	\$97,965	76.91%

THIS DEPARTMENT INCLUDES:

10025 - HUMAN RESOURCES



### **STAFFING SUMMARY**

#### HUMAN RESOURCES - DEPARTMENT 10025

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

		FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs	
Human Resources Director	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0	0.00	
Human Resources Generalist I	0	0.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0	0.00	
TOTALS	1	1.00	2	2.00	2	2.00	2	2.00	0	0.00	

### **GENERAL FUND - HUMAN RESOURCES - 025**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HUMAN RESOURCES - 1002 51 PERSONNEL SERVICES	5							
5102 PFT	\$181,782	\$126,563	\$157,485	\$213,935	\$213,935	HUMAN RESOURCES DIRECTOR \$134,000	\$87,372	69.03%
						E-5 HUMAN RESOURCES GENERALIST \$79,93: I N-4	5	
5105 OVERTIME	\$0	\$0	\$0	\$1,500	\$1,500	OVERTIME \$1,500	\$1,500	0.00%
5106 SAL AWARD	\$650	\$0	\$0	\$0	\$0	SALARY DIFF/PERFORMANCE \$6 AWARDS	\$0	0.00%
5107 SAL ADJST	\$(733)	\$0	\$0	\$7,243	\$7,243	SALARY ADJUSTMENT (24-25)\$6,41827TH PAYROLL ACCRUAL\$823		0.00%
SUBTOTAL 51	\$181,699	\$126,563	\$157,485	\$222,678	\$222,678		\$96,115	75.94%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$122	\$400	\$1,000	\$750	\$750	OFFICE SUPPLIES \$750	\$350	87.50%
5209 PER SERV	\$1,148	\$100	\$650	\$200	\$200	PERSONNEL EXPENSES \$200	_	100.00%
5210 TRAIN EXP	\$0	\$0	\$400	\$1,500	\$1,500		-	0.00%
SUBTOTAL 52	\$1,270	\$500	\$2,050	\$2,450	\$2,450		\$1,950	390.00%
54 CONTRACTUAL SERVICE	ES							
5401 CONSULT	\$5,610	\$0	\$0	\$0	\$0	CONSULTANT \$0	\$0	0.00%
5409 OTHER	\$0	\$0	\$0	\$30,000	\$0	DIGITIZING PERSONNEL FILES OF \$0 FORMER EMPLOYEES	\$0	0.00%
SUBTOTAL 54	\$5,610	\$0	\$0	\$30,000	\$0		\$0	0.00%
55 PROFESSIONAL EXPENSI	E							
5501 MEMBERSP	\$0	\$205	\$205	\$205	\$205	NPELRA DUES \$20:	\$0	0.00%
5502 MTGS CONF	\$0	\$100	\$0	\$0	\$0	MEETINGS AND CONFERENCES \$6	\$(100)	
SUBTOTAL 55	\$0	\$305	\$205	\$205	\$205		\$(100)	(32.79)%
56 EQUIPMENT								
5602 OFF EQUIP	\$0	\$0	\$4,000	\$0	\$0	OFFICE EQUIPMENT: CHAIRS, \$0 DESKS, FILE CABINETS & PRINTER	\$0	0.00%

**GENERAL FUND - HUMAN RESOURCES - 025** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HUMAN RESOURCES - 10025	5							
SUBTOTAL 56	\$0	\$0	\$4,000	\$0	\$0		\$0	0.00%
TOTAL	\$188,579	\$127,368	\$163,740	\$255,333	\$225,333		\$97,965	76.91 %

#### **GENERAL FUND - TOWN ATTORNEY - 030**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$170,682	\$195,600	\$217,020	\$267,400	\$267,400		\$71,800	36.71%
DEPT TOTAL	\$170,682	\$195,600	\$217,020	\$267,400	\$267,400		\$71,800	36.71%

THIS DEPARTMENT INCLUDES:

10030 - TOWN ATTORNEY



GENERAL FUND - TOWN ATTORNEY - 030

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
TOWN ATTORNEY - 10030 54 CONTRACTUAL SERVIC	ES								
5409 OTHER	\$170,482	\$195,600	\$217,020	\$267,400	\$267,400	LEGAL FEES - TOWN ATTY, LABOR ATTY, SPECIAL COUNSEL, HEARING OFFICER	\$267,400	\$71,800	36.71%
SUBTOTAL 54	\$170,482	\$195,600	\$217,020	\$267,400	\$267,400			\$71,800	36.71%
<b>57 MISC EXPENSE</b>									
5710 OTHER	\$200	\$0	\$0	\$0	\$0	OTHER	\$0	\$0	0.00%
SUBTOTAL 57	\$200	\$0	\$0	\$0	\$0			\$0	0.00%
TOTAL	\$170,682	\$195,600	\$217,020	\$267,400	\$267,400			\$71,800	36.71 %

**GENERAL FUND - TOWN CLERK - 040** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$200,024	\$205,441	\$220,317	\$202,109	\$202,109		\$(3,332)	(1.62)%
TOTAL NON-SALARIES	\$70,460	\$77,200	\$65,150	\$87,600	\$87,600		\$10,400	13.47%
DEPT TOTAL	\$270,484	\$282,641	\$285,467	\$289,709	\$289,709		\$7,068	2.50%

THIS DEPARTMENT INCLUDES:

10040 - TOWN CLERK



### **STAFFING SUMMARY**

#### **TOWN CLERK - DEPARTMENT 10040**

*Key: FT* = *Full Time* (5101 and 5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

	FY 2 APPROPI		FY 2 ACT		FY 2025 REQU		FY 2025 RECOMM		FY 2025 C APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Town Clerk	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Deputy Town Clerk	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Town Clerk	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
TOTALS	3	3.00	3	3.00	3	3.00	3	3.00	0	0.00

#### **GENERAL FUND - TOWN CLERK - 040**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
FOWN CLERK - 10040 51 PERSONNEL SERVICES								-
5101 ELECTED	\$92,235	\$90,853	\$114,077	\$93,062	\$93,062	TOWN CLERK (ELECTED) \$93,0	\$2,209	2.43%
5102 PFT	\$107,854	\$109,625	\$101,781	\$98,574	\$98,574	DEPUTY TOWN CLERK TH-7 \$50,6 ASSISTANT TOWN CLERK TH-3 \$47,9		(10.08)%
5104 TPT	\$2,561	\$0	\$0	\$0	\$0	CLERK	\$0	0.00%
5105 OVERTIME	\$1,678	\$3,000	\$3,000	\$6,000	\$6,000	OVERTIME \$6,0	\$3,000	100.00%
5106 SAL AWARD	\$2,375	\$1,963	\$1,459	\$754	\$754	SALARY DIFF/PERFORMANCE \$7 AWARDS	54 \$(1,209)	(61.59)%
5107 SAL ADJST	\$(6,679)	\$0	\$0	\$3,719	\$3,719	SALARY ADJUSTMENT (24-25)\$2,927TH PAYROLL ACCRUAL\$7		0.00%
SUBTOTAL 51	\$200,024	\$205,441	\$220,317	\$202,109	\$202,109		\$(3,332)	(1.62)%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$1,752	\$1,800	\$1,800	\$1,800	\$1,800	OFFICE SUPPLIES \$1,8	\$0	0.00%
5204 PRG MAT	\$1,193	\$1,500	\$1,500	\$1,500	\$1,500	PROGRAM MATERIALS \$1,5	00 \$0	0.00%
5206 ADVERT	\$1,796	\$2,500	\$2,500	\$2,000	\$2,000	ADVERTISING / LEGAL NOTICES \$2,0	00 \$(500)	(20.00)%
5207 PRINTING	\$25,267	\$19,450	\$20,000	\$28,200	\$28,200	ELECTION SUPPLIES\$23,5TONER\$4VITAL 3 HOLE PAPER (VAULT\$3COPY)\$1,0STATIONERY\$1,0CODE OF ORDINANCES\$3,0	00	44.99%
5209 PER SERV	\$120	\$300	\$300	\$300	\$300	NOTARY CERTIFICATES \$3 APPLICATIONS / RENEWALS	00 \$0	0.00%
5210 TRAIN EXP	\$802	\$800	\$800	\$800	\$800	TOWN CLERK SCHOOL, SEMINARS \$8	\$0	0.00%
5211 REF MATER	\$52	\$100	\$100	\$100	\$100	SUBSCRIPTIONS, REPORTS \$1	00 \$0	0.00%
SUBTOTAL 52	\$30,981	\$26,450	\$27,000	\$34,700	\$34,700		\$8,250	31.19%
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$0	\$100	\$400	\$100	\$100	A/E MAINTENANCE \$1	00 \$0	0.00%
5405 RENT/LEAS	\$1,618	\$1,800	\$1,700	\$1,800	\$1,800	STORAGE OF LAND RECORD \$1,8 BACKUPS	\$0	0.00%

**GENERAL FUND - TOWN CLERK - 040** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOWN CLERK - 10040 54 CONTRACTUAL SERVIC	CES						•	_
5409 OTHER	\$34,881	\$45,850	\$33,050	\$48,000	\$48,000	INDEXING, AUDITING AND\$35,9DIGITIZING LAND RECORD DOCS, PROCESS MAPS, TRADE NAMES\$6TONER\$6NEW VITALS BINDERS\$2FILM COMMISSION MTGS\$3,3INDEX, VITAL AND LR BOOK\$3,8PAPER\$2LR LABELS\$2RECEIPT PAPER\$2LR BOOK COVERS\$2,2DIGITIZING OVERAGE TO GRANT\$2FUNDS\$1,2MAP STRIPS, ADHESIVE\$2	00 00 00 00 00 00 00 00 00	4.69%
SUBTOTAL 54	\$36,500	\$47,750	\$35,150	\$49,900	\$49,900		\$2,150	4.50%
55 PROFESSIONAL EXPEN	SE							
5501 MEMBERSP	\$820	\$900	\$900	\$900	\$900	IIMC, NEACTC, NHCTCA, CTCA \$9	00 \$0	0.009
5502 MTGS CONF	\$1,557	\$1,800	\$1,800	\$1,800	\$1,800	SOS, CTCA CONFERENCES \$1,8	00 \$0	0.000
5503 AUTO ALLW	\$333	\$300	\$300	\$300	\$300	MILEAGE \$3	00 \$0	0.00
SUBTOTAL 55	\$2,710	\$3,000	\$3,000	\$3,000	\$3,000		\$0	0.00
56 EQUIPMENT								
5602 OFF EQUIP	\$268	\$0	\$0	\$0	\$0	OFFICE EQUIPMENT	\$0 \$0	0.00
SUBTOTAL 56	\$268	\$0	\$0	\$0	\$0		\$0	0.00
TOTAL	\$270,484	\$282,641	\$285,467	\$289,709	\$289,709		\$7,068	3 <b>2.50</b> %

**GENERAL FUND - ELECTIONS - 050** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$112,331	\$112,309	\$111,518	\$129,887	\$129,887		\$17,578	15.65%
TOTAL NON-SALARIES	\$28,878	\$23,500	\$25,450	\$26,200	\$26,200		\$2,700	11.49%
DEPT TOTAL	\$141,210	\$135,809	\$136,968	\$156,087	\$156,087		\$20,278	14.93%

THIS DEPARTMENT INCLUDES:

10050 - ELECTIONS



### **STAFFING SUMMARY**

### **ELECTIONS - DEPARTMENT 10050**

*Key: FT* = *Full Time* (5101 and 5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

		FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs	
Registrar of Voters	2 RPT	1.00	2 RPT	1.00	2 RPT	1.00	2 RPT	1.00	0 RPT	0.00	
Deputy Registrar of Voters	2 RPT	1.03	2 RPT	1.03	2 RPT	1.03	2 RPT	1.03	0 RPT	0.00	
TOTALS	4	2.03	4	2.03	4	2.03	4	2.03	0	0.00	

**GENERAL FUND - ELECTIONS - 050** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ELECTIONS - 10050 51 PERSONNEL SERVICES		I						
5101 ELECTED	\$51,346	\$50,704	\$50,704	\$52,088	\$52,088	REGISTRAR OF VOTERS\$26,044(ELECTED)826,044REGISTRAR OF VOTERS\$26,044(ELECTED)\$26,044		2.73%
5103 PPT	\$33,309	\$31,907	\$33,125	\$39,527	\$39,527	DEPUTY REGISTRAR OF VOTERS \$20,80' TPT-4 DEPUTY REGISTRAR OF VOTERS \$18,720 TPT-4		23.88%
5107 SAL ADJST	\$(2,716)	\$798	\$0	\$372	\$372	27TH PAYROLL ACCRUAL \$37.	2 \$(426)	(53.38)%
5108 OTHER	\$30,393	\$28,900	\$27,689	\$37,900	\$37,900	STIPEND FOR "SPECIAL \$900 ELECTIONS" ELECTION OFFICIALS \$37,000		31.14%
SUBTOTAL 51	\$112,331	\$112,309	\$111,518	\$129,887	\$129,887	ELECTION OFFICIALS \$57,00	\$17,578	15.65%
52 SUPPLIES & SERVICES							_	
5201 OFF SUPPL	\$68	\$700	\$1,500	\$1,000	\$1,000		=	42.86%
5203 A/E SUPPLI	\$508	\$1,000	\$1,000	\$1,000	\$1,000	EARLY VOTING \$1,000	\$0	0.00%
5204 PRG MAT	\$520	\$1,000	\$1,500	\$1,500	\$1,500	PROGRAM MATERIALS \$1,500	\$500	50.00%
5207 PRINTING	\$8,985	\$600	\$2,000	\$2,000	\$2,000	CANVASS \$2,000	\$1,400	233.33%
5209 PER SERV	\$1,339	\$1,000	\$1,500	\$2,000	\$2,000	FOOD FOR POLL WORKERS, AUDITS, HOSTING MEETINGS\$2,000	\$1,000	100.00%
5210 TRAIN EXP	\$2,420	\$2,500	\$2,000	\$2,500	\$2,500	MODERATOR & POLL WORKER \$2,500 TRAINING	\$0	0.00%
5211 REF MATER	\$52	\$500	\$250	\$500		CHESHIRE HERALD, CANVASS \$500 MATERIALS		0.00%
SUBTOTAL 52	\$13,891	\$7,300	\$9,750	\$10,500	\$10,500		\$3,200	43.84%
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$11,379	\$10,000	\$10,000	\$10,000	\$10,000	MAINTENANCE CONTRACT FOR \$10,000 TABULATORS, PARTS NOT COVERED UNDER CONTRACT	\$0	0.00%
5409 OTHER	\$2,877	\$2,500	\$3,000	\$3,000	\$3,000	MOVING EXPENSE TO TAKE \$3,000 VOTING MACHINES TO POLLS	\$500	20.00%

#### **GENERAL FUND - ELECTIONS - 050**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ELECTIONS - 10050								
SUBTOTAL 54	\$14,256	\$12,500	\$13,000	\$13,000	\$13,000		\$500	4.00%
55 PROFESSIONAL EXPENS	SE .							
5501 MEMBERSP	\$160	\$200	\$200	\$200	\$200	ROVAC ASSOCIATION DUES \$200	\$0	0.00%
5502 MTGS CONF	\$495	\$2,000	\$2,000	\$2,000	\$2,000	ROVAC COUNTY AND FALL, \$2,000 SPRING MEETINGS/CONF	\$0	0.00%
5503 AUTO ALLW	\$77	\$500	\$500	\$500	\$500	MILEAGE \$500	\$0	0.00%
SUBTOTAL 55	\$732	\$2,700	\$2,700	\$2,700	\$2,700		\$0	0.00%
56 EQUIPMENT								
5603 OTR EQUIP	\$0	\$1,000	\$0	\$0	\$0	REPLACE LOCK ON VAULT AND \$0 MAINTENANCE	\$(1,000)	(100.00)%
SUBTOTAL 56	\$0	\$1,000	\$0	\$0	\$0		\$(1,000)	(100.00)%
TOTAL	\$141,210	\$135,809	\$136,968	\$156,087	\$156,087		\$20,278	14.93 %

**GENERAL FUND - PROBATE COURT - 060** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$0	\$2,000	\$2,000	\$2,000	\$2,000		\$0	0.00%
DEPT TOTAL	\$0	\$2,000	\$2,000	\$2,000	\$2,000		\$0	0.00%

THIS DEPARTMENT INCLUDES:

10060 - PROBATE COURT



**GENERAL FUND - PROBATE COURT - 060** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PROBATE COURT - 10060 57 MISC EXPENSE								
5710 OTHER	\$0	\$2,000	\$2,000	\$2,000	\$2,000	CONTRIBUTIONS \$2,000	\$0	0.00%
SUBTOTAL 57	\$0	\$2,000	\$2,000	\$2,000	\$2,000		\$0	0.00%
TOTAL	\$0	\$2,000	\$2,000	\$2,000	\$2,000		\$0	0.00 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$1,121,554	\$1,176,275	\$1,175,971	\$1,223,928	\$1,224,473		\$48,198	4.10%
TOTAL NON-SALARIES	\$1,296,951	\$1,575,625	\$1,565,860	\$1,748,698	\$1,718,698		\$143,073	9.08%
DEPT TOTAL	\$2,418,505	\$2,751,900	\$2,741,831	\$2,972,626	\$2,943,171		\$191,271	6.95%

THIS DEPARTMENT INCLUDES:
10071 - ACCOUNTING & TREASURY
10072 - COLLECTOR
10073 - ASSESSOR
10074 - AUDIT
10075 - GENERAL INSURANCE
10076 - INFORMATION TECHNOLOGY



### **STAFFING SUMMARY**

### **FINANCE - DEPARTMENT 10070**

*Key:* FT = Full Time (5102)

RPT = Regular Part Time (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

	FY 20 APPROPR		FY 20 ACTU		FY 2025 REQU		FY 2025 RECOMM		FY 2025 CO APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
ACCOUNTING/TREASURY										
Director of Finance	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Deputy Director of Finance	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Deputy Treasurer	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Budget/Treasury Analyst	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Payroll/Benefits Administrator	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Accounting Associate	1 RPT	0.71	1 RPT	0.71	1 RPT	0.71	1 RPT	0.71	0 RPT	0.00
Accountant/Payables Coordinator	1 FT	0.86	1 FT	0.86	1 FT	0.86	1 FT	0.86	0 FT	0.00
Assistant to Finance Director	1 FT	0.86	1 FT	0.86	1 FT	0.86	1 FT	0.86	0 FT	0.00
Accounting Assistant/Intern	1 PT	0.23	1 PT	0.23	1 PT	0.23	1 PT	0.23	0 PT	0
COLLECTOR OF REVENUE										
Collector	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Collector	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Revenue Associate	1 FT 1 RPT	1.00 0.71	1 FT 1 RPT	1.00 0.71	1 FT 1 RPT	1.00 0.71	1 FT 1 RPT	1.00 0.71	0 FT 0 RPT	$0.00 \\ 0.00$
ASSESSOR										
Assessor	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assessment Technician	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Administrative Assessment Technician	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
TOTALS	16	14.37	16	14.37	16	14.37	16	14.37	0	0.00

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease
CCOUNTING & TREASUR 51 PERSONNEL SERVICES	RY - 10071								
5102 PFT	\$658,911	\$643,034	\$655,361	\$618,215	\$618,215	FINANCE DIRECTOR/TREASURER	\$144,429	\$(24,819)	(3.86)
						E-5 DEPUTY FINANCE DIRECTOR E-3 DEPUTY TREASURER E-3 BUDGET/TREASURY ANALYST N-5 ASSISTANT TO DIRECTOR OF FINANCE TH-5 ACCOUNTANT/PAYABLE COORDINATOR TH-5 PAYROLL/BENEFITS	\$117,149 \$103,939 \$78,160 \$53,508 \$53,508 \$67,522		
						ADMINISTRATOR TH-8	+ • • • • • • • • •		
5103 PPT	\$0	\$0	\$0	\$40,134	\$40,134	ACCOUNTING ASSOCIATE TH-3	\$40,134	\$40,134	0.000
5104 TPT	\$6,225	\$6,240	\$6,078	\$6,527	\$7,072	ACCOUNTING ASSISTANT/INTERN	\$7,072	\$832	13.339
5105 OVERTIME	\$31,764	\$30,000	\$30,000	\$30,000	\$30,000	OVERTIME	\$30,000	\$0	0.00
5106 SAL AWARD	\$3,950	\$3,950	\$3,950	\$4,100	\$4,100	SALARY DIFF/PERFORMANCE AWARDS	\$4,100	\$150	3.809
5107 SAL ADJST	\$(20,597)	\$10,925	\$0	\$22,512	\$22,512	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$19,946 \$2,566	\$11,587	106.069
SUBTOTAL 51	\$680,253	\$694,149	\$695,389	\$721,488	\$722,033			\$27,884	4.02%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$3,387	\$3,250	\$4,100	\$4,100	\$4,100	VARIOUS OFFICE SUPPLIES	\$4,100	\$850	26.15
5206 ADVERT	\$0	\$250	\$0	\$250	\$250	ADVERTISING	\$250	\$0	0.00%
5207 PRINTING	\$1,290	\$1,600	\$1,500	\$1,600	\$1,600	PRINTING	\$1,600	\$0	0.00%
5209 PER SERV	\$0	\$100	\$0	\$100	\$100	PERSONNEL EXPENSE	\$100	\$0	0.00%
5211 REF MATER	\$180	\$520	\$520	\$535	\$535	ANNUAL GASB SUBSCRIPTION ANNUAL SUBSCRIPTION - CHESHIRE HERALD	\$325 \$60	\$15	2.889
SUBTOTAL 52	\$4,857	\$5,720	\$6,120	\$6,585	\$6,585	VARIOUS REFERENCE MATERIALS	\$150	\$865	15.129
SUBIUIAL 52	φτ,037	\$5,720	\$0,120	<i>\$0,303</i>	<i>\$0,303</i>			\$005	13.14
54 CONTRACTUAL SERVIC	CES								
5403 A/E MAINT	\$250	\$450	\$275	\$300	\$300	REPAIRS - SEALER/MAILER	\$300	\$(150)	(33.33)
SUBTOTAL 54	\$250	\$450	\$275	\$300 - 25 -	\$300			\$(150)	(33.33)%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
CCOUNTING & TREASUR	Y - 10071							-
55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$1,713	\$1,725	\$1,523	\$1,835	\$1,835	GFOACT MEMBERSHIP DUES (4)\$260GFOA-NATIONAL MEMBERSHIP\$225DUES (1)\$225CSCPA MEMBERSHIP DUES (2)\$650AICPA MEMBERSHIP DUES (2)\$700	\$110	6.389
5502 MTGS CONF	\$813	\$2,000	\$3,000	\$3,000	\$3,000	VARIOUS CPE / CONFERENCES / \$3,000 TRAINING	\$1,000	50.00%
5503 AUTO ALLW	\$61	\$200	\$100	\$200	\$200	MILEAGE \$200	\$0	0.000
5504 OTHER	\$975	\$975	\$975	\$975	\$975	GFOA FINANCIAL STATEMENT \$530 AWARD GFOA BUDGET AWARD \$445	\$0	0.00
SUBTOTAL 55	\$3,562	\$4,900	\$5,598	\$6,010	\$6,010		\$1,110	22.65
56 EQUIPMENT								
5602 OFF EQUIP	\$636	\$7,900	\$7,900	\$1,200	\$1,200	OFFICE EQUIPMENT \$1,200	\$(6,700)	(84.81)
SUBTOTAL 56	\$636	\$7,900	\$7,900	\$1,200	\$1,200		\$(6,700)	(84.81)
TOTAL	\$689,558	\$713,119	\$715,282	\$735,583	\$736,128		\$23,009	3.23 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
COLLECTOR - 10072 51 PERSONNEL SERVICES								
5102 PFT	\$220,226	\$217,284	\$225,502	\$224,106	\$224,106	COLLECTOR E-3\$96,186ASSISTANT COLLECTOR TH-9\$78,424REVENUE ASSOCIATE TH-3\$49,496		3.14%
5103 PPT	\$30,314	\$32,506	\$24,610	\$29,944	\$29,944	REVENUE ASSOCIATE TH-3 \$29,944	\$(2,562)	(7.88)%
5105 OVERTIME	\$5,700	\$11,000	\$11,000	\$11,000	\$11,000	OVERTIME \$11,000	\$0	0.00%
5106 SAL AWARD	\$4,285	\$1,328	\$1,261	\$1,328	\$1,328	SALARY DIFF/PERFORMANCE \$1,328 AWARDS	\$0	0.00%
5107 SAL ADJST	\$(9,167)	\$2,356	\$0	\$8,617	\$8,617	SALARY ADJUSTMENT (24-25)\$7,62227TH PAYROLL ACCRUAL\$995		265.75%
SUBTOTAL 51	\$251,359	\$264,474	\$262,373	\$274,995	\$274,995		\$10,521	3.98%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$1,964	\$1,800	\$1,800	\$1,800	\$1,800	OFFICE SUPPLIES \$1,800	\$0	0.00%
5206 ADVERT	\$2,417	\$4,320	\$4,320	\$5,040	\$5,040	TAXES DUE NOTICE, SEWER USE\$5,040NOTICE, INFORMATIONAL ARTICLE\$5,040	\$720	16.67%
5207 PRINTING	\$6,598	\$18,370	\$18,385	\$19,530	\$19,530	TAX & SEWER USE ENVELOPES,\$19,530FINAL POSTED RATE BOOKS,BILLS, DELINQUENT STATEMENTSAND INTENT TO LIEN NOTICES	\$1,160	6.31%
5209 PER SERV	\$972	\$0	\$0	\$0	\$0	PERSONNEL EXPENSE \$0	\$0	0.00%
5210 TRAIN EXP	\$1,180	\$200	\$950	\$1,000	\$1,000	IN SERVICE TRAINING - CCMC \$1,000 PRECOURSE, CLASS I AND II	\$800	400.00%
5211 REF MATER	\$306	\$52	\$52	\$52	\$52	THE CHESHIRE HERALD \$52	-	0.00%
SUBTOTAL 52	\$13,437	\$24,742	\$25,507	\$27,422	\$27,422		\$2,680	10.83%
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$0	\$0	\$175	\$350	\$350	YEARLY MAINTENANCE FOR TWO \$350 VALIDATORS FROM QDS	\$350	0.00%
5406 DATA PRCS	\$237	\$240	\$237	\$240	\$240	DATA PROCESSING FEE \$240	\$0	0.00%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
COLLECTOR - 10072 54 CONTRACTUAL SERVICE	ES							
5409 OTHER	\$21,721	\$10,904	\$11,086	\$12,016	\$12,016	OUTSOURCED MAILING SERVICES \$12,0 OF TAX, SEWER USE, SEWER ASSESSMENT, WATER ASSESSMENT BILLS, NCOA SERVICE THROUGH QDS, Q- SEARCH THROUGH QDS AND PO BOX RENTAL	6 \$1,112	10.20%
SUBTOTAL 54	\$21,958	\$11,144	\$11,498	\$12,606	\$12,606		\$1,462	13.12
55 PROFESSIONAL EXPENSI	E							
5501 MEMBERSP	\$255	\$285	\$315	\$395	\$395	MEMBERSHIP DUES \$3	95 \$110	38.60
5502 MTGS CONF	\$1,175	\$2,610	\$2,195	\$2,995	\$2,995	MEETINGS AND SEMINARS FOR \$2,9 NHCTCA, CTX, AND NERTCTA	\$385	14.75
5503 AUTO ALLW	\$589	\$700	\$700	\$700	\$700	MILEAGE FOR MEETINGS AND \$74 CERTIFICATION CLASSES	\$0	0.00
SUBTOTAL 55	\$2,019	\$3,595	\$3,210	\$4,090	\$4,090		\$495	13.77
56 EQUIPMENT								
5602 OFF EQUIP	\$0	\$100	\$268	\$700	\$700	OFFICE EQUIPMENT \$7	\$600	600.00
SUBTOTAL 56	\$0	\$100	\$268	\$700	\$700		\$600	600.00
TOTAL	\$288,772	\$304,055	\$302,856	\$319,813	\$319,813		\$15,758	5.18

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
ASSESSOR - 10073 51 PERSONNEL SERVICES					1				
5102 PFT	\$191,951	\$203,044	\$206,160	\$211,998	\$211,998	ASSESSOR E-3 ADMINISTRATIVE ASSESSMENT TECHNICIAN TH-8 ASSESSMENT TECHNICIAN TH-3	\$97,740 \$67,049 \$47,209	\$8,954	4.41%
5105 OVERTIME	\$3,446	\$10,000	\$10,000	\$6,000	\$6,000	OVERTIME	\$6,000	\$(4,000)	(40.00)%
5106 SAL AWARD	\$1,976	\$2,236	\$2,049	\$2,268	\$2,268	SALARY DIFF/PERFORMANCE AWARDS	\$2,268	\$32	1.43%
5107 SAL ADJST	\$(7,431)	\$2,372	\$0	\$7,179		SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$6,360 \$819	\$4,807	202.66%
SUBTOTAL 51	\$189,942	\$217,652	\$218,209	\$227,445	\$227,445			<i>\$9,793</i>	4.50%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$1,875	\$2,500	\$2,500	\$2,500	\$2,500	OFFICE SUPPLIES	\$2,500	\$0	0.00%
5203 A/E SUPPLI	\$0	\$0	\$0	\$300	\$300	VARIOUS SUPPLIES	\$300	\$300	0.00%
5206 ADVERT	\$65	\$200	\$0	\$100	\$100	LEGAL NOTICE - REVAL/EMPLOYMENT	\$100	\$(100)	(50.00)%
5207 PRINTING	\$4,337	\$4,718	\$4,344	\$4,400	\$4,400	FTP HOSTING GL BOOKS PERSONAL PROPERTY ENVELOPES MISCELLANEOUS	\$500 \$1,825 \$1,475 \$500 \$100	\$(318)	(6.74)%
5208 GAS & DIES	\$65	\$300	\$100	\$200	\$200	GAS FOR HONDA CIVIC HYBRID	\$200	\$(100)	(33.33)%
5209 PER SERV	\$235	\$0	\$100	\$100	\$100	PERSONNEL SERVICES	\$100	\$100	0.00%
5210 TRAIN EXP	\$1,255	\$3,000	\$2,500	\$2,500	\$2,500	UCONN/CONTINUING EDUCATION FOR STAFF	\$2,500	\$(500)	(16.67)%
5211 REF MATER	\$4,779	\$4,602	\$5,590	\$5,947	\$5,947	CAAO MV PRICING PACKAGE CHESHIRE HERALD RANDAL REILLY PRICE DIGEST NADA/J. D. POWER SUBSCRIPTIONS CPI BOOK MARSHALL SWIFT VALUATION GUIDES STATE OF CONNECTICUT DMV WEBSITE MISCELLANEOUS	\$2,800 \$52 \$400 \$620 \$400 \$1,100 \$275 \$300	\$1,345	29.23%
				20		MISCELLANEOUS	\$300		

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ASSESSOR - 10073								
SUBTOTAL 52	\$12,612	\$15,320	\$15,134	\$16,047	\$16,047		\$727	4.759
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$4	\$200	\$100	\$200	\$200	AUTO REPAIR \$200	\$0	0.00
5409 OTHER	\$5,035	\$8,500	\$7,250	\$13,000	\$13,000	TEMP SERVICES / CONSULTING\$6,000GIS MAPPING - NEW ENGLAND\$7,000GEOSYSTEMS\$7,000		52.949
SUBTOTAL 54	\$5,039	\$8,700	\$7,350	\$13,200	\$13,200		\$4,500	51.72
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$370	\$340	\$360	\$360	\$360	IAAO DUES\$240NHCAA DUES\$30CAAO DUES\$90		5.88
5502 MTGS CONF	\$904	\$950	\$224	\$0	\$0	MEETINGS/CONFERENCES \$0	\$(950)	(100.00)
5503 AUTO ALLW	\$248	\$0	\$200	\$250	\$250	AUTO ALLOWANCE \$250	\$250	0.00
SUBTOTAL 55	\$1,522	\$1,290	\$784	\$610	\$610		\$(680)	(52.71)
56 EQUIPMENT								
5602 OFF EQUIP	\$0	\$1,500	\$1,500	\$3,000	\$3,000	DESKS \$3,000	\$1,500	100.00
SUBTOTAL 56	\$0	\$1,500	\$1,500	\$3,000	\$3,000		\$1,500	100.00
TOTAL	\$209,116	\$244,462	\$242,977	\$260,302	\$260,302		\$15,840	6.48

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
AUDIT - 10074 54 CONTRACTUAL SERVIC	ES							
5401 CONSULT	\$37,388	\$42,011	\$47,665	\$50,500	\$50,500	ANNUAL AUDIT FEES \$42,, GASB 87 LEASE AND GASB 96 \$8, SBITA REPORTING		20.21%
SUBTOTAL 54	\$37,388	\$42,011	\$47,665	\$50,500	\$50,500		\$8,489	20.21%
TOTAL	\$37,388	\$42,011	\$47,665	\$50,500	\$50,500		\$8,489	20.21 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
GENERAL INSURANCE - 10 54 CONTRACTUAL SERVIC								
5401 CONSULT	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500	BROKER FEE \$12,500	\$0	0.00%
SUBTOTAL 54	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500		\$0	0.00%
57 MISC EXPENSE 5701 GEN INSUR	\$540,894	\$591,034	\$597,104	\$671,274	\$671,274	PROPERTY AND CASUALTY \$671,274	\$80,240	13.58%
5710 OTHER	\$6,395	\$10,000	\$10,000	\$10,000	\$10,000	LEGAL FEES & SETTLEMENT \$10,000 UNDER POLICY DEDUCTIBLE	\$0	0.00%
SUBTOTAL 57	\$547,289	\$601,034	\$607,104	\$681,274	\$681,274		\$80,240	13.35%
TOTAL	\$559,789	\$613,534	\$619,604	\$693,774	\$693,774		\$80,240	13.08 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
INFORMATION TECHNOLO 52 SUPPLIES & SERVICES	OGY - 10076								<u> </u>
5201 OFF SUPPL	\$1,006	\$0	\$0	\$0	\$0	OFFICE SUPPLIES	\$0	\$0	0.00%
5203 A/E SUPPLI	\$265	\$1,000	\$1,000	\$1,000	\$1,000	COMPUTER SUPPLIES FOR REPAIRS AND UPGRADES	\$1,000	\$0	0.00%
SUBTOTAL 52	\$1,271	\$1,000	\$1,000	\$1,000	\$1,000			\$0	0.00%
54 CONTRACTUAL SERVIC	ES								
5401 CONSULT	\$186,808	\$190,934	\$190,934	\$190,934	\$190,934	CONTRACTUAL IT PROVIDER	\$190,934	\$0	0.00%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
INFORMATION TECHNOL 54 CONTRACTUAL SERVIC									
5403 A/E MAINT	\$357,206	\$517,853	\$492,723	\$572,948	\$546,948	MUNIS MAINTENANCE - HOSTED ENVIRONMENT	\$91,469	\$29,095	5.62%
						MUNIS - PACE (TRAINING / ASSISTANCE / ASSESSMENT)	\$5,292		
						TAX OFFICER SOFTWARE SUPPORT (QD)	\$11,599		
						ASSESSOR ANNUAL SUPPORT FEE	\$6,300		
						ASSESSOR PERSONAL PROPERTY CAMA SOFTWARE LICENSING	\$1,250		
						DISASTER RECOVERY SERVICE	\$600		
						FOR ASSESSOR AND PERSONAL PROPERTY SOFTWARE	<i><b></b></i>		
						ANNUAL SUBSCRIPTION FEE - QDS	\$400		
						HOSTED PERSONAL PROPERTY	\$100		
						DECLARATION FORM			
						EQUALITY - WEB ONLINE	\$2,750		
						PROPERTY CARDS	<b>\$7.050</b>		
						EQUALITY - CAMA	\$7,950		
						DISASTER RECOVERY SERVICE	\$600		
						FOR EQUALITY CAMA AND WEB ONLINE PROPERTY CARDS			
						ARCGIS SOFTWARE - 1 PRIMARY	\$1,100		
						LICENSE AND 1 SECONDARY	\$1,100		
						LICENSE			
						GIS ANNUAL HOSTING	\$10,550		
						MAINTENANCE -NEW ENGLAND GEO SYSTEMS	. ,		
						ONLINE PERMITTING AND PERMIT	\$27,914		
						TRACKING SOFTWARE	<i>Q</i> =7,971		
						MY REC	\$11,320		
						TIME & ATTENDANCE SOFTWARE -	\$14,578		
						ANNUAL MAINTENANCE	<b>*1</b> < 0.00		
						BARRACUDA SPAM & ANTI-VIRUS UPDATES, ARCHIVING, CLOUD TO	\$16,000		
						CLOUD BACKUP	¢12.421		
						CIVIC PLUS - MUNICIPAL	\$13,431		
						WEBSITES CENTRAL - ANNUAL MAINTENANCE			
						CIVIC PLUS - AGENDA AND	\$12,293		
						MEETING MANAGEMENT SELECT -	φ12,273		
						ANNUAL MAINTENANCE			
						SHI INTERNATIONAL - DELL	\$15,000		
						VMWARE, VSPHERE & VCENTER			
						LICENSING	<b></b>		
						APEX - ARUBA CARE SUPPORT FOR	\$20,000		
						TOWN ARUBA EQUIPMENT			

FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Incre (Decre
NFORMATION TECHNOLOGY - 10076 54 CONTRACTUAL SERVICES								
					APEX - BARRACUDA NG FIREWALL LICENSES & ADVANCE THREAT DETECTION	\$32,000		
					SHI INTERNATIONAL - VEEAM BACKUP AND REPLICATION	\$11,930		
					SENTINEL ONE ENDPOINT DETECTION & RESPONSE	\$15,100		
					HUNTRESS MANAGED SECURITY SERVICES	\$35,000		
					VXRAIL PROSUPPORT RENEWAL - ADVANCED OFFICE SYSTEMS (TOWN)	\$8,100		
					VXRAIL PROSUPPORT RENEWAL - ADVANCED OFFICE SYSTEMS (CPD)	\$22,000		
					APEX/AWS OFF-SITE BACKUP SERVICES	\$14,000		
					APEX - AZURE SITE RECOVERY SERVICES	\$29,600		
					VEEAM BACKUP FOR OFFICE 365 SNIPE - IT	\$5,500 \$480		
					PDQ DEPLOY AND INVENTORY	\$1,600		
					WEB NETWORK SOLUTIONS	\$600		
					MICROSOFT LICENSE - OFFICE 365 LICENSING	\$75,504		
					DIGICERT INC. (INCLUDING WILDCARD)	\$1,116		
					MOOD PANDORA EXACQVISION VIDEO SURVEILLANCE MAINTENANCE & SUPPORT	\$344 \$3,275		
					FUSION CABLE SYSTEMS - REPAIRS	\$5,000		
					TAKE 2 INC. (RECYCLE ELECTRONICS)	\$2,040		
					KNOWBE4 LEARNING PLATFORM	\$5,054		
					LASERFICHE DOCUMENT MANAGEMENT SYSTEM	\$26,000		
					ADOBE 800-833-6687	\$5,209		
					GIS IMAGERY AND MAPPING UPDATES	\$3,100		
					TOWN MANAGER ADJUSTMENT (LASERFICHE DMS)	\$(26,000)		

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
NFORMATION TECHNOL		I							
<b>54 CONTRACTUAL SERVIC</b> 5405 RENT/LEAS	ES \$70,562	\$79,232	\$83,090	\$86,772	\$86,772	CEN ISP - TOWN HALL CEN ISP - LIBRARY FIBERTECH DATA LINES - POLICE FIBERTECH DATA LINES - FIRE HQ FIBERTECH DATA LINES - FIRE HQ FIBERTECH DATA LINES - PARK & REC FIBERTECH DATA LINES - PW GARAGE, PARK & REC GARAGE AND ARTS PLACE FIBERTECH DATA LINES - LIBRARY FRONTIER EVPL FIBER - TOWN HALL FRONTIER EVPL FIBER - TOWN HALL FRONTIER EVPL FIBER - WWTP FRONTIER EVPL FIBER - FIRE STATION 2 FRONTIER EVPL FIBER - FIRE STATION 3 FRONTIER DIA INTERNET CIRCUIT - POLICE (SHARED TOWN & BOE)	\$1,476 \$1,476 \$9,600 \$9,600 \$9,600 \$12,000 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320	\$7,540	9.529
SUBTOTAL 54	\$614,576	\$788,019	\$766,747	\$850,654	\$824,654			\$36,635	4.65
56 EQUIPMENT									
5602 OFF EQUIP	\$18,035	\$45,700	\$45,700	\$61,000	\$57,000	COMPUTER PERIPHERALS & ACCESSORIES (HARD DRIVES, MONITORS, KEYBOARDS, ETC.) COMPUTERS, WORKSTATIONS AND IPADS PRINTERS TOWN MANAGER ADJUSTMENT	\$3,000 \$56,000 \$2,000 \$(4,000)	\$11,300	24.73
SUBTOTAL 56	\$18,035	\$45,700	\$45,700	\$61,000	\$57,000			\$11,300	24.73
TOTAL	\$633,883	\$834,719	\$813,447	\$912,654	\$882,654			\$47,935	5.74 9

### GENERAL FUND - BD OF ASSESSMENT APPEALS - 080

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	\$ Increase Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$1,800	\$3,600	\$3,600	\$1,800	\$1,800	\$(1,800)	(50.00)%
TOTAL NON-SALARIES	\$205	\$406	\$406	\$290	\$290	\$(116)	(28.57)%
DEPT TOTAL	\$2,005	\$4,006	\$4,006	\$2,090	\$2,090	\$(1,916)	(47.83)%

10080 - BD OF ASSESSMENT APPEALS



### **GENERAL FUND - BD OF ASSESSMENT APPEALS - 080**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
BD OF ASSESSMENT APPE 51 PERSONNEL SERVICES	ALS - 10080						-	
5101 ELECTED	\$1,800	\$3,600	\$3,600	\$1,800	\$1,800	COMPENSATION FOR BAA \$1,80 MEETINGS	0 \$(1,800)	(50.00)%
SUBTOTAL 51	\$1,800	\$3,600	\$3,600	\$1,800	\$1,800		\$(1,800)	(50.00)%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$135	\$270	\$270	\$150	\$150	SUPPLIES \$15	0 \$(120)	(44.44)%
5206 ADVERT	\$70	\$136	\$136	\$140	\$140	LEGAL NOTICES FOR MEETINGS \$14	0 \$4	2.94%
SUBTOTAL 52	\$205	\$406	\$406	\$290	\$290		\$(116)	(28.57)%
TOTAL	\$2,005	\$4,006	\$4,006	\$2,090	\$2,090		\$(1,916)	(47.83) %

### **GENERAL FUND - GENERAL SERVICES - 090**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$43,717	\$75,210	\$68,395	\$77,548	\$77,548		\$2,338	3.11%
TOTAL NON-SALARIES	\$309,225	\$296,542	\$282,405	\$298,684	\$298,684		\$2,142	0.72%
DEPT TOTAL	\$352,942	\$371,752	\$350,800	\$376,232	\$376,232		\$4,480	1.21%

THIS DEPARTMENT INCLUDES:

10090 - GENERAL SERVICES



### **STAFFING SUMMARY**

#### **GENERAL SERVICES - DEPARTMENT 10090**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

	FY 2 APPROPI		FY 2 ACTI		FY 2025 REQU		FY 2025 RECOMN		FY 2025 CO APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Mail Clerk	1 IPT	0.14	1 IPT	0.14	1 IPT	0.14	1 IPT	0.14	0 IPT	0.00
General Services Administrative Assistant I	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Minutes Clerks	6 IPT	0.71	11 IPT	0.71	11 IPT	0.71	11 IPT	0.71	0 IPT	0.00
TOTALS	8	1.85	13	1.85	13	1.85	13	1.85	0	0.00

### **GENERAL FUND - GENERAL SERVICES - 090**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
GENERAL SERVICES - 1009 51 PERSONNEL SERVICES	0	1							
5102 PFT	\$32,821	\$39,296	\$40,511	\$44,932	\$44,932	GENERAL SERVICES ADMIN ASSISTANT I TH-2	\$44,932	\$5,636	14.349
5104 TPT	\$13,098	\$35,770	\$27,884	\$30,886	\$30,886	MAIL CLERK TPT-1 MINUTES CLERKS	\$5,886 \$25,000	\$(4,884)	(13.65)%
5105 OVERTIME	\$10	\$0	\$0	\$0	\$0	OVERTIME	\$0	\$0	0.00%
5107 SAL ADJST	\$(2,212)	\$144	\$0	\$1,730	\$1,730	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$1,524 \$206	\$1,586	1101.39%
SUBTOTAL 51	\$43,717	\$75,210	\$68,395	\$77,548	\$77,548			\$2,338	3.11%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$0	\$0	\$200	\$200	\$200	OFFICE SUPPLIES	\$200	\$200	0.000
5204 PRG MAT	\$8,682	\$9,925	\$8,250	\$9,075	\$9,075	PAPER AND SUPPLIES POSTAGE METER SUPPLIES LARGE FORMAT PRINTER/COPIER SUPPLIES COPIER SUPPLIES - STAPLES CUPS FOR WATER COOLER - TOWN HALL	\$5,750 \$700 \$1,650 \$425 \$550	\$(850)	(8.56)?
5205 POSTAGE	\$68,963	\$76,300	\$70,250	\$77,800	\$77,800	POSTAGE, MAIL PERMITS, P.O. BOX RENTALS	\$77,800	\$1,500	1.97%
5209 PER SERV	\$142	\$0	\$0	\$0	\$0	PERSONNEL SERVICES	\$0	\$0	0.00%
5212 OTHER	\$148	\$0	\$0	\$0		OTHER SERVICES	\$0	\$0	0.00%
SUBTOTAL 52	\$77,934	\$86,225	\$78,700	\$87,075	\$87,075			\$850	0.99%
53 UTILITIES									
5301 TELEPHONE	\$52,197	\$43,000	\$46,500	\$47,900	\$47,900	TELEPHONE SERVICES EXCEPT POLICE, FIRE, WPCD, AND COMMUNITY POOL	\$47,900	\$4,900	11.40%
SUBTOTAL 53	\$52,197	\$43,000	\$46,500	\$47,900	\$47,900	-		\$4,900	11.40%

54 CONTRACTUAL SERVICES

**GENERAL FUND - GENERAL SERVICES - 090** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
GENERAL SERVICES - 1009 54 CONTRACTUAL SERVIC									
5403 A/E MAINT	\$39,385	\$32,175	\$27,685	\$28,867	\$28,867	TELEPHONE MAINTENANCE CONTRACT TELEPHONE MOVES / ADDS / CHANGES FOLDER/SEALER MAINTENANCE CONTRACT FRAUD HOTLINE, LLC LARGE FORMAT PRINTER MAINTENANCE WEST FAX (XEROX) ANNUAL AGREEMENT ZOOM MEETINGS	\$17,900 \$2,000 \$550 \$125 \$400 \$2,142 \$5,750	\$(3,308)	(10.28)%
5405 RENT/LEAS	\$84,944	\$89,939	\$87,691	\$90,937	\$90,937	COPIER RENTAL - TOWNWIDE COPIER USAGE - TOWNWIDE POSTAGE METER RENTAL WATER COOLER RENTAL - (4) TOWER RENTAL LEASE (CROWN CASTLE) - SITE CT NHV-2075 TOWER RENTAL LEASE AND UTILITIES (AT&T) - SITE #10136365	\$47,200 \$14,600 \$2,969 \$1,920 \$4,200 \$20,048	\$998	1.11%
5409 OTHER	\$37,841	\$44,453	\$40,829	\$41,405	\$41,405	CAPITAL REGION PURCHASING COUNCIL - ANNUAL DUES CHESHIRE CHAMBER OF COMMERCE - ANNUAL DUES CONNECTICUT CONFERENCE OF MUNICIPALITIES - ANNUAL FEE NAUGATUCK VALLEY COUNCIL OF GOVERNMENTS - BROWNFIELD DUES NAUGATUCK VALLEY COUNCIL OF GOVERNMENTS - ANNUAL DUES CONNECTICUT COUNCIL OF SMALL TOWNS PHOENIX ADVISORS ANNUAL FEE	\$500 \$1,696 \$17,899 \$1,000 \$16,335 \$1,475 \$2,500	\$(3,048)	(6.86)%
SUBTOTAL 54	\$162,170	\$166,567	\$156,205	\$161,209	\$161,209			\$(5,358)	(3.22)%
56 EQUIPMENT									
5602 OFF EQUIP SUBTOTAL 56	\$16,924 <b>\$16,924</b>	\$750 <b>\$750</b>	\$1,000 <b>\$1,000</b>	\$2,500 <b>\$2,500</b>	\$2,500 <b>\$2,500</b>	SPARE TELEPHONE SETS	\$2,500	\$1,750 <b>\$1,750</b>	233.33% 233.33%

#### **GENERAL FUND - GENERAL SERVICES - 090**

				FY 2025	FY 2025		\$	%
	FY 2023	FY 2024	FY 2024 Est	Department	Manager		Increase	Increase
	Actual	Appropriation	Exp	Request	Recommended	Detail	(Decrease)	(Decrease)
TOTAL	\$352,942	\$371,752	\$350,800	\$376,232	\$376,232		\$4,480	1.21 %

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**GENERAL FUND - PUBLIC PROPERTY - 100** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	S Incre Detail (Decre	ease Inc	% crease crease)
TOTAL SALARIES	\$191,118	\$176,508	\$192,027	\$254,600	\$190,287	\$13	,779	7.81%
TOTAL NON-SALARIES	\$1,103,269	\$1,162,535	\$1,080,260	\$1,286,748	\$1,124,248	\$(38	,287) (3	3.29)%
DEPT TOTAL	\$1,294,388	\$1,339,043	\$1,272,287	\$1,541,348	\$1,314,535	\$(24	,508) (1	1.83)%

THIS DEPARTMENT INCLUDES:

10100 - PUBLIC PROPERTY



### **STAFFING SUMMARY**

#### **PUBLIC PROPERTY - DEPARTMENT 10100**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

FTE = Full Time Equivalent - based on 35 hours<sup>1</sup> and 40 hours<sup>2</sup> per week

	FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Building Maintenance Senior Crew Leader <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Building Construction Specialist <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Building Maintainer <sup>2</sup>	0	0.00	0	0.00	1 FT	1.00	0 FT	0.00	0 FT	0.00
Building Supervisor (Town Hall) <sup>1</sup>	1 IPT	0.34	1 IPT	0.34	1 IPT	0.34	1 IPT	0.34	0 IPT	0.00
TOTALS	3	2.34	3	2.34	4	3.34	3	2.34	0	0.00

### **GENERAL FUND - PUBLIC PROPERTY - 100**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
PUBLIC PROPERTY - 10100 51 PERSONNEL SERVICES									
5102 PFT	\$182,307	\$157,664	\$174,293	\$226,671	\$162,358	BUILDING MAINT. CREW LEADER PW-5	\$80,725	\$4,694	2.98%
						BUILDING CONSTRUCTION SPECIALIST PW-5	\$78,804		
						BUILDING MAINTAINER PW-3	\$67,142		
						(NEW) TOWN MANAGER ADJUSTMENT TOWN MANAGER ADJUSTMENT	\$(67,142) \$2,829		
	<b>*</b>	<b>*</b> ****	<b>AO I I O</b>	<b>** *</b> **	<b>*</b> • <b>-</b> ••	(SR. CREW LEADER PW-7)	<u> </u>	<b>*</b> 1 <b>*</b> 0	
5104 TPT	\$5,532	\$9,360	\$8,109	\$9,790	\$9,790	BUILDING SUPERVISOR (TOWN HALL)	\$9,790	\$430	4.59%
5105 OVERTIME	\$7,477	\$8,000	\$9,000	\$9,500	\$9,500	OVERTIME	\$9,500	\$1,500	18.75%
5106 SAL AWARD	\$1,250	\$1,250	\$625	\$625	\$625	SALARY DIFF/PERFORMANCE AWARDS	\$625	\$(625)	(50.00)%
5107 SAL ADJST	\$(5,448)	\$234	\$0	\$8,014	\$8,014	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$7,094 \$920	\$7,780	3324.79%
SUBTOTAL 51	\$191,118	\$176,508	\$192,027	\$254,600	\$190,287			\$13,779	7.81%
52 SUPPLIES & SERVICES									
5202 BLDG MAT	\$82,695	\$85,000	\$85,000	\$87,500	\$87,500	LIGHT BULBS TOWELS, TOILET PAPER, PAPER	\$525 \$14,700	\$2,500	2.94%
						SUPPLIES			
						CLEANING SUPPLIES ELECTRICAL & PLUMBING	\$9,975 \$15,150		
						MISCELLANEOUS SUPPLIES	\$23,000		
						HVAC REPAIRS & PARTS	\$24,150		
5209 PER SERV	\$615	\$1,000	\$600	\$1,000	\$1,000	UNIFORMS	\$1,000	\$0	0.00%
5212 OTHER	\$2,499	\$1,500	\$1,500	\$1,500		MISC ADVERTISING, PLANT MAINTENANCE	\$1,500	\$0	0.00%
SUBTOTAL 52	\$85,810	\$87,500	\$87,100	\$90,000	\$90,000			\$2,500	2.86%

**53 UTILITIES** 

**GENERAL FUND - PUBLIC PROPERTY - 100** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
PUBLIC PROPERTY - 10100									
<b>53 UTILITIES</b> 5302 ELECTRICIT	\$231,705	\$354,375	\$272,444	\$290,000	\$290,000	TOWN HALL, POLICE HEADQUARTERS, ANIMAL CONTROL, LIBRARY, YOUTH CENTER, PARK & REC GARAGE, ARTSPLACE, ARTSPLACE GARAGE, FIRE HEADQUARTERS, FIRE HEADQUARTERS ANNEX, FIRE HOUSE #2, FIRE HOUSE #3, PUBLIC WORKS GARAGE, TRANSFER STATION, SENIOR CENTER, YELLOW HOUSE, GRANGE LOT, SUMMIT ROAD ANTENNA	\$290,000	\$(64,375)	(18.17)%
5303 GAS	\$122,667	\$121,000	\$121,000	\$124,630	\$124,630	POLICE HEADQUARTERS, FIRE HEADQUARTERS, FIRE HEADQUARTERS ANNEX, FIRE HOUSE #3, LIBRARY, SENIOR CENTER, TOWN HALL, PUBLIC WORKS GARAGE, YOUTH CENTER	\$124,630	\$3,630	3.00%
5304 HEATING	\$27,190	\$30,000	\$30,000	\$33,900	\$33,900	POLICE DEPARTMENT GENERATOR & HEAT, FIRE HOUSE #2, ARTSPLACE, ARTSPLACE GARAGE, PUBLIC WORKS GARAGE, PARKS & REC GARAGE, YELLOW HOUSE	\$33,900	\$3,900	13.00%
5305 WATER	\$37,176	\$59,000	\$59,000	\$62,540	\$62,540	SEWER USE CHARGE AND WATER	\$62,540	\$3,540	6.00%
SUBTOTAL 53	\$418,738	\$564,375	\$482,444	\$511,070	\$511,070			\$(53,305)	(9.44)%
54 CONTRACTUAL SERVIC	ES								
5401 CONSULT	\$6,400	\$2,250	\$2,250	\$2,500	\$2,500	ASSISTANCE IN ADMINISTERING MINOR BUILDING PROJECTS; OIL SEPERATOR CLEANING AT PW GARAGE; ARCH ENERGY	\$2,500	\$250	11.11%
5403 A/E MAINT	\$1,270	\$1,300	\$1,300	\$1,300	\$1,300	AUTO AND EQUIPMENT MAINTENANCE	\$1,300	\$0	0.00%
5404 BLD PRPTY	\$434,075	\$350,000	\$350,000	\$522,500	\$360,000	MAINTENANCE AND REPAIR SERVICES; BUILDING REPAIRS AND IMPROVEMENTS	\$360,000	\$10,000	2.86%
5405 RENT/LEAS	\$151,530	\$150,000	\$150,000	\$150,000	\$150,000	GRANGE PARKING LOT, PERFORMANCE CONTRACT LEASE AGREEMENT	\$150,000	\$0	0.00%

### **GENERAL FUND - PUBLIC PROPERTY - 100**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PUBLIC PROPERTY - 10100 54 CONTRACTUAL SERVIC								
5409 OTHER	\$5,446	\$5,610	\$5,610	\$5,778	\$5,778	CONTRACT SERVICES \$5,778	\$168	2.99%
SUBTOTAL 54	\$598,721	\$509,160	\$509,160	\$682,078	\$519,578		\$10,418	2.05%
56 EQUIPMENT								
5601 TOOLS	\$0	\$1,000	\$1,000	\$3,000	\$3,000	MISCELLANEOUS TOOLS FOR \$3,000 BUILDING REPAIR	\$2,000	200.00%
5603 OTR EQUIP	\$0	\$500	\$556	\$600	\$600	OTHER EQUIPMENT \$600	\$100	20.00%
SUBTOTAL 56	\$0	\$1,500	\$1,556	\$3,600	\$3,600		\$2,100	140.00%
TOTAL	\$1,294,388	\$1,339,043	\$1,272,287	\$1,541,348	\$1,314,535		\$(24,508)	(1.83) %

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	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$9,402,109	\$10,369,024	\$10,370,540	\$11,061,862	\$10,741,808		\$372,784	3.60%
DEPT TOTAL	\$9,402,109	\$10,369,024	\$10,370,540	\$11,061,862	\$10,741,808		\$372,784	3.60%

THIS DEPARTMENT INCLUDES:	
10110 - MISCELLANEOUS	
10111 - MEDICAL & LIFE INSURANCE	
10112 - WORKERS COMPENSATION	
10113 - SOCIAL SECURITY	
10114 - UNEMPLOYMENT	
10115 - RETIREMENT	
10117 - EDUCATIONAL	
10118 - RETIREMENT INCENTIVE	



	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
MISCELLANEOUS - 10110 52 SUPPLIES & SERVICES									
5204 PRG MAT	\$3,460	\$3,900	\$4,507	\$4,100	\$4,100	EMPLOYEE ASSISTANCE PROGRAM MEDICAL & SAFETY TRAINING	\$3,600 \$500	\$200	5.139
5209 PER SERV	\$9,418	\$11,175	\$10,900	\$10,900	\$10,900	PERSONNEL INCENTIVE AWARDS HEALTH FAIR EMPLOYEE FITNESS MISC. EMP. ACTIVITIES ANNUAL ACTUARIAL EMPLOYEE INFO	\$1,500 \$200 \$6,000 \$2,000 \$1,200	\$(275)	(2.46)%
5210 TRAIN EXP	\$0	\$2,000	\$2,000	\$2,000	\$2,000	IN-SERVICE PROFESSIONAL DEVELOPMENT	\$2,000	\$0	0.000
SUBTOTAL 52	\$12,878	\$17,075	\$17,407	\$17,000	\$17,000			\$(75)	(0.44)
55 PROFESSIONAL EXPENS	E								
5502 MTGS CONF	\$48	\$0	\$0	\$0	\$0	MEETINGS/CONFERENCES	\$0	\$0	0.000
SUBTOTAL 55	\$48	\$0	\$0	\$0	\$0			\$0	0.00%
TOTAL	\$12,926	\$17,075	\$17,407	\$17,000	\$17,000			\$(75)	(0.44) %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
MEDICAL & LIFE INSURA 57 MISC EXPENSE	ANCE - 10111								
5702 MED/LIFE	\$3,489,015	\$3,862,368	\$3,802,327	\$4,182,422	\$3,862,368	DENTAL/PPO/HMO/HSA PRESC. DRUG/PPO/HMO/HSA MEDICAL/PPO/HSA ADMINISTRATIVE FEES LIFE INSURANCE HSA TOWN CONTRIBUTIONS EMPLOYEE MEDICAL CONTRIBUTIONS COBRA ADMIN FEES PCORI FEES PROGRESSIVE BENEFIT BENNY CARDS CIGNA PHARMACY REBATE ADJUSTMENT TOWN MANAGER ADJUSTMENT	\$160,272 \$1,051,888 \$2,898,161 \$46,000 \$200,000 \$(550,000) \$3,000 \$1,500 \$1,200 \$(225,000) \$(320,054)		0.00%
SUBTOTAL 57	\$3,489,015	\$3,862,368	\$3,802,327	\$4,182,422	\$3,862,368			\$0	0.00%
TOTAL	\$3,489,015	\$3,862,368	\$3,802,327	\$4,182,422	\$3,862,368			\$0	0.00 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
WORKERS COMPENSATIO 57 MISC EXPENSE	N - 10112								
5703 WKR CMP	\$351,950	\$378,347	\$379,272	\$426,681	\$426,681	WORKERS COMPENSATION	\$426,681	\$48,334	12.78%
5710 OTHER	\$160,000	\$235,250	\$235,250	\$177,250	\$177,250	HEART & HYPERTENSION CONTRIBUTION HEART & HYPERTENSION ADMINISTRATION FEE	\$171,000 \$6,250	\$(58,000)	(24.65)%
SUBTOTAL 57	\$511,950	\$613,597	\$614,522	\$603,931	\$603,931			\$(9,666)	(1.58)%
TOTAL	\$511,950	\$613,597	\$614,522	\$603,931	\$603,931			\$(9,666)	(1.58) %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
SOCIAL SECURITY - 10113 57 MISC EXPENSE								
5704 SOC SEC	\$1,243,917	\$1,235,000	\$1,251,000	\$1,355,000	\$1,355,000	SOCIAL SECURITY TOWN PORTION \$1,35	5,000 \$120,000	9.72%
SUBTOTAL 57	\$1,243,917	\$1,235,000	\$1,251,000	\$1,355,000	\$1,355,000		\$120,000	9.72%
TOTAL	\$1,243,917	\$1,235,000	\$1,251,000	\$1,355,000	\$1,355,000		\$120,000	9.72 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
UNEMPLOYMENT - 10114 57 MISC EXPENSE									
5705 UNEMPLOY	\$4,607	\$6,000	\$3,000	\$6,000	\$6,000	UNEMPLOYMENT COMPENSATION	\$6,000	\$0	0.00%
SUBTOTAL 57	\$4,607	\$6,000	\$3,000	\$6,000	\$6,000			\$0	0.00%
TOTAL	\$4,607	\$6,000	\$3,000	\$6,000	\$6,000			\$0	0.00 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
RETIREMENT - 10115 57 MISC EXPENSE									
5720 TWN PNSN	\$1,111,969	\$1,182,082	\$1,182,082	\$1,152,703	\$1,152,703	TOWN PENSION CONTRIBUTION	\$1,152,703	\$(29,379)	(2.49)%
5721 POL PNSN	\$2,282,448	\$2,591,655	\$2,591,655	\$2,752,918	\$2,752,918	POLICE PENSION CONTRIBUTION	\$2,752,918	\$161,263	6.22%
5722 457 DEF CO	\$371,717	\$460,000	\$478,000	\$562,000	\$562,000	TOWN 457 CONTRIBUTION	\$562,000	\$102,000	22.17%
5723 401 DC	\$162,872	\$190,000	\$194,000	\$227,000	\$227,000	POLICE 401 (a) CONTRIBUTION	\$227,000	\$37,000	19.47%
5724 OTHR PENS	\$137,416	\$122,768	\$143,268	\$121,872	\$121,872	RETIREMENT BENEFIT SETTLEMENT POLICE VEBA CONTRIBUTION	\$2,624 \$70,498	\$(896)	(0.73)%
						GASB REPORT DISCLOSURES FOR PENSION AND OPEB CONSULTING - LEGAL/ACTUARY	\$23,750 \$25,000		
SUBTOTAL 57	\$4,066,422	\$4,546,505	\$4,589,005	\$4,816,493	\$4,816,493		,	\$269,988	5.94%
TOTAL	\$4,066,422	\$4,546,505	\$4,589,005	\$4,816,493	\$4,816,493			\$269,988	5.94 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
EDUCATIONAL - 10117 57 MISC EXPENSE									
5708 EDUCATION	\$12,995	\$12,000	\$16,800	\$16,800	\$16,800	EDUCATIONAL ASSISTANCE	\$16,800	\$4,800	40.00%
SUBTOTAL 57	\$12,995	\$12,000	\$16,800	\$16,800	\$16,800			\$4,800	40.00%
TOTAL	\$12,995	\$12,000	\$16,800	\$16,800	\$16,800			\$4,800	40.00 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
<b>RETIREMENT INCENTIVE</b> 57 MISC EXPENSE	- 10118							
5710 OTHER	\$60,277	\$76,479	\$76,479	\$64,216	\$64,216	RETIREMENT INCENTIVE PER \$64 UNION CONTRACTS	4,216 \$(12,263)	(16.03)%
SUBTOTAL 57	\$60,277	\$76,479	\$76,479	\$64,216	\$64,216		\$(12,263)	(16.03)%
TOTAL	\$60,277	\$76,479	\$76,479	\$64,216	\$64,216		\$(12,263)	(16.03) %

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#### **GENERAL FUND - PLANNING DEPARTMENT - 120**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$249,931	\$270,059	\$270,633	\$282,944	\$282,944	\$12,885	4.77%
TOTAL NON-SALARIES	\$18,030	\$21,200	\$15,000	\$23,100	\$23,100	\$1,900	8.96%
DEPT TOTAL	\$267,961	\$291,259	\$285,633	\$306,044	\$306,044	\$14,785	5.08%

THIS DEPARTMENT INCLUDES:

10120 - TOWN PLANNER



### **STAFFING SUMMARY**

#### PLANNING - DEPARTMENT 10120

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

	FY 2 APPROPI				FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED			
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Town Planner/Development Coordinator	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Town Planner/ZEO	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Land Use Specialist	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
TOTALS	3	3.00	3	3.00	3	3.00	3	3.00	0	0.00

### **GENERAL FUND - PLANNING DEPARTMENT - 120**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
TOWN PLANNER - 10120 51 PERSONNEL SERVICES									
5102 PFT	\$260,965	\$255,949	\$261,633	\$264,965	\$264,965	TOWN PLANNER/DEV COORD E-5 ASSISTANT TOWN PLANNER/ZEO	\$135,695 \$74,847	\$9,016	3.52%
						E-2 LAND USE SPECIALIST TH-7	\$54,423		
5105 OVERTIME	\$459	\$6,000	\$6,000	\$6,000	\$6,000	OVERTIME	\$6,000	\$0	0.00%
5106 SAL AWARD	\$0	\$3,000	\$3,000	\$3,000	\$3,000	SALARY DIFF/PERFORM. AWARDS - STIPEND BPO	\$3,000	\$0	0.00%
5107 SAL ADJST	\$(11,493)	\$5,110	\$0	\$8,979	\$8,979	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$7,949 \$1,030	\$3,869	75.71%
SUBTOTAL 51	\$249,931	\$270,059	\$270,633	\$282,944	\$282,944			\$12,885	4.77%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$1,297	\$1,200	\$1,200	\$1,200	\$1,200	OFFICE SUPPLIES	\$1,200	\$0	0.00%
5206 ADVERT	\$12,775	\$8,300	\$8,200	\$9,000	\$9,000	ADVERTISING -LEGALS FOR PUBLIC HEARINGS AND DECISIONS ON APPLICATIONS	\$9,000	\$700	8.43%
5207 PRINTING	\$91	\$800	\$800	\$800	\$800	LETTERHEAD, ENVELOPES, LABELS, BUSINESS CARDS, REGULATIONS	\$800	\$0	0.00%
5209 PER SERV	\$0	\$0	\$100	\$100	\$100	PERSONNEL SERVICES	\$100	\$100	0.00%
5210 TRAIN EXP	\$772	\$1,800	\$1,100	\$2,800	\$2,800	TRAINING	\$2,800	\$1,000	55.56%
5211 REF MATER	\$185	\$100	\$100	\$100	\$100	REFERENCE MATERIALS, NEWSPAPERS	\$100	\$0	0.00%
SUBTOTAL 52	\$15,120	\$12,200	\$11,500	\$14,000	\$14,000			\$1,800	14.75%
53 UTILITIES									
5301 TELEPHONE	\$1,329	\$1,800	\$1,400	\$1,800	\$1,800	CELL PHONES FOR PLANNER, ZONING ENFORCEMENT OFFICER	\$1,800	\$0	0.00%
SUBTOTAL 53	\$1,329	\$1,800	\$1,400	\$1,800	\$1,800			\$0	0.00%
54 CONTRACTUAL SERVIC	ES								
5409 OTHER	\$961	\$0	\$0	\$0 - 63 -	\$0	NVCOG DISASTER MITIGATION PLAN LOCAL MATCH	\$0	\$0	0.00%

### **GENERAL FUND - PLANNING DEPARTMENT - 120**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOWN PLANNER - 10120								•
SUBTOTAL 54	\$961	\$0	\$0	\$0	\$0		\$0	0.00%
55 PROFESSIONAL EXPENS 5501 MEMBERSP	E \$395	\$1,400	\$1,500	\$1,500	\$1,500	APA, CFM, ASFPM, CAZEO \$1,500	\$100	7.14%
5502 MTGS CONF	\$225	\$900	\$600	\$900	\$900	MEETINGS, CONFERENCES \$900	\$0	0.00%
5503 AUTO ALLW	\$0	\$4,900	\$0	\$4,900	\$4,900	MILEAGE \$4,900	\$0	0.00%
SUBTOTAL 55	\$620	\$7,200	\$2,100	\$7,300	\$7,300		\$100	1.39%
TOTAL	\$267,961	\$291,259	\$285,633	\$306,044	\$306,044		\$14,785	5.08 %

#### GENERAL FUND - PLANNING & ZONING COMM. - 130

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$6,040	\$4,550	\$2,210	\$4,910	\$4,910		\$360	7.91%
DEPT TOTAL	\$6,040	\$4,550	\$2,210	\$4,910	\$4,910		\$360	7.91%

THIS	DEPARTMI	
11110	DEFAILING	

10130 - PLANNING & ZONING COMM.



### GENERAL FUND - PLANNING & ZONING COMM. - 130

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PLANNING & ZONING COM 54 CONTRACTUAL SERVIC								
5407 SECR SRV	\$3,334	\$0	\$0	\$0	\$0	SECRETARIAL SERVICES \$	0 \$0	0.00%
5409 OTHER	\$2,185	\$3,000	\$2,000	\$3,000	\$3,000	AUDIO FOR PLANNING AND \$3,00 ZONING COMMISSION MEETINGS - MEETINGS TWICE A MONTH	0 \$0	0.00%
SUBTOTAL 54	\$5,519	\$3,000	\$2,000	\$3,000	\$3,000		\$0	0.00%
55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$0	\$110	\$110	\$110	\$110	CONNECTICUT FEDERATION OF \$11 PLANNING AND ZONING AGENCIES	0 \$0	0.00%
5502 MTGS CONF	\$521	\$1,440	\$100	\$1,800	\$1,800	CONNECTICUT FEDERATION OF \$1,80 PLANNING AND ZONING AGENCIES ANNUAL CONFERENCE CONFERENCE FOR PZC MEMBERS	\$360	25.00%
SUBTOTAL 55	\$521	\$1,550	\$210	\$1,910	\$1,910		\$360	23.23%
TOTAL	\$6,040	\$4,550	\$2,210	\$4,910	\$4,910		\$360	7.91 %

#### **GENERAL FUND - ZONING BRD. OF APPEALS - 140**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$3,229	\$2,300	\$2,300	\$2,900	\$2,900		\$600	26.09%
DEPT TOTAL	\$3,229	\$2,300	\$2,300	\$2,900	\$2,900		\$600	26.09%

THIS	DEPA	RTMENT	INCL	UDES:	

10140 - ZONING BRD. OF APPEALS



### GENERAL FUND - ZONING BRD. OF APPEALS - 140

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease
ZONING BRD. OF APPEALS 52 SUPPLIES & SERVICES	- 10140								
5201 OFF SUPPL	\$0	\$25	\$25	\$25	\$25	LABELS, FILE FOLDERS, TAPES	\$25	\$0	0.00
5206 ADVERT	\$2,373	\$1,000	\$1,000	\$1,000	\$1,000	LEGALS FOR PUBLIC HEARINGS AND RESULTS	\$1,000	\$0	0.00
5207 PRINTING	\$0	\$50	\$50	\$50	\$50	PRINTING BUSINESS CARDS	\$50	\$0	0.00
5211 REF MATER	\$0	\$25	\$25	\$25	\$25	REFERENCE MATERIALS	\$25	\$0	0.00
SUBTOTAL 52	\$2,373	\$1,100	\$1,100	\$1,100	\$1,100			\$0	0.00
54 CONTRACTUAL SERVIC 5407 SECR SRV SUBTOTAL 54	ES \$219 \$219	\$0 <b>\$0</b>	\$0 <b>\$0</b>	\$0 <b>\$0</b>	\$0 <b>\$0</b>	SECRETARIAL SERVICES	\$0	\$0 <b>\$0</b>	0.00 <b>0.00</b>
55 PROFESSIONAL EXPENS			ΨŪ	<i></i>	<i></i>			φυ	0.00
5501 MEMBERSP	\$110	\$400	\$400	\$400	\$400	CT ASSOCIATION OF ZONING ENFORCEMENT OFFICIALS AND CT FEDERATION OF PLANNING AND ZONING AGENCIES	\$400	\$0	0.00
5502 MTGS CONF	\$527	\$800	\$800	\$1,400	\$1,400	MEETINGS, SEMINARS, CONFERENCES	\$1,400	\$600	75.00
SUBTOTAL 55	\$637	\$1,200	\$1,200	\$1,800	\$1,800			\$600	50.00
TOTAL	\$3,229	\$2,300	\$2,300	\$2,900	\$2,900			\$600	26.09

### GENERAL FUND - ECONOMIC DEVELOPMENT DEPT. - 150

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$105,583	\$107,952	\$108,417	\$112,150	\$112,150		\$4,198	3.89%
TOTAL NON-SALARIES	\$11,805	\$20,595	\$21,883	\$22,395	\$22,395		\$1,800	8.74%
DEPT TOTAL	\$117,387	\$128,547	\$130,300	\$134,545	\$134,545		\$5,998	4.67%

THIS DEPARTMENT INCLUDES:

10150 - ECONOMIC DEVELOPMENT



#### **STAFFING SUMMARY**

#### **ECONOMIC DEVELOPMENT - DEPARTMENT 10150**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time* (or Seasonal Temporary Full Time) (5104)

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

		FY 2024 APPROPRIATION # FTEs		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		MGR. IENDED	FY 2025 COUNCIL APPROVED	
POSITIONS	#			FTEs	#	FTEs	#	FTEs	#	FTEs
Dir. of Economic Development & Grants	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
TOTALS	1	1.00	1	1.00	1	1.00	1	1.00	0	0.00

### GENERAL FUND - ECONOMIC DEVELOPMENT DEPT. - 150

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ECONOMIC DEVELOPMEN 51 PERSONNEL SERVICES	T - 10150							I
5102 PFT	\$109,218	\$105,319	\$108,417	\$108,478	\$108,478	DIRECTOR OF ECONOMIC \$10 DEVELOPMENT AND GRANTS E-4	\$3,159	3.00%
5107 SAL ADJST	\$(3,635)	\$2,633	\$0	\$3,672	\$3,672		3,255 \$1,039 \$417	39.46%
SUBTOTAL 51	\$105,583	\$107,952	\$108,417	\$112,150	\$112,150		\$4,198	3.89%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$290	\$150	\$150	\$150	\$150	STATIONERY, ENVELOPES, MISC. SUPPLIES	\$150 \$0	0.00%
5206 ADVERT	\$2,668	\$4,000	\$4,000	\$4,000	\$4,000	PUBLICATIONS, TRADE SHOWS, ADVERTISING	4,000 \$0	0.00%
5207 PRINTING	\$615	\$1,000	\$1,000	\$1,000	\$1,000	MARKETING MATERIALS \$	1,000 \$0	0.00%
5211 REF MATER	\$0	\$0	\$288	\$300	\$300	PERIODICALS AND REFERENCE INFORMATION	\$300 \$300	0.00%
5212 OTHER	\$1,785	\$5,000	\$5,000	\$5,000	\$5,000	CLIENT MEETINGS AND TOURS, \$3 BUSINESS APPRECIATION DAY	5,000 \$0	0.00%
SUBTOTAL 52	\$5,359	\$10,150	\$10,438	\$10,450	\$10,450		\$300	2.96%
53 UTILITIES								
5301 TELEPHONE	\$534	\$540	\$540	\$540	\$540	CELL PHONE	\$540 \$0	0.00%
SUBTOTAL 53	\$534	\$540	\$540	\$540	\$540		\$6	0.00%
54 CONTRACTUAL SERVICE	ES							
5401 CONSULT	\$75	\$1,000	\$2,000	\$2,500	\$2,500	CONSULTANTS, TIF & MISC. \$	2,500 \$1,500	150.00%
5407 SECR SRV	\$317	\$0	\$0	\$0	\$0	RECORDING SECRETARY	\$0 \$0	0.00%
5409 OTHER	\$304	\$2,500	\$2,500	\$2,500	,	MISC. SERVICES, PROMOTIONAL, \$ GENERAL SIGNAGE	2,500 \$0	
SUBTOTAL 54	\$696	\$3,500	\$4,500	\$5,000	\$5,000		\$1,500	42.86%

**55 PROFESSIONAL EXPENSE** 

### GENERAL FUND - ECONOMIC DEVELOPMENT DEPT. - 150

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ECONOMIC DEVELOPMEN	T - 10150							
55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$1,955	\$2,405	\$2,405	\$2,405	\$2,405	INTERNATIONAL ECONOMIC \$2,4 DEVELOPMENT COUNCIL, MAIN STREET ASSOCIATION ADVANCECT, CT ECON DEV ASSOC	\$0	0.00%
5502 MTGS CONF	\$260	\$500	\$500	\$500	\$500	MEETINGS AND TRADE SHOWS \$5	00 \$0	0.00%
5503 AUTO ALLW	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	AUTO ALLOWANCE \$3,0	00 \$0	0.00%
SUBTOTAL 55	\$5,215	\$5,905	\$5,905	\$5,905	\$5,905		\$0	0.00%
56 EQUIPMENT								
5602 OFF EQUIP	\$0	\$500	\$500	\$500	\$500	OFFICE EQUIPMENT, COMPUTER \$5	00 \$0	0.00%
SUBTOTAL 56	\$0	\$500	\$500	\$500	\$500		\$0	0.00%
TOTAL	\$117,387	\$128,547	\$130,300	\$134,545	\$134,545		\$5,998	4.67 %

### **GENERAL FUND - BEAUTIFICATION COMMITTEE - 155**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$13,288	\$23,800	\$25,700	\$25,700	\$25,700		\$1,900	7.98%
DEPT TOTAL	\$13,288	\$23,800	\$25,700	\$25,700	\$25,700		\$1,900	7.98%

THIS DEPARTMENT INCLUDES:

10155 - BEAUTIFICATION COMMITTEE



### **GENERAL FUND - BEAUTIFICATION COMMITTEE - 155**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
BEAUTIFICATION COMMIT 52 SUPPLIES & SERVICES	ГТЕЕ - 1015	55						ł
5201 OFF SUPPL	\$0	\$100	\$0	\$0	\$0	STATIONERY AND OFFICE \$0 SUPPLIES	\$(100)	(100.00)
5204 PRG MAT	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	TREE REPLACEMENTS, \$3,500 BEAUTIFICATION AWARDS	\$0	0.00
5206 ADVERT	\$0	\$200	\$200	\$200	\$200	ADVERTISING \$200	\$0	0.00
5207 PRINTING	\$0	\$300	\$300	\$300	\$300	AWARDS PROGRAM, MISC \$300 PRINTING, BUSINESS APPRECIATION DAY	\$0	0.00
5212 OTHER	\$64	\$200	\$200	\$200	\$200	PROGRAM SUPPLIES \$200	\$0	0.00
SUBTOTAL 52	\$3,564	\$4,300	\$4,200	\$4,200	\$4,200		\$(100)	(2.33)
54 CONTRACTUAL SERVIC	ES							
5404 BLD PRPTY	\$8,934	\$9,000	\$9,000	\$9,000	\$9,000	WATERING PLANTERS, PLANTS \$9,000 FOR PLANTERS, TREE TRIMMING, MULCH, SIGNAGE	\$0	0.00
5407 SECR SRV	\$581	\$0	\$0	\$0	\$0	RECORDING SECRETARY \$6	\$0	0.00
5409 OTHER	\$210	\$10,500	\$12,500	\$12,500	\$12,500	YEARLY COMMUNITY \$12,500 BEAUTIFICATION PROJECT	\$2,000	19.05
SUBTOTAL 54	\$9,725	\$19,500	\$21,500	\$21,500	\$21,500		\$2,000	10.20
TOTAL	\$13,288	\$23,800	\$25,700	\$25,700	\$25,700		\$1,900	7.98

#### **GENERAL FUND - PUBLIC BLDG. COMM. - 160**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$385	\$350	\$275	\$225	\$225		\$(125)	(35.71)%
DEPT TOTAL	\$385	\$350	\$275	\$225	\$225		\$(125)	(35.71)%

THIS DEPARTMENT INCLUDES:

10160 - PUBLIC BLDG. COMM.



### GENERAL FUND - PUBLIC BLDG. COMM. - 160

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PUBLIC BLDG. COMM 10 52 SUPPLIES & SERVICES	160							<u> </u>
5201 OFF SUPPL	\$50	\$200	\$200	\$150	\$150	OFFICE SUPPLIES \$	\$(50)	(25.00)%
5204 PRG MAT	\$0	\$150	\$75	\$75	\$75	PRINTING	\$75 \$(75)	(50.00)%
SUBTOTAL 52	\$50	\$350	\$275	\$225	\$225		\$(125)	(35.71)%
54 CONTRACTUAL SERVIC	ES							
5407 SECR SRV	\$335	\$0	\$0	\$0	\$0	CLERK FOR MEETING MINUTES	\$0 \$0	0.00%
SUBTOTAL 54	\$335	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL	\$385	\$350	\$275	\$225	\$225		\$(125)	) (35.71) %

#### **GENERAL FUND - INLAND WETLANDS COMM. - 170**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$4,865	\$2,640	\$2,980	\$3,140	\$3,140		\$500	18.94%
DEPT TOTAL	\$4,865	\$2,640	\$2,980	\$3,140	\$3,140		\$500	18.94%

THIS DEPARTMENT INCLUDES:

10170 - INLAND WETLANDS COMM.



### **GENERAL FUND - INLAND WETLANDS COMM. - 170**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
INLAND WETLANDS COM 52 SUPPLIES & SERVICES	M 10170							
5201 OFF SUPPL	\$62	\$140	\$140	\$140	\$140	SUPPLIES FOR MEETING, NAME\$140PLATES, ENVELOPES, ETC\$140	\$0	0.009
5206 ADVERT	\$1,969	\$2,000	\$2,300	\$2,400	\$2,400	LEGAL NOTICES FOR PUBLIC \$2,400 HEARINGS AND RESULTS	\$400	20.00%
SUBTOTAL 52	\$2,030	\$2,140	\$2,440	\$2,540	\$2,540		\$400	18.699
54 CONTRACTUAL SERVIC	ES							
5407 SECR SRV	\$2,645	\$0	\$0	\$0	\$0	SECRETARIAL SERVICES \$6	\$0	0.00
SUBTOTAL 54	\$2,645	\$0	\$0	\$0	\$0		\$0	0.00
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$120	\$240	\$240	\$240	\$240	DUES \$240	\$0	0.00
5502 MTGS CONF	\$70	\$260	\$300	\$360	\$360	MEETINGS/CONFERENCES \$360	\$100	38.469
SUBTOTAL 55	\$190	\$500	\$540	\$600	\$600		\$100	20.00
TOTAL	\$4,865	\$2,640	\$2,980	\$3,140	\$3,140		\$500	18.94

### GENERAL FUND - ENVIRONMENT COMMISSION - 180

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$130	\$820	\$460	\$860	\$860		\$40	4.88%
DEPT TOTAL	\$130	\$820	\$460	\$860	\$860		\$40	4.88%

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10180 - ENVIRONMENT COMMISSION



### **GENERAL FUND - ENVIRONMENT COMMISSION - 180**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ENVIRONMENT COMMISS 52 SUPPLIES & SERVICES	ION - 10180							
5204 PRG MAT	\$70	\$100	\$140	\$140	\$140	PROGRAM MATERIALS \$140	\$40	40.00%
5212 OTHER	\$0	\$500	\$100	\$500	\$500	OTHER \$500	\$0	0.00%
SUBTOTAL 52	\$70	\$600	\$240	\$640	\$640		\$40	6.67%
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$0	\$120	\$120	\$120	\$120	DUES \$120	\$0	0.00%
5502 MTGS CONF	\$60	\$100	\$100	\$100	\$100	MEETINGS, CONFERENCES AND \$100 SEMINARS	\$0	0.00%
SUBTOTAL 55	\$60	\$220	\$220	\$220	\$220		\$0	0.00%
TOTAL	\$130	\$820	\$460	\$860	\$860		\$40	4.88 %

### **GENERAL FUND - HISTORIC DISTRICT COMMISSION - 185**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$508	\$1,375	\$775	\$1,375	\$1,375		\$0	0.00%
DEPT TOTAL	\$508	\$1,375	\$775	\$1,375	\$1,375		\$0	0.00%

THIS DEPARTMENT INCLUDES:	
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10185 - HISTORIC DISTRICT COMMISSION



### **GENERAL FUND - HISTORIC DISTRICT COMMISSION - 185**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HISTORIC DISTRICT COM 52 SUPPLIES & SERVICES	MISSION - 1	10185						
5201 OFF SUPPL	\$0	\$100	\$0	\$100	\$100	STATIONERY, MISC. SUPPLIES, \$1 PRINT MATERIALS	\$0	0.00%
5206 ADVERT	\$433	\$1,000	\$500	\$1,000	\$1,000	LEGAL NOTICES \$1,0	00 \$0	0.00%
5207 PRINTING	\$0	\$150	\$150	\$150	\$150	INFORMATION PIECES, MAILINGS \$1	50 \$0	0.00%
SUBTOTAL 52	\$433	\$1,250	\$650	\$1,250	\$1,250		\$0	0.00%
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$75	\$75	\$75	\$75	\$75	CT TRUST FOR HISTORIC \$ PRESERVATION	\$0	0.00%
5502 MTGS CONF	\$0	\$50	\$50	\$50	\$50	ATTENDANCE AT PROFESSIONAL \$ PROGRAMS	\$0	0.00%
SUBTOTAL 55	\$75	\$125	\$125	\$125	\$125		\$0	0.00%
TOTAL	\$508	\$1,375	\$775	\$1,375	\$1,375		\$0	0.00 %

#### **GENERAL FUND - ENERGY COMMISSION - 190**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$1,118	\$1,450	\$345	\$500	\$500		\$(950)	(65.52)%
DEPT TOTAL	\$1,118	\$1,450	\$345	\$500	\$500		\$(950)	(65.52)%

THIS DEPARTMENT INCLUDES:

10190 - ENERGY COMMISSION



### **GENERAL FUND - ENERGY COMMISSION - 190**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ENERGY COMMISSION - 10 52 SUPPLIES & SERVICES	)190							
5204 PRG MAT	\$115	\$1,375	\$345	\$500	\$500	PROGRAM MATERIALS \$500	\$(875)	(63.64)%
5207 PRINTING	\$75	\$75	\$0	\$0	\$0	AWARD CERTIFICATES, \$0 MISCELLANEOUS PRINTING	\$(75)	(100.00)%
SUBTOTAL 52	\$190	\$1,450	\$345	\$500	\$500		\$(950)	(65.52)%
54 CONTRACTUAL SERVIC	ES							
5407 SECR SRV	\$928	\$0	\$0	\$0	\$0	SECRETARIAL SERVICES \$0	\$0	0.00%
SUBTOTAL 54	\$928	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL	\$1,118	\$1,450	\$345	\$500	\$500		\$(950)	(65.52) %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$5,687,789	\$5,944,925	\$5,838,152	\$6,129,749	\$6,129,749		\$184,824	3.11%
TOTAL NON-SALARIES	\$964,724	\$956,868	\$942,281	\$995,615	\$980,330		\$23,462	2.45%
DEPT TOTAL	\$6,652,513	\$6,901,793	\$6,780,433	\$7,125,364	\$7,110,079		\$208,286	3.02%

HIS DEPARTMENT IN	CLUDES:	
0201 - ADMINISTRATION		
0202 - PATROL		
0203 - INVESTIGATION		
0204 - TRAFFIC & SAFETY	<b>r</b>	
0205 - SUPPORT SERVICES	5	



#### **STAFFING SUMMARY**

#### **POLICE - DEPARTMENT 10200**

*Key:* FT = Full Time (5102)

RPT = Regular Part Time (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

 $FTE = Full Time Equivalent - based on 35 hours ^1 and 40 hours ^2 per week$ 

	FY 2 APPROPR		FY 20 ACTU		FY 2025 REQU		FY 2025 RECOMM		FY 2025 CC APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Chief <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Deputy Chief <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Lieutenant <sup>2</sup>	3 FT	3.00	3 FT	3.00	3 FT	3.00	3 FT	3.00	0 FT	0.00
Sergeant <sup>2</sup>	8 FT	8.00	8 FT	8.00	8 FT	8.00	8 FT	8.00	0 FT	0.00
Police Officer <sup>2</sup>	35 FT	35.00	35 FT	35.00	35 FT	35.00	35 FT	35.00	0 FT	0.00
Assistant to Police Chief <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Records Associate <sup>1</sup>	2 FT	2.00	2 FT	2.00	2 FT	2.00	2 FT	2.00	0 FT	0.00
	1 RPT	0.57	1 RPT	0.57	1 RPT	0.57	1 RPT	0.57	0 RPT	0.00
Dispatcher <sup>2</sup>	8 FT	8.00	8 FT	8.00	8 FT	8.00	8 FT	8.00	0 FT	0.00
Public Safety Network Administrator <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Crossing Guards <sup>1</sup>	9 IPT	1.00	9 IPT	1.00	9 IPT	1.00	9 IPT	1.00	0 IPT	0.00
TOTALS	70	61.57	70	61.57	70	61.57	70	61.57	0	0.00

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10201 51 PERSONNEL SERVICES									
5102 PFT	\$1,171,837	\$1,133,926	\$1,135,562	\$1,153,667	\$1,153,667	CHIEF OF POLICE E-5 DEPUTY CHIEF E-4 PUBLIC SAFETY NETWORK ADMIN E-2 LIEUTENANT II DISPATCHER PED-1 DISPATCHER PED-1 DISPATCHER PED-1 DISPATCHER PED-1 DISPATCHER PED-1 DISPATCHER PED-1 DISPATCHER PED-1 DISPATCHER PED-1 ASSISTANT TO THE CHIEF TH-5 RECORDS ASSOCIATE TH-3 RECORDS ASSOCIATE TH-3	\$147,400 \$124,727 \$106,852 \$111,410 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,331 \$66,335 \$57,285 \$49,879 \$54,685 \$57,294	\$19,741	1.74%
5103 PPT	\$0	\$23,306	\$16,135	\$24,588	\$24,588	RECORDS ASSOCIATE TH-3	\$24,588	\$1,282	5.50%
5105 OVERTIME	\$20,011	\$40,000	\$41,000	\$60,000	\$55,000	OVERTIME	\$55,000	\$15,000	37.50%
5106 SAL AWARD	\$202,994	\$233,600	\$215,000	\$226,638	\$231,638	SALARY DIFF/PERFORMANCE AWARDS STIPEND FOR LOCAL TRAFFIC AUTHORITY	\$226,638 \$5,000	\$(1,962)	(0.84)%
5107 SAL ADJST	\$(37,879)	\$9,199	\$0	\$39,905	\$39,905	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$35,348 \$4,557	\$30,706	333.80%
SUBTOTAL 51	\$1,356,963	\$1,440,031	\$1,407,697	\$1,504,798	\$1,504,798			\$64,767	4.50%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$9,927	\$10,500	\$10,000	\$10,500	\$10,500	OFFICE SUPPLIES	\$10,500	\$0	0.00%
5202 BLDG MAT	\$23,975	\$6,000	\$11,000	\$10,000	\$10,000	CLEANING AND MAINTENANCE SUPPLIES	\$10,000	\$4,000	66.67%
5203 A/E SUPPLI	\$323	\$0	\$0	\$0	\$0	A/E SUPPLIES	\$0	\$0	0.00%
5204 PRG MAT	\$5,385	\$4,000	\$4,000	\$4,000	\$4,000	MICROFILM , RECORDING TAPES, CRIME PREVENTION MATERIALS, PRISONER FOOD, CASE TRANSCRIPTION	\$4,000	\$0	0.00%
5206 ADVERT	\$0	\$500	\$600	\$500	\$500	EMPLOYMENT ADS, BID NOTICES, PRESS RELEASES, LEGAL NOTICES	\$500	\$0	0.00%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10201 52 SUPPLIES & SERVICES									
5207 PRINTING	\$2,363	\$2,500	\$2,000	\$2,500	\$2,500	FORMS, PARKING TAGS, WARNINGS, ABANDONED VEHICLES, BUSINESS CARDS	\$2,500	\$0	0.00%
5208 GAS & DIES	\$86,668	\$78,000	\$70,000	\$78,000	\$78,000	GASOLINE	\$78,000	\$0	0.00%
5209 PER SERV	\$20,553	\$30,000	\$28,000	\$30,000	\$30,000	MEDICAL EXAMS, PROMOTIONAL EXAMS, POLYGRAPH, PSYCHOLOGICAL	\$30,000	\$0	0.00%
5210 TRAIN EXP	\$4,302	\$4,000	\$3,500	\$4,000	\$4,000	TRAINING	\$4,000	\$0	0.00%
5211 REF MATER	\$0	\$300	\$275	\$300	\$300	PROFESSIONAL JOURNALS, ANNOTATED STATUES	\$300	\$0	0.00%
5212 OTHER	\$27,887	\$28,500	\$28,500	\$28,500	\$28,500	CLEANING AND CLOTHING ALLOWANCE - COMBINED ALL 3 ACCOUNTS	\$28,500	\$0	0.00%
SUBTOTAL 52	\$181,383	\$164,300	\$157,875	\$168,300	\$168,300			\$4,000	2.43%
53 UTILITIES									
5301 TELEPHONE	\$57,414	\$64,100	\$63,000	\$66,000	\$66,000	CPD PHONES, FRAME RELAY CIRCUIT, CELLULAR SERVICE, CPD MODEMS FOR CARS DATA LINE	\$66,000	\$1,900	2.96%
SUBTOTAL 53	\$57,414	\$64,100	\$63,000	\$66,000	\$66,000			\$1,900	2.96%
54 CONTRACTUAL SERVIC	ES								
5403 A/E MAINT	\$191,896	\$200,962	\$200,000	\$205,330	\$205,330	RADIO MAINTENANCE	\$205,330	\$4,368	2.17%
5405 RENT/LEAS	\$935	\$2,000	\$2,000	\$2,000	\$2,000	COPY MACHINES, POSTAGE METER	\$2,000	\$0	0.00%
5406 DATA PRCS	\$104,557	\$123,600	\$119,000	\$133,000	\$133,000	MAINTENANCE AGREEMENTS AND NETWORK FEES	\$133,000	\$9,400	7.61%
5409 OTHER	\$12,900	\$13,500	\$12,900	\$13,500	\$13,500	SCCJA	\$13,500	\$0	0.00%
SUBTOTAL 54	\$310,287	\$340,062	\$333,900	\$353,830	\$353,830			\$13,768	4.05%
55 PROFESSIONAL EXPENS	SE								
5501 MEMBERSP	\$3,790	\$2,500	\$2,300	\$2,500	\$2,500	IACP, SCCOP, NEACOP, CPCA, SPIAA, WAR, PERF, CONN-PAC, SPI	\$2,500	\$0	0.00%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10201 55 PROFESSIONAL EXPENSI	SE							
5502 MTGS CONF	\$1,012	\$3,500	\$3,000	\$3,500	\$3,500	IACP, SCCOP, CPCA, NEACOP \$3	500 \$0	0.00%
SUBTOTAL 55	\$4,802	\$6,000	\$5,300	\$6,000	\$6,000		\$0	0.00%
56 EQUIPMENT								
5602 OFF EQUIP	\$209	\$1,000	\$800	\$1,000	\$1,000	OFFICE EQUIPMENT \$1. REPAIRS/REPLACEMENT	\$0	0.00%
5603 OTR EQUIP	\$98,846	\$100,000	\$100,000	\$100,000	\$100,000	BWC AND IN-VEHICLE ANNUAL\$100,COST WITH CLOUD STORAGE	\$0	0.00%
SUBTOTAL 56	\$99,055	\$101,000	\$100,800	\$101,000	\$101,000		\$0	0.00%
TOTAL	\$2,009,905	\$2,115,493	\$2,068,572	\$2,199,928	\$2,199,928		\$84,435	3.99 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
PATROL - 10202 51 PERSONNEL SERVICES									
5102 PFT	\$2,812,564	\$2,781,489	\$2,724,131	\$2,752,128	\$2,752,128	LIEUTENANT II SERGEANT I SERGEANT II SERGEANT II SERGEANT I SERGEANT I SERGEANT I SERGEANT I SERGEANT I MASTER PATROL OFFICER MASTER PATROL OFFICER MASTER PATROL OFFICER SENIOR PATROL OFFICER PATROL OFFICER	\$111,410 \$97,745 \$99,745 \$97,745 \$97,745 \$97,745 \$97,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$99,745 \$82,060 \$88,080 \$80,490 \$77,365 \$77,365 \$70,643 \$69,914 \$66,844 \$63,912 \$63,912 \$63,912	\$(29,361)	(1.06)%
5105 OVERTIME	\$360,970	\$350,000	\$372,000	\$375,000	\$375,000	OVERTIME	\$375,000	\$25,000	7.14%
5107 SAL ADJST	\$(92,089)	\$0	\$0	\$93,334	\$93,334	SALARY ADJUSTMENT (24-25) 27 PAYROLL ACCRUAL	\$82,564 \$10,770	\$93,334	0.00%
SUBTOTAL 51	\$3,081,444	\$3,131,489	\$3,096,131	\$3,220,462	\$3,220,462			\$88,973	2.84%
52 SUPPLIES & SERVICES									
5204 PRG MAT	\$3,595	\$6,000	\$6,000	\$6,000	\$6,000	FIRST AID, NARCAN, AED, PPE, CLEANING COSTS AND MISC. PROGRAM MATERIALS	\$6,000	\$0	0.00%
5209 PER SERV	\$2,575	\$0	\$0	- 90 <sup>\$0</sup>	\$0	PERSONNEL SERVICES	\$0	\$0	0.00%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PATROL - 10202 52 SUPPLIES & SERVICES							•	
5210 TRAIN EXP	\$19,064	\$17,000	\$17,000	\$18,000	\$18,000	MANDATED RECERTIFICATION \$18,000	\$1,000	5.88%
SUBTOTAL 52	\$25,234	\$23,000	\$23,000	\$24,000	\$24,000		\$1,000	4.35%
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$750	\$1,000	\$1,000	\$1,000	\$1,000	ANNUAL PROFESSIONAL \$1,000 ASSOCIATION MEMBERSHIP RENEWALS	\$0	0.00%
SUBTOTAL 55	\$750	\$1,000	\$1,000	\$1,000	\$1,000		\$0	0.00%
TOTAL	\$3,107,428	\$3,155,489	\$3,120,131	\$3,245,462	\$3,245,462		\$89,973	2.85 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
SUPPORT SERVICES - 10205 51 PERSONNEL SERVICES								
5102 PFT	\$1,120,980	\$1,209,483	\$1,172,449	\$1,197,913	\$1,197,913	LIEUTENANT II\$111,410SERGEANT II\$99,743MASTER PATROL OFFICER -\$92,060TRAFFIC\$92,060MASTER PATROL OFFICER -\$92,060TRAFFIC\$93,383DETECTIVE\$93,383DETECTIVE\$93,384DETECTIVE\$93,383DETECTIVE\$93,383SENIOR PATROL OFFICER -\$88,080EVIDENCE/COURT OFFICER\$88,080SENIOR POLICE OFFICER -\$88,080SENIOR POLICE OFFICER -\$88,080SENIOR POLICE OFFICER -\$88,080SUPPORT SERVICES OFFICER\$80,0490RESOURCE OFFICER - MIDDLE\$80,490SCHOOL\$84,352RESOURCE OFFICER - HIGH\$84,352SCHOOL\$84,352		(0.96)%
5104 TPT	\$92,296	\$81,875	\$81,875	\$83,511	\$83,511	CROSSING GUARDS TPT-3\$9,27CROSSING GUARDS TPT-3\$9,27		2.00%
5105 OVERTIME	\$76,610	\$80,000	\$80,000	\$80,000	\$80,000	OVERTIME \$80,000	\$0	0.00%
5107 SAL ADJST	\$(40,503)	\$2,047	\$0	\$43,065	\$43,065	SALARY ADJUSTMENT (24-25)\$38,4427TH PAYROLL ACCRUAL\$4,62		2003.81%
SUBTOTAL 51	\$1,249,382	\$1,373,405	\$1,334,324	\$1,404,489	\$1,404,489		\$31,084	2.26%
52 SUPPLIES & SERVICES	¢07.121	¢45.000	¢45.000	¢45.000	¢45.000		_	0.0004
5203 A/E SUPPLI	\$86,131	\$45,000	\$45,000	\$45,000	\$45,000	AUTO EQUIPMENT, TIRES, FILTERS. \$45,000 PARTS, ETC.	\$0	0.00%

### **GENERAL FUND - POLICE DEPARTMENT - 200**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
SUPPORT SERVICES - 10205 52 SUPPLIES & SERVICES								
5204 PRG MAT	\$11,846	\$10,000	\$10,000	\$10,000	\$10,000	DET: FILM, TAPES, CD'S, \$10,000 EVIDENCE-FINGERPRINT-DRUG TESTING SUPPLIES. TRAF: FLARES, BATTERIES, INTOXIMETER SUPPLIES.	\$0	0.00%
5207 PRINTING	\$0	\$500	\$500	\$500	\$500	BUSINESS CARDS, CASE JACKETS \$500	\$0	0.00%
5209 PER SERV	\$70	\$0	\$0	\$0	\$0	COMBINED CLEANING AND \$0 CLOTHING MOVED TO ADMINSTRATION SERVICES	\$0	0.00%
5210 TRAIN EXP	\$2,941	\$8,000	\$8,000	\$10,000	\$10,000	TRAINING \$10,000	\$2,000	25.00%
5212 OTHER	\$42,222	\$50,000	\$50,000	\$50,000	\$50,000	QUARTERMASTER \$50,000	\$0	0.00%
SUBTOTAL 52	\$143,208	\$113,500	\$113,500	\$115,500	\$115,500		\$2,000	1.76%
54 CONTRACTUAL SERVICE	ES							
5403 A/E MAINT	\$33,491	\$23,000	\$23,000	\$23,000	\$23,000	CERTIFY/MAINTAIN RADAR, \$23,000 LASER, TUNING FORKS, VEHICLE CHANGE OVER, TOWING CHARGES, LABOR CHARGES	\$0	0.00%
5405 RENT/LEAS	\$0	\$400	\$400	\$400	\$400	RENTAL CARS FOR \$400 INVESTIGATIONS	\$0	0.00%
5407 SECR SRV	\$0	\$1,500	\$1,500	\$1,500	\$1,500	DETECTIVE TRANSCRIPTIONS \$1,500	\$0	0.00%
5409 OTHER	\$26,871	\$75,000	\$75,000	\$75,000	\$75,000	CONTRACT SERVICES, LINE \$75,000 PAINTING	\$0	0.00%
SUBTOTAL 54	\$60,362	\$99,900	\$99,900	\$99,900	\$99,900		\$0	0.00%
	-							
55 PROFESSIONAL EXPENSI		¢1.(00	¢1.(00	¢1.(00	¢1.(00			0.000/
5501 MEMBERSP	\$1,240	\$1,600	\$1,600	\$1,600	\$1,600	MEMBERSHIP DUES \$1,600	-	0.00%
5502 MTGS CONF	\$0	\$200	\$200	\$200	\$200	MEETINGS, CONFERENCES, \$200 SEMINARS	\$0	0.00%
SUBTOTAL 55	\$1,240	\$1,800	\$1,800	\$1,800	\$1,800		\$0	0.00%

**56 EQUIPMENT** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
SUPPORT SERVICES - 10205 56 EQUIPMENT								
5603 OTR EQUIP	\$80,988	\$42,206	\$42,206	\$58,285	\$43,000	AMMUNITION, TASERS, OC AND \$43,000 VEHICLE INSPECTION CHARGES FOR FATAL/SERIOUS MVA	\$794	1.88%
SUBTOTAL 56	\$80,988	\$42,206	\$42,206	\$58,285	\$43,000		\$794	1.88%
TOTAL	\$1,535,180	\$1,630,811	\$1,591,730	\$1,679,974	\$1,664,689		\$33,878	2.08 %

**GENERAL FUND - ANIMAL CONTROL - 210** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$111,817	\$110,399	\$109,428	\$115,317	\$115,317		\$4,918	4.45%
TOTAL NON-SALARIES	\$8,585	\$9,100	\$14,450	\$13,160	\$13,160		\$4,060	44.62%
DEPT TOTAL	\$120,402	\$119,499	\$123,878	\$128,477	\$128,477		\$8,978	7.51%

THIS DEPARTMENT INCLUDES:

10210 - ANIMAL CONTROL



### **STAFFING SUMMARY**

#### **ANIMAL CONTROL - DEPARTMENT 10210**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 40 hours per week* 

		FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		5 MGR. /IENDED	FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Animal Control Officer	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Animal Control Officer	1 FT	0.75	1 FT	0.75	1 FT	0.75	1 FT	0.75	0 FT	0.00
TOTALS	2	1.75	2	1.75	2	1.75	2	1.75	0	0.00

### **GENERAL FUND - ANIMAL CONTROL - 210**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
ANIMAL CONTROL - 10210 51 PERSONNEL SERVICES									
5102 PFT	\$70,928	\$69,597	\$69,573	\$103,174	\$103,174		\$69,597 \$33,577	\$33,577	48.24%
5103 PPT	\$27,250	\$32,152	\$27,205	\$0	\$0	ASSISTANT ANIMAL CONTROL OFFICER TH-2	\$0	\$(32,152)	(100.00)%
5105 OVERTIME	\$16,293	\$8,000	\$12,000	\$8,000	\$8,000	OVERTIME	\$8,000	\$0	0.00%
5106 SAL AWARD	\$650	\$650	\$650	\$650	\$650	SALARY DIFF/PERFORMANCE AWARDS	\$650	\$0	0.00%
5107 SAL ADJST	\$(3,303)	\$0	\$0	\$3,493	\$3,493	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$3,095 \$398	\$3,493	0.00%
SUBTOTAL 51	\$111,817	\$110,399	\$109,428	\$115,317	\$115,317			\$4,918	4.45%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$165	\$150	\$150	\$150	\$150	OFFICE SUPPLIES	\$150	\$0	0.00%
5202 BLDG MAT	\$0	\$450	\$450	\$450	\$450	DEODORIZERS, CLEANING SUPPLIES	\$450	\$0	0.00%
5204 PRG MAT	\$1,699	\$800	\$3,000	\$3,000	\$3,000	DOG LICENSE TAGS, DOG FOOD	\$3,000	\$2,200	275.00%
5206 ADVERT	\$160	\$800	\$800	\$800	\$800	LOST/FOUND, DOGS FOR PLACEMENT	\$800	\$0	0.00%
5208 GAS & DIES	\$1,537	\$1,700	\$1,700	\$1,560	\$1,560	GASOLINE	\$1,560	\$(140)	(8.24)%
5209 PER SERV	\$468	\$750	\$1,900	\$750	\$750	UNIFORMS, EQUIPMENT	\$750	\$0	0.00%
5210 TRAIN EXP	\$0	\$500	\$500	\$500	\$500	TRAINING MEETINGS, SEMINARS	\$500	\$0	0.00%
5211 REF MATER	\$0	\$50	\$50	\$50	\$50	REFERENCE MATERIALS	\$50	\$0	0.00%
SUBTOTAL 52	\$4,030	\$5,200	\$8,550	\$7,260	\$7,260			\$2,060	39.62%
54 CONTRACTUAL SERVIC	ES								
5403 A/E MAINT	\$0	\$300	\$300	\$300	\$300	AUTO, RADIO, EQUIPMENT REPAIRS	\$300	\$0	0.00%
5409 OTHER	\$4,555	\$3,000	\$5,000	\$5,000	\$5,000	VETERINARY SERVICES	\$5,000	\$2,000	66.67%
SUBTOTAL 54	\$4,555	\$3,300	\$5,300	\$5,300	\$5,300			\$2,000	60.61%

GENERAL FUND - ANIMAL CONTROL - 210

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ANIMAL CONTROL - 10210 55 PROFESSIONAL EXPENS	E							
5502 MTGS CONF	\$0	\$150	\$150	\$150	\$150	MEETINGS, SEMINARS \$150	\$0	0.00%
SUBTOTAL 55	\$0	\$150	\$150	\$150	\$150		\$0	0.00%
56 EQUIPMENT								
5603 OTR EQUIP	\$0	\$450	\$450	\$450	\$450	ANIMAL TRAPS \$450	\$0	0.00%
SUBTOTAL 56	\$0	\$450	\$450	\$450	\$450		\$0	0.00%
TOTAL	\$120,402	\$119,499	\$123,878	\$128,477	\$128,477		\$8,978	7.51 %

### GENERAL FUND - CIVIL PREPAREDNESS - 220

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$10,385	\$10,000	\$10,000	\$15,000	\$10,000		\$0	0.00%
TOTAL NON-SALARIES	\$26,804	\$30,000	\$30,300	\$40,000	\$35,000		\$5,000	16.67%
DEPT TOTAL	\$37,189	\$40,000	\$40,300	\$55,000	\$45,000		\$5,000	12.50%

THIS DEPARTMENT INCLUDES:

10220 - CIVIL PREPAREDNESS



### GENERAL FUND - CIVIL PREPAREDNESS - 220

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
CIVIL PREPAREDNESS - 10 51 PERSONNEL SERVICES	220							
5106 SAL AWARD	\$10,385	\$10,000	\$10,000	\$15,000	\$10,000	STIPEND FOR EMERGENCY \$10,00 MANAGEMENT DIRECTOR	0 \$0	0.00%
SUBTOTAL 51	\$10,385	\$10,000	\$10,000	\$15,000	\$10,000		\$0	0.00%
52 SUPPLIES & SERVICES								
5203 A/E SUPPLI	\$10,197	\$10,000	\$7,500	\$10,000	\$10,000	ADDITIONAL GENERATORS, \$10,00 SUPPLIES AND MAINTENANCE	0 \$0	0.00%
5204 PRG MAT	\$600	\$600	\$600	\$600	\$600	MISC. REFERENCE MATERIALS \$60	0 \$0	0.00%
5207 PRINTING	\$0	\$400	\$400	\$400	\$400	MISC PRINTING FOR MEETINGS \$40 AND EMERGENCIES	0 \$0	0.00%
5208 GAS & DIES	\$0	\$800	\$600	\$800	\$800	FUEL FOR GENERATORS\$80	0 \$0	0.00%
5210 TRAIN EXP	\$0	\$300	\$300	\$300	\$300	VARIOUS CLASSES/TRAINING \$30	0 \$0	0.00%
SUBTOTAL 52	\$10,797	\$12,100	\$9,400	\$12,100	\$12,100		\$0	0.00%
53 UTILITIES								
5301 TELEPHONE	\$469	\$1,200	\$700	\$1,200	\$1,200	EMERGENCY COMMUNICATION \$1,20 SERVICES AND EQUIPMENT	0 \$0	0.00%
SUBTOTAL 53	\$469	\$1,200	\$700	\$1,200	\$1,200		\$0	0.00%
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$4,000	\$4,000	\$3,000	\$4,000	\$3,000	SERVICE/REPAIRS TO EMERGENCY \$3,00 RADIOS, SMALL EQUIPMENT AND PORTABLE CIVIL DEF GENERATORS	0 \$(1,000)	(25.00)%
5409 OTHER	\$10,330	\$10,500	\$15,000	\$20,000	\$16,000	CODE RED-EMERGENCY\$11,00NOTIFICATION SYSTEMDEPUTY EMD/CONSULTANT\$5,00		52.38%
SUBTOTAL 54	\$14,330	\$14,500	\$18,000	\$24,000	\$19,000		\$4,500	31.03%
55 PROFESSIONAL EXPENS	SE							
5502 MTGS CONF	\$0	\$500	\$500	\$500	\$500	EMERGENCY PREP MEETINGS, \$50 CONFERENCES, SEMINARS AND TRAININGS	0 \$0	0.00%

### **GENERAL FUND - CIVIL PREPAREDNESS - 220**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase Decrease)	% Increase (Decrease)
<b>CIVIL PREPAREDNESS - 10</b>									
SUBTOTAL 55	\$0	\$500	\$500	\$500	\$500			\$0	0.00%
56 EQUIPMENT									
5602 OFF EQUIP	\$0	\$500	\$500	\$500	\$500	WEATHER MONITORING EQUIPMENT	\$500	\$0	0.00%
5603 OTR EQUIP	\$293	\$200	\$200	\$200	\$200	EQUIPMENT TO BE USED DURING EMERGENCIES, FOR EMERGENCY SHELTERS AND OTHER OPERATIONS	\$200	\$0	0.00%
SUBTOTAL 56	\$293	\$700	\$700	\$700	\$700			\$0	0.00%
57 MISC EXPENSE									
5710 OTHER	\$916	\$1,000	\$1,000	\$1,500	\$1,500	STORM AND EMERGENCY EXPENSES	\$1,500	\$500	50.00%
SUBTOTAL 57	\$916	\$1,000	\$1,000	\$1,500	\$1,500			\$500	50.00%
TOTAL	\$37,189	\$40,000	\$40,300	\$55,000	\$45,000			\$5,000	12.50 %

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### GENERAL FUND - PUBLIC SAFETY COMMISSION - 225

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$500	\$500	\$500	\$0		\$(500)	(100.00)%
TOTAL NON-SALARIES	\$5,446	\$5,050	\$5,050	\$800	\$800		\$(4,250)	(84.16)%
DEPT TOTAL	\$5,446	\$5,550	\$5,550	\$1,300	\$800		\$(4,750)	(85.59)%

THIS DEPARTMENT INCLUDES:	
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10225 - PUBLIC SAFETY COMMISSION



#### GENERAL FUND - PUBLIC SAFETY COMMISSION - 225

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PUBLIC SAFETY COMMISS 51 PERSONNEL SERVICES	SION - 10225	5						
5105 OVERTIME	\$0	\$500	\$500	\$500	\$0	OVERTIME FOR LIAISON OFFICER \$0	\$(500)	(100.00)%
SUBTOTAL 51	\$0	\$500	\$500	\$500	\$0		\$(500)	(100.00)%
52 SUPPLIES & SERVICES								
5204 PRG MAT	\$4,920	\$5,000	\$5,000	\$750	\$750	PROGRAM MATERIALS, SIGNS \$750	\$(4,250)	(85.00)%
5211 REF MATER	\$0	\$50	\$50	\$50	\$50	REFERENCE MATERIAL \$50	\$0	0.00%
SUBTOTAL 52	\$4,920	\$5,050	\$5,050	\$800	\$800		\$(4,250)	(84.16)%
54 CONTRACTUAL SERVIC	ES							
5407 SECR SRV	\$527	\$0	\$0	\$0	\$0	SECRETARIAL SERVICES \$0	\$0	0.00%
SUBTOTAL 54	\$527	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL	\$5,446	\$5,550	\$5,550	\$1,300	\$800		\$(4,750)	(85.59) %

**GENERAL FUND - FIRE DEPARTMENT - 230** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$544,977	\$597,138	\$625,882	\$704,906	\$695,906	\$98,768	16.54%
TOTAL NON-SALARIES	\$769,146	\$1,061,008	\$1,093,393	\$1,143,363	\$1,142,613	\$81,605	7.69%
DEPT TOTAL	\$1,314,123	\$1,658,146	\$1,719,275	\$1,848,269	\$1,838,519	\$180,373	10.88%

THIS DEPARTMENT INCLUDES:

10230 - FIRE DEPARTMENT



#### **STAFFING SUMMARY**

#### FIRE - DEPARTMENT 10230

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

 $FTE = Full Time Equivalent - based on 35 hours ^1 and 40 hours ^2 per week$ 

		FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs	
Fire Chief <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00	
Fire Marshal <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00	
Deputy Fire Marshal <sup>2</sup>	2 FT	2.00	3 FT	3.00	3 FT	3.00	3 FT	3.00	0 FT	0.00	
Fire Inspector <sup>2</sup>	3 IPT	1.13	2 IPT	0.98	2 IPT	0.98	2 IPT	0.98	0 IPT	0.00	
Assistant to Chief <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00	
Administrative Assistant I <sup>1</sup>	1 RPT	0.54	1 RPT	0.54	1 RPT	0.54	1 RPT	0.54	0 RPT	0.00	
TOTALS	9	6.67	9	7.52	9	7.52	9	7.52	0	0.00	

#### **GENERAL FUND - FIRE DEPARTMENT - 230**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
FIRE DEPARTMENT - 10230 51 PERSONNEL SERVICES								
5102 PFT	\$500,567	\$494 <u>,</u> 799	\$527,681	\$585,678	\$585,678	DEPUTY FIRE MARSHAL TH-10\$97DEPUTY FIRE MARSHALL TH-10\$79		18.37%
5103 PPT	\$15,791	\$20,417	\$21,019	\$20,817	\$20,817	ADMINISTRATIVE ASSISTANT I \$20	817 \$400	1.96%
5104 TPT	\$36,457	\$64,000	\$64,000	\$64,000	\$55,000	TEMPORARY FIRE INSPECTORS \$55	000 \$(9,000)	(14.06)%
5105 OVERTIME	\$5,306	\$8,000	\$10,000	\$10,000	\$10,000	OVERTIME \$10	000 \$2,000	25.00%
5106 SAL AWARD	\$2,359	\$3,208	\$3,182	\$3,858	\$3,858	SALARY DIFF/PERFORMANCE \$3 AWARDS	858 \$650	20.26%
5107 SAL ADJST	\$(15,502)	\$6,714	\$0	\$20,553	\$20,553		195 \$13,839 358	206.12%
SUBTOTAL 51	\$544,977	\$597,138	\$625,882	\$704,906	\$695,906		\$98,768	16.54%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$5,528	\$7,000	\$8,000	\$8,000	\$8,000	SUPPLIES FOR STAFF OFFICES,\$8CHIEF OFFICERS, TRAINING, ALLFIREHOUSES AND E-BOARD	000 \$1,000	14.29%
5202 BLDG MAT	\$3,056	\$3,000	\$4,000	\$3,500	\$3,500	MATERIALS AND SUPPLIES FOR \$3 HOUSE REPAIRS/REPLACEMENTS, TRAINING, FIRE PREVENTION PROGRAM AND MATERIALS, OPEN HOUSES	500 \$500	16.67%
5203 A/E SUPPLI	\$36,628	\$60,000	\$60,000	\$65,000	\$65,000	SUPPLIES FOR VEHICLES AND\$65EQUIPMENT, PARTS FOR ALLREPAIRS AND REPLACEMENTS	000 \$5,000	8.33%
5204 PRG MAT	\$2,699	\$3,000	\$3,000	\$3,000	\$3,000	MANUALS, PUBLICATIONS, OPEN \$3 HOUSE MATERIALS, FIRE PREVENTION	000 \$0	0.00%
5206 ADVERT	\$0	\$1,000	\$1,500	\$1,000	\$250	BID NOTICES, LEGAL, RFPS	250 \$(750)	(75.00)%
5207 PRINTING	\$3,309	\$3,000	\$3,500	\$3,500	\$3,500	ALL PRINTED FORMS, REPORTS, \$3 RECORDS, PREPLANS, STATIONERY AND COPY PAPER, DUTY OFFICER SHIFT CALENDARS	500 \$500	16.67%

#### **GENERAL FUND - FIRE DEPARTMENT - 230**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
FIRE DEPARTMENT - 10230 52 SUPPLIES & SERVICES								
5208 GAS & DIES	\$29,594	\$40,000	\$45,000	\$45,000	\$45,000	FUEL FOR VEHICLES AND\$45,00APPARATUS, ALL FIREHOUSES	0 \$5,000	12.50%
5209 PER SERV	\$22,453	\$27,000	\$30,000	\$31,000	\$31,000	OSHA PHYSICALS, EAP, HEP B \$31,00 SHOTS, UNIFORMS, IDENTIFICATION CLOTHING FOR MEMBERS	0 \$4,000	14.81%
5210 TRAIN EXP	\$26,591	\$35,000	\$35,000	\$35,000	\$35,000	CLASSES, TRAINING COURSES, \$35,00 DRILLS, BOOKS, TAPES, AND TRAINING MATERIALS AND SUPPLIES	0 \$0	0.00%
5211 REF MATER	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	FIRE SERVICE PUBLICATIONS, \$1,80 DIRECTORIES, WATER SERVICE AND STREET MAPS AND GUIDES, NFPA CODES	0 \$0	0.00%
5212 OTHER	\$7,367	\$7,000	\$7,500	\$8,000	\$8,000	FOAM, FLARES, EXTINGUISHMENT \$8,00 SUPPLIES, MEDICAL SUPPLIES, DEP REQ. MVA FLUID CLEANUP	0 \$1,000	14.29%
SUBTOTAL 52	\$139,024	\$187,800	\$199,300	\$204,800	\$204,050		\$16,250	8.65%
53 UTILITIES								
5301 TELEPHONE	\$31,545	\$47,500	\$47,500	\$47,500	\$47,500	CONVENTIONAL SERVICE, RADIO, \$47,50 DISPATCH AND COMPUTER LINES, CELL PHONES	0 \$0	0.00%
SUBTOTAL 53	\$31,545	\$47,500	\$47,500	\$47,500	\$47,500		\$0	0.00%
54 CONTRACTUAL SERVICI	ES							
5401 CONSULT	\$3,183	\$5,000	\$5,000	\$5,000	\$5,000	FCC CONSULTANT FOR LICENSING,\$5,00ISO CONSULTANT, FIREINSPECTION SERVICES BYMEMBERS, 3RD PARTYCONSULTANT FOR COMMERICALCONSTRUCTION PROJECTS	0 \$0	0.00%
5403 A/E MAINT	\$135,572	\$80,000	\$100,000	\$100,000	\$100,000	REPAIRS TO EQUIPMENT AND\$100,00FLEET; AND TESTING OFEQUIPMENT AS PER OSHAREQUIREMENTS\$100,00	0 \$20,000	25.00%

#### **GENERAL FUND - FIRE DEPARTMENT - 230**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
FIRE DEPARTMENT - 10230		I						
54 CONTRACTUAL SERVIC 5405 RENT/LEAS	\$2,304	\$2,200	\$2,500	\$2,500	\$2,500	WATER COOLERS AND SUPPLIES, \$2,500 RENTALS	\$300	13.64%
5406 DATA PRCS	\$6,516	\$12,000	\$12,000	\$15,000	\$15,000	FIRE REPORTING SOFTWARE, \$15,000 MAINTENANCE/CONTRACTS	\$3,000	25.00%
5409 OTHER	\$49,105	\$55,000	\$55,000	\$60,000	\$60,000	HYDRANT MAINTENANCE, \$60,000 REPAIRS AND REPLACEMENT	\$5,000	9.09%
SUBTOTAL 54	\$196,680	\$154,200	\$174,500	\$182,500	\$182,500		\$28,300	18.35%
55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$1,988	\$3,000	\$3,000	\$3,000	\$3,000	MEMBERSHIPS TO FIRE, FMO \$3,000 SERVICE ORGANIZATIONS	\$0	0.00%
5502 MTGS CONF	\$2,077	\$3,500	\$3,500	\$3,500	\$3,500	PROFESSIONAL DEVELOPMENT \$3,500 FOR FULL TIME STAFF, CHIEF AND FIRE MARSHAL MEETINGS AND CONFERENCES	\$0	0.00%
5503 AUTO ALLW	\$79,827	\$90,000	\$90,000	\$90,000	\$90,000	MILEAGE AND PAY PER CALL FOR \$90,000 MEMBERS	\$0	0.00%
SUBTOTAL 55	\$83,892	\$96,500	\$96,500	\$96,500	\$96,500		\$0	0.00%
56 EQUIPMENT								
5601 TOOLS	\$2,977	\$3,000	\$3,000	\$3,000	\$3,000	REPLACEMENT OF OLD/BROKEN\$3,000EQUIPMENT AND TOOLS\$3,000	\$0	0.00%
5602 OFF EQUIP	\$1,336	\$1,000	\$1,000	\$1,000	\$1,000	REPLACEMENT OFFICE \$1,000 EQUIPMENT	\$0	0.00%
5604 HAZ MAT	\$2,284	\$6,500	\$7,000	\$7,000	\$7,000	HAZMAT EQUIPMENT METERS, \$7,000 SPEEDI DRY ABSORBANT MATERIAL, TYVEC SUITS, HEPA FILTERS	\$500	7.69%
SUBTOTAL 56	\$6,597	\$10,500	\$11,000	\$11,000	\$11,000		\$500	4.76%
57 MISC EXPENSE								
5702 MED/LIFE	\$19,657	\$25,000	\$25,000	\$25,500	\$25,500	ACCIDENT, HEALTH AND LIFE \$25,500 INSURANCE FOR MEMBERSHIP	\$500	2.00%
5703 WKR CMP	\$32,393	\$34,823	\$34,908	\$39,272 - <b>109</b> -	\$39,272	WORKER'S COMP. FOR \$39,272 MEMBERSHIP	\$4,449	12.78%

**GENERAL FUND - FIRE DEPARTMENT - 230** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
FIRE DEPARTMENT - 10230 57 MISC EXPENSE								
5706 PENSIONS	\$259,357	\$504,685	\$504,685	\$536,291	\$536,291	VOLUNTEER PENSION\$536,291CONTRIBUTION BASED ONCURRENT ACTUARIAL REPORT	\$31,606	6.26%
SUBTOTAL 57	\$311,407	\$564,508	\$564,593	\$601,063	\$601,063		\$36,555	6.48%
TOTAL	\$1,314,123	\$1,658,146	\$1,719,275	\$1,848,269	\$1,838,519		\$180,373	10.88 %

#### **GENERAL FUND - INSPECTION DEPARTMENT - 250**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$346,063	\$400,900	\$429,063	\$504,209	\$504,209		\$103,309	25.77%
TOTAL NON-SALARIES	\$27,378	\$52,450	\$60,164	\$39,700	\$39,700		\$(12,750)	(24.31)%
DEPT TOTAL	\$373,440	\$453,350	\$489,227	\$543,909	\$543,909		\$90,559	19.98%

THIS DEPARTMENT INCLUDES:

10250 - INSPECTION DEPARTMENT



#### **STAFFING SUMMARY**

#### **BUILDING - DEPARTMENT 10250**

Key: FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

FTE = Full Time Equivalent - based on 35 hours<sup>1</sup> and 40 hours<sup>2</sup> per week

	FY 2 APPROPE		FY 2 ACTU		FY 2025 REQU		FY 2025 RECOMM		FY 2025 CO APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Building Official <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Building Official <sup>2</sup>	2 FT	2.00	3 FT	3.00	3 FT	3.00	3 FT	3.00	0 FT	0.00
Administrative Assistant II <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Building Official	1 RPT	0.60	1 RPT	0.60	1 RPT	0.60	1 RPT	0.60	0 RPT	0.00
TOTALS	5	4.60	6	5.60	6	5.60	6	5.60	0	0.00

#### **GENERAL FUND - INSPECTION DEPARTMENT - 250**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
INSPECTION DEPARTMEN 51 PERSONNEL SERVICES	Г - 10250								
5102 PFT	\$354,036	\$335,961	\$361,563	\$423,720	\$423,720	ASSISTANT BUILDING OFFICIAL TH-10 ADMINISTRATIVE ASSISTANT II TH-3 ASSISTANT BUILDING OFFICIAL TH-10	106,852 \$97,614 \$57,293 \$82,305 \$79,656	\$87,759	26.12%
5103 PPT	\$0	\$58,569	\$63,074	\$58,569	\$58,569	ASSISTANT BUILDING OFFICIAL STH-10	\$58,569	\$0	0.00%
5105 OVERTIME	\$1,049	\$2,000	\$2,000	\$2,500	\$2,500	OVERTIME	\$2,500	\$500	25.00%
5106 SAL AWARD	\$1,029	\$1,776	\$2,426	\$3,076	\$3,076	SALARY DIFF/PERFORMANCE AWARDS	\$3,076	\$1,300	73.20%
5107 SAL ADJST	\$(10,051)	\$2,594	\$0	\$16,344	\$16,344		\$14,469 \$1,875	\$13,750	530.07%
SUBTOTAL 51	\$346,063	\$400,900	\$429,063	\$504,209	\$504,209			\$103,309	25.77%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$562	\$500	\$3,000	\$700	\$700	PENS, PENCILS, PRINTER CARTRIDGES, MEMORY STICKS, CONSUMEABLE OFFICE SUPPLIES	\$700	\$200	40.00%
5203 A/E SUPPLI	\$1,619	\$1,000	\$1,000	\$3,000	\$3,000	AUTOMOTIVE SUPPLIES	\$3,000	\$2,000	200.00%
5207 PRINTING	\$423	\$500	\$900	\$800	\$800	PRINTING	\$800	\$300	60.00%
5208 GAS & DIES	\$3,461	\$2,250	\$3,200	\$3,500	\$3,500	FUEL FOR FOUR VEHICLES	\$3,500	\$1,250	55.56%
5209 PER SERV	\$1,470	\$600	\$500	\$800	\$800	SAFETY SHOES AND REFLECTIVE VESTS, EMBROIDERED SHIRTS & JACKETS	\$800	\$200	33.33%
5210 TRAIN EXP	\$735	\$1,200	\$2,119	\$2,000	\$2,000	TRAINING	\$2,000	\$800	66.67%
5211 REF MATER	\$969	\$1,000	\$1,621	\$1,200		CODE BOOKS FOR PROPOSED CODE CHANGE	\$1,200	\$200	20.00%
SUBTOTAL 52	\$9,239	\$7,050	\$12,340	\$12,000	\$12,000			\$4,950	70.21%

#### **GENERAL FUND - INSPECTION DEPARTMENT - 250**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
INSPECTION DEPARTMEN <sup>7</sup> 53 UTILITIES	Г - 10250							
5301 TELEPHONE	\$2,119	\$3,000	\$3,644	\$4,000	\$4,000	MOBILE PHONE SERVICE & DATA \$4,000 PLAN	\$1,000	33.33%
SUBTOTAL 53	\$2,119	\$3,000	\$3,644	\$4,000	\$4,000		\$1,000	33.33%
54 CONTRACTUAL SERVIC	ES							
5401 CONSULT	\$2,295	\$10,000	\$12,000	\$15,000	\$15,000	CODE CONSULTATION \$15,000	\$5,000	50.00%
5403 A/E MAINT	\$153	\$350	\$800	\$800	\$800	AUTOMOTIVE MAINTENANCE \$800	\$450	128.57%
5406 DATA PRCS	\$11,626	\$30,000	\$22,000	\$5,000	\$5,000	ELECTRONIC SCANNING OF ALL \$5,000 NON RESIDENTIAL PLANS	\$(25,000)	(83.33)%
SUBTOTAL 54	\$14,073	\$40,350	\$34,800	\$20,800	\$20,800		\$(19,550)	(48.45)%
55 PROFESSIONAL EXPENS	SE .							
5501 MEMBERSP	\$380	\$400	\$360	\$600	\$600	ICC, CBOA MEMBERSHIPS \$600	\$200	50.00%
5502 MTGS CONF	\$310	\$800	\$500	\$1,000	\$1,000	CONTINUING EDUCATION \$1,000 SEMINARS	\$200	25.00%
5504 OTHER	\$150	\$250	\$300	\$500	\$500	ELECTRICAL TRADE LICENSE \$500	\$250	100.00%
SUBTOTAL 55	\$840	\$1,450	\$1,160	\$2,100	\$2,100		\$650	44.83%
56 EQUIPMENT								
5601 TOOLS	\$300	\$200	\$220	\$300	\$300	INSPECTION TOOLS \$300	\$100	50.00%
5602 OFF EQUIP	\$808	\$400	\$8,000	\$500	\$500	OFFICE EQUIPMENT \$500	\$100	25.00%
SUBTOTAL 56	\$1,107	\$600	\$8,220	\$800	\$800		\$200	33.33%
TOTAL	\$373,440	\$453,350	\$489,227	\$543,909	\$543,909		\$90,559	19.98 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	\$ Increase Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$2,646,458	\$2,780,852	\$2,771,635	\$2,816,476	\$2,816,476	\$35,624	1.28%
TOTAL NON-SALARIES	\$4,414,614	\$4,916,325	\$5,067,734	\$4,886,100	\$4,780,100	\$ (136,225)	(2.77)%
DEPT TOTAL	\$7,061,072	\$7,697,177	\$7,839,369	\$7,702,576	\$7,596,576	\$ (100,601)	(1.31)%

THIS DEPARTMENT INCLUDES:
10261 - ADMINISTRATION
10262 - ENGINEERING & INSPECTION
10263 - HIGHWAYS, SIDEWALKS, DRAINAGE
10264 - SNOW & ICE CONTROL
10265 - TREES
10266 - SOLID WASTE
10267 - GROUNDS



#### **STAFFING SUMMARY**

#### **PUBLIC WORKS - DEPARTMENT 10260**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours*<sup>1</sup> *and 40 hours*<sup>2</sup> *per week* 

	FY 2 APPROPI		FY 2 ACT		FY 2025 REQU			5 MGR. MENDED	FY 2025 C APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Director of Public Works <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Deputy Director of Public Works <sup>1</sup>	0 FT	0.00	0 FT	0.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Capital Projects Manager <sup>1</sup>	1 FT	1.00	1 FT	1.00	0 FT	0.00	0 FT	0.00	0 FT	0.00
Highway and Public Grounds Superintendent <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant to the Director of Public Works <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Administrative Assistant II <sup>1</sup>	2 FT	2.00	2 FT	2.00	2 FT	2.00	2 FT	2.00	0 FT	0.00
Fleet Manager <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Senior Mechanic <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Mechanic I <sup>2</sup>	2 FT	2.00	2 FT	2.00	2 FT	2.00	2 FT	2.00	0 FT	0.00
Asst. Highway and Public Grounds Superintendent <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Crew Leader <sup>2</sup>	4 FT	4.00	4 FT	4.00	4 FT	4.00	4 FT	4.00	0 FT	0.00
Maintainer <sup>2</sup>	11 FT	11.00	11 FT	11.00	11 FT	11.00	11 FT	11.00	0 FT	0.00
Groundskeepers <sup>2</sup>	4 FT	4.00	4 FT	4.00	5 FT	5.00	5 FT	5.00	0 FT	0.00
Engineering positions moved to the newly created E for Engineering staff are found in the	0 0	-							-	Actuals
TOTALS	30	30.00	30	30.00	31	31.00	31	31.00	0	0.00

NOTE: Does not include seasonal laborers.

#### **GENERAL FUND - PUBLIC WORKS DEPARTMENT - 260**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10261 51 PERSONNEL SERVICES								
5102 PFT	\$462,102	\$410,096	\$332,528	\$382,677	\$382,677		4,386 \$(27,419	(6.69)%
						WORKS E-5 DEPUTY DIRECTOR OF PUBLIC \$9 WORKS (NEW - REPLACES CAPITAL PROJECTS MANAGER) E- 2	91,277	
						-	52,426	
							57,294	
							57,294	
5105 OVERTIME	\$2,736	\$3,250	\$3,250	\$3,250	\$3,250	OVERTIME	\$3,250 \$0	0.00%
5106 SAL AWARD	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	SALARY DIFF/PERFORMANCE SAWARDS	\$1,300 \$0	0.00%
5107 SAL ADJST	\$(11,404)	\$5,914	\$0	\$12,958	\$12,958		1,480 \$7,044 51,478	119.11%
SUBTOTAL 51	\$454,734	\$420,560	\$337,078	\$400,185	\$400,185		\$(20,375)	(4.84)%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$2,141	\$3,000	\$3,000	\$3,000	\$3,000	OFFICE SUPPLIES	\$3,000 \$0	0.00%
5206 ADVERT	\$560	\$2,000	\$900	\$500	\$500	ADVERTISING; BIDS, RFPS AND LEGAL NOTICES	\$500 \$(1,500	(75.00)%
5209 PER SERV	\$1,035	\$250	\$100	\$250	\$250	NOTARY RENEWAL	\$250 \$0	
SUBTOTAL 52	\$3,737	\$5,250	\$4,000	\$3,750	\$3,750		\$(1,500)	(28.57)%
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$543	\$1,000	\$1,000	\$1,000	\$1,000	CH35 MAINTENANCE	\$1,000 \$0	0.00%
5405 RENT/LEAS	\$0	\$200	\$200	\$200	\$200	RENTALS/LEASES	\$200 \$0	0.00%
5409 OTHER	\$2,788	\$250	\$250	\$250	\$250	OTHER SERVICES	\$250 \$0	
SUBTOTAL 54	\$3,331	\$1,450	\$1,450	\$1,450	\$1,450		\$0	0.00%

**55 PROFESSIONAL EXPENSE** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10261 55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$814	\$800	\$100	\$400	\$400	APWA, CASHO, ASCE, CCM \$400 MEMBERSHIPS & P.E. LICENSE	\$(400)	(50.00)%
5502 MTGS CONF	\$35	\$1,200	\$1,000	\$1,200	\$1,200	PROFESSIONAL CONFERENCES, \$1,200 APWA NATIONAL	\$0	0.00%
5503 AUTO ALLW	\$5	\$1,500	\$0	\$1,500	\$1,500	MILEAGE EXPENSE \$1,500	\$0	0.00%
SUBTOTAL 55	\$854	\$3,500	\$1,100	\$3,100	\$3,100		\$(400)	(11.43)%
TOTAL	\$462,655	\$430,760	\$343,628	\$408,485	\$408,485		\$(22,275)	(5.17) %

#### **GENERAL FUND - PUBLIC WORKS DEPARTMENT - 260**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ENGINEERING & INSPECT 51 PERSONNEL SERVICES	TON - 10262							
5102 PFT	\$110,017	\$147,403	\$202,468	\$0	\$0	PFT - MOVE TO NEW ENGINEERING \$ DEPARTMENT	0 \$(147,403)	(100.00)%
5105 OVERTIME	\$0	\$2,000	\$3,000	\$0	\$0	OVERTIME - MOVE TO NEW \$ ENGINEERING DEPARTMENT	0 \$(2,000)	(100.00)%
5107 SAL ADJST	\$(8,009)	\$1,915	\$0	\$0	\$0	SALARY ADJUSTMENT - MOVE TO \$ NEW ENGINEERING DEPARTMENT	0 \$(1,915)	(100.00)%
SUBTOTAL 51	\$102,008	\$151,318	\$205,468	\$0	\$0		\$(151,318)	(100.00)%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$555	\$500	\$500	\$0	\$0	OFFICE SUPPLIES - MOVE TO NEW \$ ENGINEERING DEPARTMENT	0 \$(500)	(100.00)%
5204 PRG MAT	\$2,731	\$3,000	\$5,200	\$0	\$0	PROGRAM MATERIALS - MOVE TO \$ NEW ENGINEERING DEPARTMENT	0 \$(3,000)	(100.00)%
5206 ADVERT	\$0	\$300	\$300	\$0	\$0	ADVERTISING - MOVE TO NEW \$ ENGINEERING DEPARTMENT	0 \$(300)	(100.00)%
5207 PRINTING	\$0	\$300	\$428	\$0	\$0	PRINTING - MOVE TO NEW \$ ENGINEERING DEPARTMENT	0 \$(300)	(100.00)%
5208 GAS & DIES	\$398	\$1,000	\$1,000	\$0	\$0	GAS & DIESEL - MOVE TO NEW \$ ENGINEERING DEPARTMENT	0 \$(1,000)	(100.00)%
5209 PER SERV	\$1,767	\$400	\$400	\$0	\$0	PERSONNEL SERVICES - MOVE TO \$ NEW ENGINEERING DEPARTMENT	0 \$(400)	(100.00)%
5211 REF MATER	\$889	\$400	\$200	\$0	\$0	REFERENCE MATERIAL - MOVE TO \$ NEW ENGINEERING DEPARTMENT	0 \$(400)	(100.00)%
SUBTOTAL 52	\$6,340	\$5,900	\$8,028	\$0	\$0		\$(5,900)	(100.00)%
54 CONTRACTUAL SERVIC	ES							
5401 CONSULT	\$70,153	\$25,000	\$87,500	\$0	\$0	CONSULTANT - MOVE TO NEW \$ ENGINEERING DEPARTMENT	0 \$(25,000)	(100.00)%
5403 A/E MAINT	\$1,006	\$1,500	\$1,500	\$0	\$0	A/E MAINTENANCE - MOVE TO \$ NEW ENGINEERING DEPARTMENT	0 \$(1,500)	(100.00)%
SUBTOTAL 54	\$71,160	\$26,500	\$89,000	\$0	\$0		\$(26,500)	(100.00)%

**55 PROFESSIONAL EXPENSE** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ENGINEERING & INSPECT 55 PROFESSIONAL EXPENS								
5501 MEMBERSP	\$593	\$600	\$600	\$0	\$0	MEMBERSHIPS - MOVE TO NEW \$0 ENGINEERING DEPARTMENT	\$(600)	(100.00)%
5502 MTGS CONF	\$0	\$800	\$400	\$0	\$0	MEETINGS/CONFERENCES - MOVE \$0 TO NEW ENGINEERING DEPARTMENT	\$(800)	(100.00)%
SUBTOTAL 55	\$593	\$1,400	\$1,000	\$0	\$0		\$(1,400)	(100.00)%
56 EQUIPMENT								
5601 TOOLS	\$0	\$0	\$250	\$0	\$0	TOOLS - MOVE TO NEW\$0ENGINEERING DEPARTMENT\$0	\$0	0.00%
5602 OFF EQUIP	\$5,742	\$300	\$300	\$0	\$0	OFFICE EQUIPMENT - MOVE TO \$0 NEW ENGINEERING DEPARTMENT	\$(300)	(100.00)%
5603 OTR EQUIP	\$81	\$300	\$300	\$0	\$0	OTHER EQUIPMENT - MOVE TO \$0 NEW ENGINEERING DEPARTMENT	\$(300)	(100.00)%
SUBTOTAL 56	\$5,823	\$600	\$850	\$0	\$0		\$(600)	(100.00)%
TOTAL	\$185,923	\$185,718	\$304,346	\$0	\$0		\$(185,718)	) (100.00) %

#### **GENERAL FUND - PUBLIC WORKS DEPARTMENT - 260**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
HIGHWAYS, SIDEWALKS, 51 PERSONNEL SERVICES	DRAINAGE	- 10263							
5102 PFT	\$1,501,357	\$1,530,280	\$1,532,633	\$1,551,788	\$1,551,788	SUPERINTENDENT N-5 FLEET MANAGER PW-7 SENIOR MECHANIC PW-6 MECHANIC I PW-4 ASSISTANT HIGHWAY AND PUBLIC GROUND SUPERINTENDENT PW-8 CREW LEADER PW-5 CREW LEADER PW-5 CREW LEADER PW-5 MAINTAINER PW-3 MAINTAINER PW-3	\$110,200 \$87,838 \$85,072 \$75,754 \$75,754 \$99,965 \$79,396 \$80,725 \$80,725 \$80,725 \$69,043 \$71,261 \$70,293 \$70,619 \$71,261 \$71,261 \$69,095 \$68,911 \$71,261 \$72,093	\$21,508	1.41%
5105 OVERTIME	\$82,488	\$50,000	\$87,000	\$60,000	\$60,000	OVERTIME	\$60,000	\$10,000	20.00%
5106 SAL AWARD	\$13,645	\$19,025	\$17,775	\$20,275	\$20,275	PERFORMANCE AWARDS SUPERVISORY PREMIUM	\$8,775 \$11,500	\$1,250	6.57%
5107 SAL ADJST	\$(49,727)	\$2,675	\$0	\$52,552	\$52,552	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$46,554 \$5,998	\$49,877	1864.56%
SUBTOTAL 51	\$1,547,762	\$1,601,980	\$1,637,408	\$1,684,615	\$1,684,615			\$82,635	5.16%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$3,804	\$4,000	\$4,000	\$4,000	\$4,000	OFFICE SUPPLIES	\$4,000	\$0	0.00%
5203 A/E SUPPLI	\$183,245	\$165,000	\$165,000	\$181,500	\$181,500	OTHER MAINT AND REPAIR PARTS \$ BRAKES, SPRINGS AND SUSPENSION	\$25,300 \$123,200 \$17,600 \$15,400	\$16,500	10.00%
5204 PRG MAT	\$152,013	\$75,000	\$70,000	\$75,000	\$75,000	PIPE CATCH BASIN MATERIALS MISCELLANEOUS MATERIALS	\$16,000 \$15,000 \$10,000 \$14,000 \$20,000	\$0	0.00%

ASPHALT PATCH

\$20,000

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
HIGHWAYS, SIDEWALKS, I 52 SUPPLIES & SERVICES	DRAINAGE	- 10263							
5206 ADVERT	\$552	\$500	\$250	\$500	\$500	ADVERTISING	\$500	\$0	0.00%
5207 PRINTING	\$274	\$500	\$500	\$500	\$500	PRINTING	\$500	\$0	0.00%
5208 GAS & DIES	\$62,627	\$80,000	\$53,318	\$70,000	\$70,000	GAS & DIESEL	\$70,000	\$(10,000)	(12.50)%
5209 PER SERV	\$29,585	\$27,500	\$27,500	\$27,500	\$27,500	UNIFORMS, SAFETY GEAR, HEARING TESTS, DRUG SCREENING	\$27,500	\$0	0.00%
5210 TRAIN EXP	\$1,573	\$1,500	\$1,500	\$3,000	\$3,000	TRAINING EXPENSE	\$3,000	\$1,500	100.00%
5212 OTHER	\$3,033	\$2,000	\$2,000	\$2,000	\$2,000	OTHER	\$2,000	\$0	0.00%
SUBTOTAL 52	\$436,706	\$356,000	\$324,068	\$364,000	\$364,000			\$8,000	2.25%
54 CONTRACTUAL SERVIC 5401 CONSULT		\$15,000	\$15,000	\$15,000	\$15,000	STORMWATER TESTING OF TOWN	\$2,000	03	0.000/
5401 CONSULI	\$1,112	\$15,000	\$15,000	\$15,000	\$15,000	STORMWATER TESTING OF TOWN GARAGE & REPORT TOWNWIDE STORMWATER SAMPLE TESTING AND REPORT UNDERGROUND STORAGE TANK MONITORING, ABOVE GROUND SPILL PREVENTION PLANS HAZARDOUS WASTE DISPOSAL	\$2,000 \$5,000 \$3,000 \$5,000	\$0	0.00%
5402 CONSTRUCT	\$112,990	\$200,000	\$200,000	\$200,000	\$190,000	ROAD AND DRAINAGE CONSTRUCTION, REPAVING & CURBING	\$190,000	\$(10,000)	(5.00)%
5403 A/E MAINT	\$50,644	\$53,000	\$53,000	\$53,000	\$53,000	ENGINE REPAIRS RADIO MAINTENANCE SERVICE MISCELLANEOUS REPAIRS TRANSMISSION SERVICE SPRINGS SOFTWARE UPDATES	\$9,000 \$3,000 \$16,000 \$9,000 \$10,000 \$6,000	\$0	0.00%
5405 RENT/LEAS	\$145,756	\$160,000	\$152,692	\$155,000	\$155,000	GPS AIRTIME FEE CELL PHONE SERVICE EQUIPMENT RENTAL (PUMPS, COMPRESSOR) STREETLIGHTS	\$6,963 \$6,180 \$8,665 \$133,192	\$(5,000)	(3.13)%

#### **GENERAL FUND - PUBLIC WORKS DEPARTMENT - 260**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
HGHWAYS, SIDEWALKS, 54 CONTRACTUAL SERVI		- 10263						ł
5409 OTHER	\$854,266	\$900,000	\$900,000	\$954,000	\$954,000	HYDRANT CHARGES(SOUTHINGTON)STREET LIGHT ELECTRICITY &MAINTENANCETRAFFIC LIGHTS	22,818     \$54,000       55,000     \$54,000       79,431     \$3,360       \$3,392     \$3,392	6.00
SUBTOTAL 54	\$1,164,769	\$1,328,000	\$1,320,692	\$1,377,000	\$1,367,000		\$39,000	2.94
55 PROFESSIONAL EXPEN	NSE							
5501 MEMBERSP	\$40	\$300	\$300	\$300	\$300	APWA, CASHO, CCM MEMBERSHIPS	\$300 \$0	0.00
5502 MTGS CONF	\$1,600	\$2,000	\$2,000	\$2,000	\$2,000	CONFERENCES AND SEMINARS	\$2,000 \$0	0.00
SUBTOTAL 55	\$1,640	\$2,300	\$2,300	\$2,300	\$2,300		\$0	0.00
56 EQUIPMENT								
5601 TOOLS	\$5,370	\$6,500	\$6,500	\$6,500	\$6,500	MISCELLANEOUS HAND TOOLS CHAIN SAWS	\$2,500 \$0 \$1,500 \$1,500 \$1,500	0.009
5602 OFF EQUIP	\$534	\$0	\$0	\$0	\$0	OFFICE EQUIPMENT	\$0 \$0	0.00
5603 OTR EQUIP	\$799	\$0	\$0	\$0	\$0	OTHER EQUIPMENT	\$0 \$0	0.009
SUBTOTAL 56	\$6,703	\$6,500	\$6,500	\$6,500	\$6,500		\$0	0.00
TOTAL	\$3,157,580	\$3,294,780	\$3,290,968	\$3,434,415	\$3,424,415		\$129,635	3.93

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
NOW & ICE CONTROL - 1( 51 PERSONNEL SERVICES	)264							
5105 OVERTIME	\$67,005	\$115,000	\$120,000	\$120,000	\$120,000	OVERTIME \$120,0	\$5,000	4.35%
5106 SAL AWARD	\$30,225	\$31,200	\$31,200	\$33,600	\$33,600	SALARY DIFF/(STANDBY) \$33,6	\$2,400	7.69%
SUBTOTAL 51	\$97,230	\$146,200	\$151,200	\$153,600	\$153,600		\$7,400	5.06%
52 SUPPLIES & SERVICES								
5203 A/E SUPPLI	\$25,607	\$38,000	\$38,000	\$38,000	\$38,000	PLOW PARTS\$19,0SANDER PARTS\$10,0HYDRAULIC PARTS\$9,0	00	0.00%
5204 PRG MAT	\$95,136	\$160,000	\$160,000	\$208,000	\$170,000	TREATED SALT\$98,80SALT\$100,10BRINE/DE-ICER\$9,10TOWN MANAGER ADJUSTMENT\$(38,00)	00	6.25%
5208 GAS & DIES	\$12,282	\$39,000	\$39,000	\$39,000	\$21,000	GAS\$14,0DIESEL\$25,0TOWN MANAGER ADJUSTMENT\$(18,00)	00	(46.15)%
SUBTOTAL 52	\$133,025	\$237,000	\$237,000	\$285,000	\$229,000		\$(8,000)	(3.38)%
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$1,377	\$6,000	\$6,000	\$6,000	\$6,000	REBUILD OR REPLACE \$6,0 HYDRAULIC MOTOR OR CONTROLS AND PAINT SANDER	\$0	0.00%
5405 RENT/LEAS	\$1,695	\$4,100	\$4,100	\$4,100	\$4,100	RENTALS & LEASES\$2,4WEATHER SERVICE\$1,7		0.00%
SUBTOTAL 54	\$3,072	\$10,100	\$10,100	\$10,100	\$10,100		\$0	0.00%
TOTAL	\$233,327	\$393,300	\$398,300	\$448,700	\$392,700		\$(600)	) (0.15) %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TREES - 10265							•	
52 SUPPLIES & SERVICES								
5204 PRG MAT	\$24	\$400	\$400	\$500	\$500	TREE PLANTING AND MATERIALS \$500	\$100	25.00%
5206 ADVERT	\$0	\$350	\$0	\$0	\$0	ADVERTISING \$0	\$(350)	(100.00)%
5210 TRAIN EXP	\$0	\$300	\$850	\$1,500	\$1,500	TRAINING CLASSES \$1,500	\$1,200	400.00%
SUBTOTAL 52	\$24	\$1,050	\$1,250	\$2,000	\$2,000		\$950	90.48%
54 CONTRACTUAL SERVIC	ES							
5409 OTHER	\$0	\$0	\$0	\$50,000	\$25,000	TREE WORK \$25,000	\$25,000	0.00%
SUBTOTAL 54	\$0	\$0	\$0	\$50,000	\$25,000		\$25,000	0.00%
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$0	\$400	\$435	\$435	\$435	CTPA, TREE WARDEN'S \$435 ASSOCIATION	\$35	8.75%
5502 MTGS CONF	\$255	\$400	\$200	\$400	\$400	TREE MEETINGS; SEMINARS / \$400 CONFERENCES	\$0	0.00%
SUBTOTAL 55	\$255	\$800	\$635	\$835	\$835		\$35	4.38%
TOTAL	\$279	\$1,850	\$1,885	\$52,835	\$27,835		\$25,985	1,404.59 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
OLID WASTE - 10266 51 PERSONNEL SERVICES								
5105 OVERTIME	\$0	\$0	\$0	\$8,388	\$8,388	OVERTIME \$8,38	8 \$8,388	0.00%
SUBTOTAL 51	\$0	\$0	\$0	\$8,388	\$8,388		\$8,388	0.00%
52 SUPPLIES & SERVICES								
5204 PRG MAT	\$0	\$50	\$50	\$50	\$50	RECEIPT BOOK AND DECALS \$5	0 \$0	0.00%
SUBTOTAL 52	\$0	\$50	\$50	\$50	\$50		\$0	0.00%
54 CONTRACTUAL SERVIC	ES							
5401 CONSULT	\$13,600	\$25,000	\$25,000	\$31,500	\$31,500	MONITORING OF WELLS\$16,00LABORATORY ANALYSIS OF\$15,50SAMPLES FOR CLOSED LANDFILLS		26.00%
5409 OTHER	\$2,102,200	\$2,560,400	\$2,694,112	\$2,327,021	\$2,327,021	TRANSFER STATION LICENSE\$80HOUSEHOLD HAZARDOUS WASTE\$30,00DISPOSAL COSTS\$30,00LEAF COLLECTION & DISPOSAL\$22,00ILLEGAL DUMPING & DISPOSAL\$10,00BRUSH/ CHIPPING\$1,065,85CURBSIDE SOLID WASTE AND\$1,065,85RECYCLING COLLECTION;RESIDENCES, CONDOS & TOWNBUILDINGS\$0LID WASTE RESIDENTIAL\$896,78TONNAGE TIPPING FEE\$8,00CONDOMINIUM DUMPSTER SOLID\$117,31WASTE & RECYCLING\$117,31WASTE & RECYCLING\$47,93AND RECYCLING COLLECTION\$47,93RECYCLING FEE\$108,54MILEAGE TO WATERBURY\$4,80TRANSFER STATION\$13,50CONTAINERS\$1,50ELECTRONICS AND MATTRESS\$1,50RECYCLING\$13,50	0 0 0 0 4 0 1 6 0 0 0 0	
SUBTOTAL 54	\$2,115,800	\$2,585,400	\$2,719,112	\$2,358,521	\$2,358,521		\$(226,879)	(8.78)%
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$0	\$125	\$125	- 126125	\$125	TOWN PERMIT \$12	5 \$0	0.00%

#### **GENERAL FUND - PUBLIC WORKS DEPARTMENT - 260**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
SOLID WASTE - 10266								
SUBTOTAL 55	\$0	\$125	\$125	\$125	\$125		\$0	0.00%
TOTAL	\$2,115,800	\$2,585,575	\$2,719,287	\$2,367,084	\$2,367,084		\$(218,491)	(8.45) %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
GROUNDS - 10267 51 PERSONNEL SERVICES		· · · ·						
5102 PFT	\$369,440	\$365,494	\$365,356	\$432,911	\$432,911	CREW LEADER PW-5         \$80,725           GROUNDSKEEPER PW-3         \$71,261           GROUNDSKEEPER PW-3         \$71,261	\$67,417	18.45%
5104 TPT	\$52,482	\$55,000	\$34,000	\$76,000	\$76,000	LABORERS TEMPORARY P/T (10)\$76,000	\$21,000	38.18%
5105 OVERTIME	\$30,262	\$35,000	\$35,000	\$40,000	\$40,000	OVERTIME \$40,000	\$5,000	14.29%
5106 SAL AWARD	\$4,054	\$5,300	\$6,125	\$6,125	\$6,125	PERFORMANCE AWARDS\$3,125SUPERVISORY PREMIUM\$3,000		15.57%
5107 SAL ADJST	\$(11,514)	\$0	\$0	\$14,652	\$14,652	SALARY ADJUSTMENT (24-25)\$12,98727TH PAYROLL ACCRUAL\$1,665	\$14,652	0.00%
SUBTOTAL 51	\$444,724	\$460,794	\$440,481	\$569,688	\$569,688		\$108,894	23.63%
52 SUPPLIES & SERVICES								
5202 BLDG MAT	\$11,821	\$14,000	\$14,000	\$16,800	\$16,800	PAINT, LUMBER, RESTROOM \$16,800 PLUMBING SUPPLIES, BUILDING REPAIRS	\$2,800	20.00%
5203 A/E SUPPLI	\$47,325	\$28,000	\$28,000	\$28,000	\$28,000	SUPPLIES FOR ROLLING STOCK\$28,000FOR 20 PIECES OF EQUIPMENT\$200	\$0	0.00%
5204 PRG MAT	\$226,655	\$125,000	\$125,000	\$175,000	\$160,000	FERTILIZER, GRASS SEED, \$160,000 TOPSOIL, CLAY, FIELD PAINTS, FENCING	\$35,000	28.00%
5208 GAS & DIES	\$16,131	\$19,250	\$19,250	\$19,250	\$19,250	GAS \$14,700 DIESEL \$4,550		0.00%
5209 PER SERV	\$3,405	\$2,500	\$2,500	\$2,500	\$2,500	UNIFORMS, DRUG AND HEARING \$2,500 TESTS	\$0	0.00%
5210 TRAIN EXP	\$149	\$300	\$300	\$3,000	\$3,000	TRAINING \$3,000	-	900.00%
SUBTOTAL 52	\$305,485	\$189,050	\$189,050	\$244,550	\$229,550		\$40,500	21.42%
53 UTILITIES								
5301 TELEPHONE	\$5,359	\$5,500	\$5,500	\$5,500	\$5,500	TELEPHONE \$5,500	\$0	0.00%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
GROUNDS - 10267 53 UTILITIES									
5302 ELECTRICIT	\$38,316	\$38,000	\$39,530	\$43,483	\$43,483	PARK LIGHTS FOR FIELDS, BASKETBALL AND TENNIS COURTS	\$43,483	\$5,483	14.43%
5305 WATER	\$58,954	\$65,000	\$65,197	\$78,236	\$78,236	IRRIGATION SYSTEMS	\$78,236	\$13,236	20.36%
SUBTOTAL 53	\$102,629	\$108,500	\$110,227	\$127,219	\$127,219			\$18,719	17.25%
54 CONTRACTUAL SERVIC	ES								
5403 A/E MAINT	\$1,220	\$7,500	\$7,500	\$8,250	\$8,250	MAINTENANCE OF OVER 20 PIECES OF EQUIPMENT	\$8,250	\$750	10.00%
5404 BLD PRPTY	\$21,553	\$12,000	\$12,000	\$12,000	\$12,000	CONTRACTOR REPAIRS, ENVIRONMENTAL TESTING, GEESE CONTROL, TREE CONTRACTORS	\$12,000	\$0	0.00%
5405 RENT/LEAS	\$24,609	\$22,000	\$16,200	\$22,000	\$22,000	EQUIPMENT RENTAL, RENTAL OF DUMPSTERS	\$22,000	\$0	0.00%
5409 OTHER	\$2,041	\$3,000	\$3,000	\$3,500	\$3,500	OTHER	\$3,500	\$500	16.67%
SUBTOTAL 54	\$49,422	\$44,500	\$38,700	\$45,750	\$45,750			\$1,250	2.81%
55 PROFESSIONAL EXPENS	SE .								
5501 MEMBERSP	\$24	\$100	\$100	\$100	\$100	CPPA/NEPA MEMBERSHIPS	\$100	\$0	0.00%
5502 MTGS CONF	\$14	\$250	\$250	\$250	\$250	GROUNDSKEEPERS CONFERENCE, MEETINGS, SEMINARS	\$250	\$0	0.00%
SUBTOTAL 55	\$38	\$350	\$350	\$350	\$350			\$0	0.00%
56 EQUIPMENT									
5601 TOOLS	\$2,298	\$2,000	\$2,000	\$3,000	\$3,000	HAND AND POWER TOOLS AND EQUIPMENT	\$3,000	\$1,000	50.00%
5603 OTR EQUIP	\$909	\$0	\$147	\$500	\$500	OTHER EQUIPMENT	\$500	\$500	0.00%
SUBTOTAL 56	\$3,207	\$2,000	\$2,147	\$3,500	\$3,500			\$1,500	75.00%
TOTAL	\$905,506	\$805,194	\$780,955	\$991,057	\$976,057			\$170,863	21.22 %

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#### **GENERAL FUND - ENGINEERING DEPARTMENT - 268**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$224,433	\$224,433		\$224,433	0.00%
TOTAL NON-SALARIES	\$0	\$0	\$0	\$106,250	\$101,250		\$101,250	0.00%
DEPT TOTAL	\$0	\$0	\$0	\$330,683	\$325,683		\$325,683	0.00%

THIS DEPARTMENT INCLUDES:

10268 - ENGINEERING



#### **STAFFING SUMMARY**

#### **ENGINEERING - DEPARTMENT 10268**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours* 

	FY 2024 APPROPRIATION		FY 2024 ACTUAL		FY 2025 DEPT. REQUEST		RECOMMENDED		FY 2025 COUNC APPROVED	
POSITIONS	# FTEs		#	FTEs	#	FTEs	#	FTEs	#	FTEs
Director of Engineering/Town Engineer	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	1.00
Assistant Town Engineer	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Engineering Technician	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
			· · ·	EV 24					·	
Engineering Department separated from I Actuals fo	Public Wol or Engine	-				-	•	FY 24 Ap	propriatio	n and

TOTALS	3	3.00	3	3.00	3	3.00	3	3.00	0	1.00

#### **GENERAL FUND - ENGINEERING DEPARTMENT - 268**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ENGINEERING - 10268 51 PERSONNEL SERVICES								
5102 PFT	\$0	\$0	\$0	\$213,700	\$213,700	TOWN ENGINEER E-5 (50% WPCD)ASSISTANT TOWN ENGINEER E-1	54,058 \$213,700 77,250 72,392	0.00%
5105 OVERTIME	\$0	\$0	\$0	\$3,500	\$3,500	OVERTIME 5	\$3,500 \$3,500	0.00%
5107 SAL ADJST	\$0	\$0	\$0	\$7,233	\$7,233	SALARY ADJUSTMENT (24-25) S 27TH PAYROLL ACCRUAL	\$6,411 \$7,233 \$822	0.00%
SUBTOTAL 51	\$0	\$0	\$0	\$224,433	\$224,433		\$224,433	0.00%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$0	\$0	\$0	\$500	\$500	OFFICE SUPPLIES	\$500 \$500	0.00%
5204 PRG MAT	\$0	\$0	\$0	\$3,000	\$3,000	SURVEYORS SUPPLIES	\$3,000 \$3,000	0.00%
5206 ADVERT	\$0	\$0	\$0	\$300	\$300	ADVERTISING	\$300 \$300	0.00%
5207 PRINTING	\$0	\$0	\$0	\$300	\$300	PRINTING SERVICES	\$300 \$300	0.00%
5208 GAS & DIES	\$0	\$0	\$0	\$1,000	\$1,000	UNLEADED GASOLINE	\$1,000 \$1,000	0.00%
5209 PER SERV	\$0	\$0	\$0	\$400	\$400	SAFETY SHOES, JEANS	\$400 \$400	0.00%
5211 REF MATER	\$0	\$0	\$0	\$400	\$400	PROFESSIONAL TECHNICAL MATERIAL	\$400 \$400	0.00%
SUBTOTAL 52	\$0	\$0	\$0	\$5,900	\$5,900		\$5,900	0.00%
54 CONTRACTUAL SERVICE	S							
5401 CONSULT	\$0	\$0	\$0	\$25,000	\$20,000	MISCELLANEOUS ENGINEERING & \$2 SURVEYING ON-CALL SERVICES; PZC & IWC COMPLEX PLAN REVIEWS	\$20,000 \$20,000	0.00%
5403 A/E MAINT	\$0	\$0	\$0	\$2,000	\$2,000	SURVEY EQUIPMENT S MAINTENANCE & CALIBRATION; VEHICLE MAINTENANCE	\$2,000 \$2,000	0.00%
5405 RENT/LEAS	\$0	\$0	\$0	\$4,000	\$4,000	ANNUAL AUTOCAD LICENSE S RENEWAL; ANNUAL TRIMBLE GPS RENEWAL	\$4,000 \$4,000	0.00%
5409 OTHER	\$0	\$0	\$0	\$67,500	\$67,500	ANNUAL STORMWATER \$6 REPORTING	\$67,500 \$67,500	0.00%

#### **GENERAL FUND - ENGINEERING DEPARTMENT - 268**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
ENGINEERING - 10268								
SUBTOTAL 54	\$0	\$0	\$0	\$98,500	\$93,500		\$93,500	0.00%
55 PROFESSIONAL EXPENSI	E							
5501 MEMBERSP	\$0	\$0	\$0	\$600	\$600	PROFESSIONAL LICENSES & \$6 CERTIFICATIONS	00 \$600	0.009
5502 MTGS CONF	\$0	\$0	\$0	\$400	\$400	MEETINGS, CONFERENCES & \$4 SEMINARS	00 \$400	0.00
SUBTOTAL 55	\$0	\$0	\$0	\$1,000	\$1,000		\$1,000	0.009
56 EQUIPMENT								
5601 TOOLS	\$0	\$0	\$0	\$250	\$250	TOOLS \$2	50 \$250	0.00
5602 OFF EQUIP	\$0	\$0	\$0	\$300	\$300	OFFICE EQUIPMENT \$3	00 \$300	0.00
5603 OTR EQUIP	\$0	\$0	\$0	\$300	\$300	OTHER EQUIPMENT \$3	00 \$300	0.00
SUBTOTAL 56	\$0	\$0	\$0	\$850	\$850		\$850	0.00
TOTAL	\$0	\$0	\$0	\$330,683	\$325,683		\$325,683	0.00

#### WATER POLLUT CONTROL FUND - W.P.C.D. - 270

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$821,728	\$857,185	\$890,829	\$936,711	\$936,711		\$79,526	9.28%
TOTAL NON-SALARIES	\$3,840,811	\$4,343,939	\$4,396,339	\$4,144,980	\$4,144,980		\$(198,959)	(4.58)%
DEPT TOTAL	\$4,662,539	\$5,201,124	\$5,287,168	\$5,081,691	\$5,081,691		\$(119,433)	(2.30)%

#### THIS DEPARTMENT INCLUDES:

60270 - W.P.C.D. - OPERATIONS & MAINTE



#### STAFFING SUMMARY

#### WATER POLLUTION CONTROL - DEPARTMENT 60270

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours* <sup>1</sup> *and 40 hours* <sup>2</sup> *per week* 

	FY 20 APPROPR		FY 20 ACTU		FY 2025 REQU		FY 2025 RECOMM		FY 2025 CC APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Superintendent <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant Superintendent <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Wastewater Treatment Operator III <sup>2</sup>	1 FT	1.00	2 FT	2.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Wastewater Treatment Operator II <sup>2</sup>	2 FT	2.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Wastewater Treatment Operator I <sup>2</sup>	2 FT	2.00	2 FT	2.00	2 FT	2.00	2 FT	2.00	0 FT	0.00
Administrative Assistant I <sup>1</sup>	1 RPT	0.57	1 RPT	0.57	1 RPT	0.57	1 RPT	0.57	0 RPT	0.00
Mechanic/Electrician <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Operator in Training I <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Wastewater Treatment Lead Operator III <sup>2</sup>	0 FT	0.00	0 FT	0.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Lab Supervisor <sup>2</sup> (see note below)	0 FT	0.00	0 FT	0.00	0 FT	0.00	0 FT	0.00	0 FT	0.00
TOTALS	10	9.57	10	9.57	10	9.57	10	9.57	0	0.00

Note: It is expected that the Assistant Superintendent position will transfer to Lab Supervisor within the Fiscal Year.

The Town Engineer position is reflected in the Engineering Department Staff Summary, but the cost is shared 50/50 with the WPCD.

WATER POLLUT CONTROL FUND - W.P.C.D. - 270

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
W.P.C.D OPERATIONS & N 51 PERSONNEL SERVICES	MAINTE - 6	0270							
5102 PFT	\$747,522	\$754,743	\$779,648	\$792,028	\$792,028	SUPERINTENDENT E-3 ASSISTANT SUPERINTENDENT N-5 WASTEWATER TREATMENT OPERATOR I PW-3 WASTEWATER TREATMENT OPERATOR I PW-3 WASTEWATER TREATMENT OPERATOR II PW-4 WASTEWATER TREATMENT OPERATOR III PW-5 OPERATOR IN TRAINING PW-2 WPC LEAD OPERATOR PW-7 ELECTRICIAN/MECHANIC PW-4 DIRECTOR OF ENGINEERING/TOWN ENGINEER E-5 (50% PW)	\$111,325 \$107,597 \$71,261 \$70,584 \$75,095 \$79,084 \$53,405 \$83,866 \$75,754 \$64,057	\$37,285	4.94%
5103 PPT	\$0	\$20,607	\$15,251	\$22,245	\$22,245	ADMINISTRATIVE ASSISTANT I TH-	\$22,245	\$1,638	7.95%
5105 OVERTIME	\$74,327	\$55,000	\$75,000	\$75,000	\$75,000	OVERTIME	\$75,000	\$20,000	36.36%
5106 SAL AWARD	\$21,365	\$20,495	\$20,930	\$19,870	\$19,870	SALARY DIFF/PERFORMANCE AWARDS	\$19,870	\$(625)	(3.05)%
5107 SAL ADJST	\$(21,486)	\$6,340	\$0	\$27,568	\$27,568	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$24,428 \$3,140	\$21,228	334.83%
SUBTOTAL 51	\$821,728	\$857,185	\$890,829	\$936,711	\$936,711			\$79,526	9.28%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$1,657	\$2,000	\$2,000	\$2,000	\$2,000	OFFICE SUPPLIES: PAPER, PENS, PENCILS, COPIER SUPPLIES	\$2,000	\$0	0.00%
5202 BLDG MAT	\$8,384	\$6,500	\$7,000	\$6,500	\$6,500	CLEANING SUPPLIES; BUILDING AND PUMP STATION REPAIR SUPPLIES	\$6,500	\$0	0.00%
5203 A/E SUPPLI	\$122,672	\$135,000	\$135,000	\$135,000	\$135,000	PUMP PARTS/REPAIRS PUMP STATION REPAIRS VEHICLE O&M MISCELLANEOUS O&M	\$90,000 \$15,000 \$15,000 \$15,000	\$0	0.00%
5204 PRG MAT	\$333,180	\$210,000	\$265,000	\$220,000 - 137 -	\$220,000	BULK CHEMICALS LABORATORY CHEMICALS METHANOL NUTRIENT REMOVAL SUPPLIES	\$70,000 \$30,000 \$95,000 \$25,000	\$10,000	4.76%

#### WATER POLLUT CONTROL FUND - W.P.C.D. - 270

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
W.P.C.D OPERATIONS & 52 SUPPLIES & SERVICES	MAINTE - 6	0270						
5205 POSTAGE	\$0	\$100	\$120	\$100	\$100	POSTAGE \$1	\$0	0.00%
5206 ADVERT	\$598	\$900	\$600	\$600	\$600	ADVERTISING \$6	\$(300)	(33.33)%
5207 PRINTING	\$240	\$425	\$500	\$425	\$425	SEPTAGE PERMIT FORMS/BIO- SOLIDS WEIGH TICKETS	\$0	0.00%
5208 GAS & DIES	\$15,654	\$24,000	\$20,000	\$24,000	\$24,000	GAS FOR DEPARTMENT VEHICLES\$5,0DIESEL FOR GENERATORS\$19,0		0.00%
5209 PER SERV	\$11,325	\$12,200	\$14,000	\$14,000	\$14,000	UNIFORM SERVICE\$3,0CLEANING SERVICE\$3,6SAFETY SHOES/CLOTHING\$6,0ALLOWANCE\$1,4SAFETY ITEMS\$1,4	00	14.75%
5210 TRAIN EXP	\$12,862	\$4,000	\$4,000	\$4,000	\$4,000	OSHA SAFETY TRAINING \$2,0 WASTEWATER CERTIFICATION \$2,0 TRAINING		0.00%
5211 REF MATER	\$0	\$400	\$400	\$400	\$400	PROFESSIONAL TECHNICAL \$4 PROCESS AND OPERATION MATERIALS	\$0	0.00%
5212 OTHER	\$230	\$200	\$200	\$200		OTHER \$2	\$0	0.00%
SUBTOTAL 52	\$506,802	\$395,725	\$448,820	\$407,225	\$407,225		\$11,500	2.91%
53 UTILITIES								
5301 TELEPHONE	\$6,467	\$14,000	\$8,000	\$14,000	\$14,000	COX CABLE, PHONE SERVICE, \$14,0 CELL PHONES, ALARM SYSTEMS, DSL LINE	00 \$0	0.00%
5302 ELECTRICIT	\$324,448	\$480,000	\$400,000	\$480,000	\$480,000	ELECTRICITY, PLANT AND PUMP \$480,00 STATIONS	\$0	0.00%
5303 GAS	\$4,154	\$6,000	\$5,000	\$6,000	\$6,000	PROPANE AND NATURAL GAS FOR \$6,0 GENERATORS	\$0	0.00%
5304 HEATING	\$116,204	\$100,000	\$110,000	\$105,000	\$105,000	HEATING OIL FOR PLANT \$105,0	\$5,000	5.00%
5305 WATER	\$51,019	\$35,000	\$50,000	\$50,000	\$50,000	PLANT AND PUMP STATION \$50,0	\$15,000	42.86%
SUBTOTAL 53	\$502,292	\$635,000	\$573,000	\$655,000	\$655,000		\$20,000	3.15%

#### WATER POLLUT CONTROL FUND - W.P.C.D. - 270

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
W.P.C.D OPERATIONS & MAINTE - 60270 54 CONTRACTUAL SERVICES								
5401 CONSULT	\$30,000	\$35,000	\$35,000	\$35,000	\$35,000	VARIOUS SPECIALTY \$5,0 CONSULTANTS ENGINEERING CONSULTANT \$30,0		0.00%
5402 CONSTRUCT	\$14,606	\$25,000	\$25,000	\$75,000	\$75,000	CLEAN PUMP STATION WET WELLS\$20,0COLLECTION SYSTEM\$5,0MAINTENANCE\$50,0SLUDGE CONVEYOR UPGRADE\$50,0	00	200.00%
5403 A/E MAINT	\$102,806	\$72,000	\$95,000	\$80,000	\$80,000	GENERATOR SERVICE CONTRACT\$20,0LAB EQUIPMENT MAINTENANCE\$20,0VEHICLE REPAIR\$14,0BOILER SERVICE REPAIR AND\$8,0INSPECTIONALARM MONITORING SERVICE\$8,0AND REPAIRPLANT AND PUMP STATION ALARM\$10,0EQUIPMENT\$10,0	00 00 00 00	11.11%
5404 BLD PRPTY	\$14,909	\$3,500	\$15,000	\$15,000	\$15,000	LEVEE MAINTENANCE AND PLANT \$15,0 AND PUMP STATION PROPERTY MAINTENANCE	\$11,500	328.57%
5405 RENT/LEAS	\$5,786	\$4,500	\$5,000	\$5,000	\$5,000	MISCELLANEOUS RENTALS & \$5,0 LEASES; ENERGY PERFORMANCE CONTRACT LEASE	\$500	11.11%
5409 OTHER	\$237,299	\$220,000	\$230,300	\$379,300	\$379,300	LEGAL FEES\$10,0BIO-SOLIDS DISPOSAL\$290,0CHRONIC AQUATIC AND\$8,0EFFLUENT TOXICITYSTATE DISCHARGE RENEWALSTATE DISCHARGE RENEWAL\$6,0PERMIT FEE AND HEALTH LABCERTWATERBURY INTERMUNICIPAL\$5,0SEWER AGREEMENT\$10,2SLUDGE HAULING\$10,2SERVICES\$10,2	00 00 00 00	72.41%
SUBTOTAL 54	\$405,406	\$360,000	\$405,300	\$589,300	\$589,300		\$229,300	63.69%
55 PROFESSIONAL EXPENS 5501 MEMBERSP	<b>SE</b> \$214	\$1,000	\$1,000	\$800 - 139 -	\$800	WEF MEMBERSHIP \$4 CT LAB NETWORK \$2 CTWEA \$2	00	(20.00)%

#### WATER POLLUT CONTROL FUND - W.P.C.D. - 270

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
V.P.C.D OPERATIONS & 55 PROFESSIONAL EXPENS		0270						
5502 MTGS CONF	\$1,394	\$1,500	\$1,500	\$1,500	\$1,500	NEWEA CONFERENCE, MEETINGS \$1,500	\$0	0.0
5503 AUTO ALLW	\$2,275	\$6,000	\$3,000	\$4,000	\$4,000	MILEAGE EMERGENCY CALL-INS \$4,000	-	(33.33
SUBTOTAL 55	\$3,883	\$8,500	\$5,500	\$6,300	\$6,300		\$(2,200)	(25.88
56 EQUIPMENT								
5601 TOOLS	\$0	\$0	\$0	\$500	\$500	TOOLS \$500	\$500	0.0
5602 OFF EQUIP	\$811	\$0	\$0	\$150	\$150	OFFICE EQUIPMENT \$150	\$150	0.0
5603 OTR EQUIP	\$510	\$7,500	\$7,500	\$1,000	\$1,000	OTHER EQUIPMENT \$1,000	\$(6,500)	(86.6
SUBTOTAL 56	\$1,321	\$7,500	\$7,500	\$1,650	\$1,650		\$(5,850)	(78.0
57 MISC EXPENSE								
5701 GEN INSUR	\$76,602	\$83,349	\$85,278	\$95,873	\$95,873	GENERAL INSURANCE \$95,873	\$12,524	15.0
5702 MED/LIFE	\$145,713	\$190,248	\$189,737	\$193,016	\$193,016	MEDICAL INSURANCE \$192,216 LIFE INSURANCE \$800		1.4
5703 WKR CMP	\$33,269	\$35,764	\$35,851	\$40,333	\$40,333	WORKERS COMPENSATION \$40,333	\$4,569	12.7
5704 SOC SEC	\$61,183	\$68,000	\$71,000	\$75,000	\$75,000	SOCIAL SECURITY \$75,000	\$7,000	10.2
5709 DEBT SERV	\$1,021,600	\$1,295,722	\$1,295,722	\$1,289,720	\$1,289,720	DEBT SERVICE \$1,289,720	\$(6,002)	(0.4
5710 OTHER	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	TRANSFER TO GENERAL FUND - \$650,000 PARTIAL DEBT SERVICE REIMBURSEMENT	\$0	0.0
5711 EMRGCY WRK	\$0	\$475,000	\$475,000	\$0	\$0	EMERGENCY REPAIR WORK \$0	\$(475,000)	(100.0
5715 CAP PROJ	\$295,000	\$0	\$0	\$0	\$0	CAPITAL PROJECT FUND TRANSER \$0	\$0	0.0
5720 TWN PNSN	\$120,600	\$118,131	\$118,131	\$102,563	\$102,563	TOWN PENSION \$102,563	\$(15,568)	(13.1
5722 457 DEF CO	\$17,141	\$21,000	\$35,500	\$39,000	\$39,000	TOWN 457 CONTRIBUTION \$39,000	\$18,000	85.7
SUBTOTAL 57	\$2,421,107	\$2,937,214	\$2,956,219	\$2,485,505	\$2,485,505		\$(451,709)	(15.3
TOTAL	\$4,662,539	\$5,201,124	\$5,287,168	\$5,081,691	\$5,081,691		\$(119,433)	(2.30

GENERAL FUND - W.P.C.A. - 280

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$1,887	\$650	\$650	\$500	\$500		\$(150)	(23.08)%
DEPT TOTAL	\$1,887	\$650	\$650	\$500	\$500		\$(150)	(23.08)%

THIS DEPARTMENT INCLUDES:

10280 - W.P.C.A.



GENERAL FUND - W.P.C.A. - 280

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
W.P.C.A 10280 52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$344	\$200	\$200	\$200	\$200	OFFICE SUPPLIES \$200	\$0	0.00%
5206 ADVERT	\$513	\$450	\$450	\$300	\$300	LEGAL NOTICES, REGULATION \$300 REVISION AND MISCELLANEOUS ASSESSMENTS	\$(150)	(33.33)%
SUBTOTAL 52	\$857	\$650	\$650	\$500	\$500		\$(150)	(23.08)%
54 CONTRACTUAL SERVIC	ES							
5407 SECR SRV	\$1,029	\$0	\$0	\$0	\$0	CLERK FOR MEETING MINUTES \$0	\$0	0.00%
SUBTOTAL 54	\$1,029	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL	\$1,887	\$650	\$650	\$500	\$500		\$(150)	(23.08) %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$973,203	\$1,021,070	\$1,024,777	\$1,100,161	\$1,100,161		\$79,091	7.75%
TOTAL NON-SALARIES	\$99,563	\$105,739	\$119,052	\$119,854	\$114,554		\$8,815	8.34%
DEPT TOTAL	\$1,072,766	\$1,126,809	\$1,143,829	\$1,220,015	\$1,214,715		\$87,906	7.80%

THIS DEPARTMENT INCLUDES:	
10301 - HS - ADMINISTRATION	
10302 - HS - COMMUNITY SERVICES	
10303 - HS - SENIOR SVCS OPERATIONS	
10304 - HS - YOUTH SERVICES	
10305 - HS - SENIOR SVC TRANSPORTATION	



#### **STAFFING SUMMARY**

#### HUMAN SERVICES - DEPARTMENT 10300

Key: FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

 $FTE = Full Time Equivalent - based on 35 hours^1$ , 37.5 hours<sup>2</sup>, and 40 hours<sup>3</sup> per week

		FY 2024 APPROPRIATION		024 JAL	FY 2025   REQU		FY 2025 RECOMM		APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Director of Human Services <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Youth & Family Counselor <sup>3</sup>	2 FT	2.00	2 FT	2.00	2 FT	2.00	2 FT	2.00	0 FT	0.00
Administrative Assistant III <sup>1</sup>	1 FT	0.86	1 FT	0.86	1 FT	0.86	1 FT	0.86	0 FT	0.00
Program Supervisor <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Program Assistant <sup>1</sup>	4 IPT	1.05	4 IPT	1.05	4 IPT	1.05	4 IPT	1.05	0 IPT	0.00
Social Worker <sup>3</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Senior Services Coordinator <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Administrative Assistant III <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Program Supervisor <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Senior Services Social Worker <sup>1</sup>	0	0.00	0	0.00	1 RPT	0.57	1 RPT	0.57	0 RPT	0.00
Building Supervisor <sup>1</sup>	2 IPT	0.05	6 IPT	0.10	6 IPT	0.46	6 IPT	0.46	0 IPT	0.00
Transportation Driver <sup>2</sup>	3 FT	3.00	3 FT	3.00	3 FT	3.00	3 FT	3.00	0 FT	0.00
Substitute Transportation Driver <sup>2</sup>	4 IPT	0.86	5 IPT	0.86	5 IPT	0.86	5 IPT	0.86	0 IPT	0.00
Transporation Services Mgr/Prog. Assistant <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Youth Program Coordinator <sup>1</sup>	1 FT	0.86	1 FT	0.86	1 FT	0.86	1 FT	0.86	0 FT	0.00
Teen Helper <sup>1</sup>	4 IPT	1.35	2 IPT	1.35	2 IPT	1.35	2 IPT	1.35	0 IPT	0.00
Clinician <sup>1</sup>	1 FT	0.86	1 FT	0.86	1 FT	0.86	1 FT	0.86	0 FT	0.00
TOTALS	29	17.89	32	17.94	33	18.87	33	18.87	0	0.00

#### **GENERAL FUND - HUMAN SERVICES - 300**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - ADMINISTRATION - 10 51 PERSONNEL SERVICES	301							
5102 PFT	\$172,921	\$167,758	\$171,136	\$171,222	\$171,222	DIRECTOR OF HUMAN SERVICES \$118,93	\$3,464	2.06%
						E-4 ADMINISTRATIVE ASSISTANT TH-4 \$52,29	L	
5106 SAL AWARD	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	SALARY DIFF/PERFORMANCE \$1,300 AWARDS	\$0	0.00%
5107 SAL ADJST	\$(5,379)	\$2,887	\$0	\$5,795	\$5,795	SALARY ADJUSTMENT (24-25)\$5,13727TH PAYROLL ACCRUAL\$658		100.73%
SUBTOTAL 51	\$168,842	\$171,945	\$172,436	\$178,317	\$178,317		\$6,372	3.71%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$751	\$750	\$750	\$750	\$750	OFFICE SUPPLIES \$750	\$0	0.00%
5206 ADVERT	\$27	\$0	\$0	\$0	\$0	ADVERTISING \$6	\$0	0.00%
5207 PRINTING	\$0	\$60	\$60	\$60	\$60	PRINTING \$60	\$0	0.00%
5209 PER SERV	\$74	\$250	\$501	\$250	\$250	PERSONNEL SERVICES \$250	) \$0	0.00%
5210 TRAIN EXP	\$403	\$350	\$350	\$350	\$350	PROFESSIONAL DEVELOPMENT \$350	\$0	0.00%
5211 REF MATER	\$52	\$75	\$75	\$75	\$75	REFERENCE MATERIALS \$7:	5 \$0	0.00%
SUBTOTAL 52	\$1,306	\$1,485	\$1,736	\$1,485	\$1,485		\$0	0.00%
53 UTILITIES								
5301 TELEPHONE	\$3,530	\$3,700	\$3,700	\$3,700	\$3,700	CELL PHONES \$3,700	\$0	0.00%
SUBTOTAL 53	\$3,530	\$3,700	\$3,700	\$3,700	\$3,700		\$0	0.00%
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$320	\$580	\$580	\$580	\$580	MFT LICENSE RENEWAL, AAMFT \$580 MEMBERSHIP DUES, NRHB DUES	\$0	0.00%
5503 AUTO ALLW	\$2,648	\$2,250	\$2,250	\$2,250	\$2,250	MILEAGE \$2,250	\$0	0.00%
SUBTOTAL 55	\$2,968	\$2,830	\$2,830	\$2,830	\$2,830		\$0	0.00%

**56 EQUIPMENT** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - ADMINISTRATION - 10 56 EQUIPMENT 5602 OFF EQUIP	<b>301</b> \$384	\$175	\$13,500	\$2,000	\$2,000	OFFICE EQUIPMENT, CLEANING OF CHAIR & SOFA COVERS FOR COUNSELING OFFICES, DESK ACCESSORIES, WATER COOLER	\$1,825	1042.86%
SUBTOTAL 56	\$384	\$175	\$13,500	\$2,000	\$2,000		\$1,825	1,042.86%
TOTAL	\$177,031	\$180,135	\$194,202	\$188,332	\$188,332		\$8,197	4.55 %

#### **GENERAL FUND - HUMAN SERVICES - 300**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - COMMUNITY SERVIC 51 PERSONNEL SERVICES	'ES - 10302	1						
5102 PFT	\$89,710	\$112,165	\$108,927	\$114,789	\$114,789		9,080 \$2,624 5,709	2.349
5105 OVERTIME	\$1,076	\$750	\$200	\$200	\$200	OVERTIME	\$200 \$(550)	(73.33)
5106 SAL AWARD	\$350	\$350	\$350	\$350	\$350	SALARY DIFF/PERFORMANCE AWARDS	\$350 \$0	0.000
5107 SAL ADJST	\$(2,807)	\$2,162	\$0	\$3,885	\$3,885		3,444 \$1,723 \$441	79.699
SUBTOTAL 51	\$88,329	\$115,427	<b>\$109,4</b> 77	\$119,224	\$119,224		\$3,797	3.299
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$97	\$100	\$350	\$350	\$350	OFFICE SUPPLIES	\$350 \$250	250.00
5204 PRG MAT	\$0	\$300	\$500	\$500	\$500	EMERGENCY/CRISIS RESPONSE	\$500 \$200	66.67
5210 TRAIN EXP	\$0	\$200	\$230	\$250	\$250	PROFESSIONAL DEVELOPMENT AND TRAINING	\$250 \$50	25.00
5211 REF MATER	\$0	\$75	\$75	\$75	\$75	REFERENCE MATERIAL	\$75 \$0	
SUBTOTAL 52	\$97	\$675	\$1,155	\$1,175	\$1,175		\$500	74.07
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$80	\$80	\$120	\$120	\$120	CT LOCAL ADMINISTRATORS OF SOCIAL SERVICES DUES	\$120 \$40	50.00
5502 MTGS CONF	\$201	\$0	\$0	\$0	\$0	MEETINGS/CONFERENCES	\$0 \$0	0.00
5503 AUTO ALLW	\$704	\$650	\$650	\$650	\$650	MILEAGE	\$650 \$0	0.00
SUBTOTAL 55	\$985	\$730	\$770	\$770	\$770		\$40	5.48
TOTAL	\$89,410	\$116,832	\$111,402	\$121,169	\$121,169		\$4,33	7 3.71 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - SENIOR SVCS OPERAT 51 PERSONNEL SERVICES	ΓΙΟΝS - 103(	)3						
5102 PFT	\$193,512	\$187,770	\$191,477	\$191,574	\$191,574	SENIOR SERVICES COORDINATOR \$79,	\$3,804	2.03%
						E-2 ADMINISTRATIVE ASSISTANT TH-4 PROGRAM SUPERVISOR N-2 \$61, \$51,		
5103 PPT	\$0	\$0	\$0	\$33,752	\$33,752	SENIOR SERVICES SOCIAL \$33, WORKER N-3 (NEW)	\$33,752	0.00%
5104 TPT	\$2,624	\$2,207	\$4,207	\$3,377	\$3,377	BUILDING SUPERVISOR \$3,	\$1,170	53.01%
5105 OVERTIME	\$0	\$350	\$350	\$350	\$350	OVERTIME \$	\$0 \$0	0.00%
5106 SAL AWARD	\$650	\$650	\$1,700	\$1,350	\$1,350	SALARY DIFF/PERFORMANCE \$1, AWARDS	\$700	107.69%
5107 SAL ADJST	\$(6,048)	\$3,224	\$0	\$7,729	\$7,729	SALARY ADJUSTMENT (24-25)\$6,27TH PAYROLL ACCRUAL\$	361 \$4,505 368	139.73%
SUBTOTAL 51	\$190,738	\$194,201	\$197,734	\$238,132	\$238,132		\$43,931	22.62%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$1,519	\$1,500	\$1,500	\$1,500	\$1,500	OFFICE SUPPLIES \$1,	500 \$0	0.00%
5202 BLDG MAT	\$507	\$500	\$500	\$500	\$500	MISCELLANEOUS BUILDING \$ SUPPLIES/CLEANING SUPPLIES	\$00 \$0	0.00%
5204 PRG MAT	\$1,607	\$1,500	\$1,500	\$1,500	\$1,500	WATER PROGRAM SUPPLIES \$1,	500 \$0	0.00%
5206 ADVERT	\$143	\$150	\$180	\$200	\$200	ADVERTISING \$	\$50	33.33%
5207 PRINTING	\$200	\$200	\$200	\$200	\$200	PRINTING \$	\$0	0.00%
5209 PER SERV	\$450	\$450	\$450	\$450	\$450	PERSONNEL SERVICES \$	\$0	0.00%
5210 TRAIN EXP	\$300	\$400	\$400	\$400	\$400	PROFESSIONAL DEVELOPMENT \$ AND TRAINING	\$0	0.00%
5211 REF MATER	\$200	\$200	\$200	\$200	\$200	REFERENCE MATERIAL \$	\$0	
SUBTOTAL 52	\$4,926	\$4,900	\$4,930	\$4,950	\$4,950		\$50	1.02%
54 CONTRACTUAL SERVIC	CES							
5405 RENT/LEAS	\$32	\$60	\$60	\$60	\$60	CRYSTAL ROCK RENTAL FEES	\$60 \$0	0.00%
5408 PROG SER	\$23,946	\$24,000	\$28,000	\$28,000	\$26,000	FEES FOR PROGRAM \$26, FACILITATORS/PROGRAM	\$2,000	8.33%
				- 148 -		SERVICES		

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - SENIOR SVCS OPERAT	TIONS - 103	)3						
SUBTOTAL 54	\$23,979	\$24,060	\$28,060	\$28,060	\$26,060		\$2,000	8.31%
55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$340	\$400	\$400	\$2,800	\$2,800	DUES TO STATE ORGANIZATIONS, CT ASSOC OF SENIOR CENTERS, CT COALITION ON AGING, ETC., MYSENIORCENTER, MAILCHIMP, MOVIE LICENSE	\$2,400	600.009
5502 MTGS CONF	\$200	\$200	\$200	\$200	\$200	MEETINGS/SEMINARS/TRAINING \$200	\$0	0.00%
5503 AUTO ALLW	\$0	\$200	\$200	\$200	\$200	MILEAGE \$200	\$0	0.009
SUBTOTAL 55	\$540	\$800	\$800	\$3,200	\$3,200		\$2,400	300.00
57 MISC EXPENSE								
5710 OTHER	\$7,224	\$10,000	\$4,710	\$10,000	\$10,000	MUNICIPAL CONTRIBUTION TO \$10,000 NOW FOR SENIOR CENTER NUTRITION PROGRAM	\$0	0.000
SUBTOTAL 57	\$7,224	\$10,000	\$4,710	\$10,000	\$10,000		\$0	0.00
TOTAL	\$227,407	\$233,961	\$236,234	\$284,342	\$282,342		\$48,381	20.68 %

#### **GENERAL FUND - HUMAN SERVICES - 300**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - YOUTH SERVICES - 10 51 PERSONNEL SERVICES	304		·					
5102 PFT	\$250,834	\$252,128	\$257,537	\$257,666	\$257,666	YOUTH & FAMILY COUNSELOR N- \$72,8	\$5,538	2.20%
						YOUTH & FAMILY COUNSELOR N- \$70,8	54	
						3 PROGRAM SUPERVISOR TH-8 YOUTH PROGRAM COORDINATOR N-2 \$46,30		
5104 TPT	\$48,974	\$44,910	\$51,463	\$49,206	\$49,206	PROGRAM ASSISTANT TPT-3 (4) \$36,0 TEEN HELPER (2) \$13,1		9.57%
5105 OVERTIME	\$7,518	\$3,500	\$3,500	\$3,500	\$3,500	OVERTIME \$3,5	\$0	0.00%
5106 SAL AWARD	\$650	\$650	\$650	\$650	\$650	SALARY DIFF/PERFORMANCE \$6. AWARDS	50 \$0	0.00%
5107 SAL ADJST	\$(8,023)	\$5,738	\$0	\$10,197	\$10,197	SALARY ADJUSTMENT (24-25)\$9,2027TH PAYROLL ACCRUAL\$90		77.71%
SUBTOTAL 51	\$299,954	\$306,926	\$313,150	\$321,219	\$321,219		\$14,293	4.66%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$718	\$700	\$700	\$700	\$700	OFFICE SUPPLIES \$7	\$0	0.00%
5202 BLDG MAT	\$0	\$100	\$100	\$100	\$100	BUILDING MATERIALS \$1	\$0	0.00%
5204 PRG MAT	\$277	\$310	\$310	\$310	\$310	CRYSTAL ROCK WATER AND \$3 SUPPLIES/MISC. PROGRAM MATERIALS	0 \$0	0.00%
5206 ADVERT	\$0	\$200	\$200	\$200	\$200	EMPLOYMENT, PROGRAM ADS \$2	\$0	0.00%
5207 PRINTING	\$525	\$1,000	\$1,000	\$1,000	\$1,000	PRINTING FOR THE YOUTH \$1,0 SERVICES NEWSLETTERS & CALENDARS	00 \$0	0.00%
5209 PER SERV	\$763	\$400	\$400	\$400	\$400	PRE-EMPLOYMENT PHYSICALS \$4	\$0	0.00%
5210 TRAIN EXP	\$605	\$1,500	\$1,500	\$1,500	\$1,500	PROFESSIONAL DEVELOPMENT \$1,5 AND TRAINING	00 \$0	0.00%
5211 REF MATER	\$251	\$300	\$300	\$300		REFERENCE MATERIAL \$3	_	0.00%
SUBTOTAL 52	\$3,140	\$4,510	\$4,510	\$4,510	\$4,510		\$0	0.00%

54 CONTRACTUAL SERVICES

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
HS - YOUTH SERVICES - 10 54 CONTRACTUAL SERVIC									
5405 RENT/LEAS	\$32	\$25	\$25	\$25	\$25	RENTAL FEES	\$25	\$0	0.00%
5408 PROG SER	\$19,217	\$20,000	\$20,000	\$25,000	\$22,000	FEES/MATERIALS FOR YOUTH SERVICES PROGRAMS & ACTIVITIES	\$22,000	\$2,000	10.00%
5409 OTHER	\$5,591	\$2,820	\$2,820	\$2,820	\$2,820	CABLE BILL FOR YELLOW HOUSE, MONTHLY FEE FOR THERAPY NOTES SOFTWARE	\$2,820	\$0	0.00%
SUBTOTAL 54	\$24,840	\$22,845	\$22,845	\$27,845	\$24,845			\$2,000	8.75%
55 PROFESSIONAL EXPENS	SE								
5501 MEMBERSP	\$2,012	\$2,375	\$2,375	\$2,375	\$2,375	CYSA MEMBERSHIP, NASW DUES, CNVRAC DUES, LICENSE RENEWAL FEES AND EXAMS FOR YOUTH & FAMILY COUNSELORS	\$2,375	\$0	0.00%
5502 MTGS CONF	\$393	\$200	\$677	\$500	\$500	MEETINGS/CONFERENCES	\$500	\$300	150.00%
5503 AUTO ALLW	\$691	\$450	\$450	\$450	\$450	MILEAGE	\$450	\$0	0.00%
SUBTOTAL 55	\$3,096	\$3,025	\$3,502	\$3,325	\$3,325			\$300	9.92%
TOTAL	\$331,030	\$337,306	\$344,007	\$356,899	\$353,899			\$16,593	4.92 %

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - SENIOR SVC TRANSPO 51 PERSONNEL SERVICES	ORTATION -	10305					·	
5102 PFT	\$199,010	\$198,554	\$200,010	\$202,224	\$202,224	VAN DRIVER TH-2\$47VAN DRIVER TH-2\$50	934 \$3,670 934 920	1.85%
5104 TPT	\$30,703	\$30,520	\$30,520	\$31,792	\$31,792	VAN DRIVERS TPT-3 \$31	,792 \$1,272	4.17%
5105 OVERTIME	\$0	\$150	\$150	\$150	\$150	OVERTIME	\$150 \$0	0.00%
5106 SAL AWARD	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	SALARY DIFF/PERFORMANCE \$1 AWARDS	,300 \$0	0.009
5107 SAL ADJST	\$(5,672)	\$2,047	\$0	\$7,803	\$7,803		\$7,020 \$5,750 \$783	
SUBTOTAL 51	\$225,341	\$232,571	\$231,980	\$243,269	\$243,269		\$10,698	3 <b>4.60</b> %
52 SUPPLIES & SERVICES								
5203 A/E SUPPLI	\$4,824	\$5,800	\$5,800	\$5,800	\$5,500	MINIBUS REPAIRS AND \$5 MAINTENANCE	\$(300	(5.17)
5208 GAS & DIES	\$15,349	\$15,000	\$15,000	\$15,000	\$15,000	GAS FOR MINIBUSES \$15	\$,000	0.009
5209 PER SERV	\$665	\$600	\$600	\$600	\$600	SHIRTS, HATS, JACKETS FOR MINIBUS DRIVERS	\$600 \$6	0.009
5210 TRAIN EXP	\$100	\$100	\$100	\$100	\$100	TRAINING FOR VAN DRIVERS	\$100 \$0	0.00
SUBTOTAL 52	\$20,937	\$21,500	\$21,500	\$21,500	\$21,200		\$(300	) (1.40)?
53 UTILITIES								
5301 TELEPHONE	\$706	\$1,040	\$1,040	\$1,040	\$1,040	TELEPHONE FOR MINIBUS \$1 DRIVERS	,040 \$0	0.009
SUBTOTAL 53	\$706	\$1,040	\$1,040	\$1,040	\$1,040		\$6	0.009
54 CONTRACTUAL SERVIC	CES							
5403 A/E MAINT	\$240	\$2,800	\$2,800	\$2,800	\$2,800	SERVICE INSPECTIONS ON \$2 MINIBUSES	\$,800 \$0	0.00%
5411 TRANS CSV	\$664	\$664	\$664	\$664	\$664	ANNUAL MEMBERSHIP DUES TO THE GREATER WATERBURY	\$664 \$(	0.009
				- 152 -		TRANSIT DISTRICT		

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
HS - SENIOR SVC TRANSPO	<b>DRTATION</b> -	- 10305						
SUBTOTAL 54	\$904	\$3,464	\$3,464	\$3,464	\$3,464		\$0	0.00%
TOTAL	\$247,888	\$258,575	\$257,984	\$269,273	\$268,973		\$10,398	4.02 %

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#### GENERAL FUND - YTH & HUMAN SERVICES COMM. - 336

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$0	\$1,000	\$1,000	\$1,000	\$1,000		\$0	0.00%
DEPT TOTAL	\$0	\$1,000	\$1,000	\$1,000	\$1,000		\$0	0.00%

10336 - YTH & HUMAN SERVICES COMM.



#### GENERAL FUND - YTH & HUMAN SERVICES COMM. - 336

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
YTH & HUMAN SERVICES 54 CONTRACTUAL SERVIC	· ·	)336						
5408 PROG SER	\$0	\$1,000	\$1,000	\$1,000	\$1,000	AWARENESS PROGRAMS \$1,00	0 \$0	0.00%
SUBTOTAL 54	\$0	\$1,000	\$1,000	\$1,000	\$1,000		\$0	0.00%
TOTAL	\$0	\$1,000	\$1,000	\$1,000	\$1,000		\$0	0.00 %

**GENERAL FUND - LIBRARY - 340** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$1,372,780	\$1,479,043	\$1,450,451	\$1,543,963	\$1,543,963		\$64,920	4.39%
TOTAL NON-SALARIES	\$342,258	\$285,030	\$279,511	\$285,490	\$275,490		\$(9,540)	(3.35)%
DEPT TOTAL	\$1,715,038	\$1,764,073	\$1,729,962	\$1,829,453	\$1,819,453		\$55,380	3.14%

THIS DEPARTMENT INCLUDES:

10340 - LIBRARY



#### **STAFFING SUMMARY**

#### LIBRARY - DEPARTMENT 10340

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

		FY 2024 APPROPRIATION		FY 2024 ACTUAL		DEPT. EST	FY 2025 MGR. RECOMMENDED		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Library Director	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Deputy Library Director	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Senior Librarian L-6	4 FT	4.00	4 FT	4.00	4 FT	4.00	4 FT	4.00	0 FT	0.00
Librarian L-5	6 FT	6.00	6 FT	6.00	6 FT	6.00	6 FT	6.00	0 FT	0.00
Senior Library Associate L-4	4 FT	4.00	4 FT	4.00	4 FT	4.00	4 FT	4.00	0 FT	0.00
Library Technology Coordinator L-6	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Administrative Assistant L-3	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Library Technical Assistant L-2	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
	2 RPT	0.86	2 RPT	0.86	2 RPT	0.86	2 RPT	0.86	0 RPT	0.00
Library Clerk L-1	3 RPT	1.28	3 RPT	1.28	3 RPT	1.28	3 RPT	1.28	0 RPT	0.00
TOTALS	24	21.14	24	21.14	24	21.14	24	21.14	0	0.00

**GENERAL FUND - LIBRARY - 340** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
LIBRARY - 10340 51 PERSONNEL SERVICES									
5102 PFT	\$1,299,154	\$1,379,850	\$1,363,631	\$1,404,430	\$1,404,430	LIBRARY DIRECTOR E-4 SENIOR LIBRARIAN L-6 SENIOR LIBRARIAN L-6 SENIOR LIBRARIAN L-6 SENIOR LIBRARIAN L-6 LIBRARY TECHNOLOGY COORDINATOR L-6 LIBRARIAN L-5 LIBRARIAN L-5 LIBRARIAN L-5 LIBRARIAN L-5 LIBRARIAN L-5 LIBRARIAN L-5 SENIOR LIBRARY ASSOCIATE L-4 SENIOR LIBRARY ASSOCIATE L-4 SENIOR LIBRARY ASSOCIATE L-4 SENIOR LIBRARY ASSOCIATE L-4 SENIOR LIBRARY ASSOCIATE L-4 LIBRARY TECHNICAL ASSISTANT L-2 ADMINISTRATIVE ASSISTANT L-3 DEPUTY LIBRARY DIRECTOR E-2	\$115,853 \$82,019 \$85,831 \$73,778 \$73,324 \$75,421 \$68,634 \$68,625 \$68,013 \$68,296 \$75,366 \$75,366 \$75,366 \$70,871 \$70,871 \$66,498 \$60,505 \$48,641 \$60,679 \$95,839	\$24,580	1.78%
5103 PPT	\$46,429	\$0	\$0	\$0	\$0	РРТ	\$0	\$0	0.00%
5104 TPT	\$61,160	\$80,200	\$75,270	\$77,839	\$77,839	LIBRARY TECHNICAL ASSISTANT L-2 (2) LIBRARY CLERK L-1 (3) SUMMER SATURDAY MORNINGS (8)	\$37,713 \$38,276 \$1,850	\$(2,361)	(2.94)%
5105 OVERTIME	\$7,476	\$5,000	\$5,700	\$5,000	\$5,000	OVERTIME	\$5,000	\$0	0.00%
5106 SAL AWARD	\$8,450	\$6,850	\$5,850	\$6,500	\$6,500	SALARY DIFF/PERFORMANCE AWARDS	\$6,500	\$(350)	(5.11)%
5107 SAL ADJST	\$(49,889)	\$7,143	\$0	\$50,194	\$50,194	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$44,468 \$5,726	\$43,051	602.70%
SUBTOTAL 51	\$1,372,780	\$1,479,043	\$1,450,451	\$1,543,963	\$1,543,963			\$64,920	4.39%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$23,067	\$21,000	\$21,000	\$21,000	\$21,000	LIBRARY CARDS; OFFICE SUPPLIES, BOOK/MEDIA PROCESSING SUPPLIES, TONER	\$21,000	\$0	0.00%
5203 A/E SUPPLI	\$2,779	\$2,900	\$2,900	\$2,900 - <b>159</b> -	\$2,900	EQUIPMENT/COMPUTER SUPPLIES AND PARTS/PERIPHERALS	\$2,900	\$0	0.00%

**GENERAL FUND - LIBRARY - 340** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
LIBRARY - 10340 52 SUPPLIES & SERVICES								
5204 PRG MAT	\$183,377	\$180,000	\$180,000	\$180,000	\$170,000	ALL LIBRARY MATERIALS PRINT \$170,00 AND ELECTRONIC INCLUDING BOOKS, PERIODICALS, A/V MATERIALS AND DOWNLOADABLE MATERIALS	0 \$(10,000)	(5.56)
5206 ADVERT	\$0	\$200	\$418	\$200	\$200	GENERAL LIBRARY ADVERTISING \$20 AND MARKETING PROMOTIONS	\$0	0.009
5207 PRINTING	\$175	\$350	\$350	\$350	\$350	POSTERS AND SIGNS, BUSINESS \$35 CARDS, POSTCARDS, BROCHURES	\$0	0.009
5209 PER SERV	\$2,652	\$1,500	\$1,218	\$1,800	\$1,800	EMPLOYEE PHYSICALS, JOB \$1,80 ADVERTISEMENTS	\$300	20.00
SUBTOTAL 52	\$212,051	\$205,950	\$205,886	\$206,250	\$196,250		\$(9,700)	(4.71)
53 UTILITIES								
5301 TELEPHONE	\$1,800	\$1,800	\$1,800	\$1,800	. ,	TELEPHONE \$1,80		0.00
SUBTOTAL 53	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800		\$0	0.00
54 CONTRACTUAL SERVIC	ES							
5403 A/E MAINT	\$7,476	\$7,200	\$7,486	\$8,000	\$8,000	MAINTENANCE CONTRACTS \$8,00 BIBLIOTHECA RFID, ENVISIONWARE PC/PRINT RES	\$800	11.11
5404 BLD PRPTY	\$41,634	\$3,000	\$2,700	\$3,000	\$3,000	CARPET CLEANING, BEDBUG \$3,00 INSPECTIONS, EMERGENCY AND DEEP CLEANINGS OF PUBLIC RESTROOMS, LOCKSMITH	0 \$0	0.00
5405 RENT/LEAS	\$2,237	\$2,300	\$2,000	\$2,300	\$2,300	BURGLAR/FIRE ALARM \$2,30 MAINT/MONITOR, POSTAGE METER RENTAL, CREDIT/DEBIT/COIN UNITS	0 \$0	0.00
5406 DATA PRCS	\$44,915	\$48,000	\$44,459	\$46,000	\$46,000	LCI REGIONAL CONSORTIUM AND \$46,00 ILS FEES, WEB HOSTING, E- NEWSLETTER, STATE DATABASE PARTICIPATION, CATALOGING, INTERLIBRARY LOAN, INTERLIBRARY DELIVERY TO SUPPLEMENT DELIVERIT CT	0 \$(2,000)	(4.17)

**GENERAL FUND - LIBRARY - 340** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ crease crease)	% Increase (Decrease)
LIBRARY - 10340 54 CONTRACTUAL SERVIC	ES								
5409 OTHER	\$8,160	\$8,580	\$8,580	\$10,140	\$10,140	ABILITIES WITHOUT BOUNDARIES \$ EMPLOYMENT PROGRAM	510,140	\$1,560	18.189
SUBTOTAL 54	\$104,421	\$69,080	\$65,225	\$69,440	\$69,440			\$360	0.52%
55 PROFESSIONAL EXPENS	SE								
5501 MEMBERSP	\$2,529	\$3,200	\$2,700	\$3,000	\$3,000	CLC, CLA, ALA, PLA DUES	\$3,000	\$(200)	(6.25)
5502 MTGS CONF	\$1,711	\$3,000	\$2,500	\$3,000	\$3,000	CLA ANNUAL CONFERENCE, IN- STATE AND IN-HOUSE WORKSHOPS, WEBINARS AND E- COURSES	\$3,000	\$0	0.00
5503 AUTO ALLW	\$746	\$2,000	\$1,400	\$2,000	\$2,000	MILEAGE	\$2,000	\$0	0.00
SUBTOTAL 55	\$4,986	\$8,200	\$6,600	\$8,000	\$8,000			\$(200)	(2.44)
56 EQUIPMENT									
5602 OFF EQUIP	\$19,000	\$0	\$0	\$0	\$0	OFFICE EQUIPMENT	\$0	\$0	0.00
SUBTOTAL 56	\$19,000	\$0	\$0	\$0	\$0			\$0	0.00
TOTAL	\$1,715,038	\$1,764,073	\$1,729,962	\$1,829,453	\$1,819,453			\$55,380	3.14

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**GENERAL FUND - LIBRARY BOARD - 350** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$172	\$500	\$300	\$300	\$300		\$(200)	(40.00)%
DEPT TOTAL	\$172	\$500	\$300	\$300	\$300		\$(200)	(40.00)%

THIS DEPARTMENT INCLUDES:

10350 - LIBRARY BOARD



**GENERAL FUND - LIBRARY BOARD - 350** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
LIBRARY BOARD - 10350 54 CONTRACTUAL SERVIC	ES							
5407 SECR SRV	\$72	\$0	\$0	\$0	\$0	MINUTES CLERK	\$0 \$0	0.000
SUBTOTAL 54	\$72	\$0	\$0	\$0	\$0		\$0	0.009
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$100	\$200	\$100	\$100	\$100	ASSOCIATION OF CT LIBRARY BOARDS, ALA, CLA, ASSN OF LIBRARY TRUSTEES AND ADVOCATES	\$100 \$(100)	(50.00)
5502 MTGS CONF	\$0	\$300	\$200	\$200	\$200	ACLB CONFERENCE, CT LIB ASSOC CONFERENCE, SUPPLIES FOR BOARD MTGS	\$200 \$(100)	(33.33)
SUBTOTAL 55	\$100	\$500	\$300	\$300	\$300		\$(200)	(40.00)
TOTAL	\$172	\$500	\$300	\$300	\$300		\$(200)	(40.00) 9

GENERAL FUND - ARTSPLACE - 355

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$143,895	\$156,938	\$156,132	\$209,504	\$209,504		\$52,566	33.49%
TOTAL NON-SALARIES	\$100,067	\$92,100	\$105,450	\$153,040	\$153,040		\$60,940	66.17%
DEPT TOTAL	\$243,962	\$249,038	\$261,582	\$362,544	\$362,544		\$113,506	45.58%

THIS DEPARTMENT INCLUDES:

10355 - ARTSPLACE



#### **STAFFING SUMMARY**

#### **ARTSPLACE - DEPARTMENT 10355**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

		FY 2024 APPROPRIATION		024 UAL	FY 2025 DEPT. REQUEST		FY 2025 RECOMM		FY 2025 COUNCIL APPROVED	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Director-Artsplace	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Administrative Assistant II	1 FT	0.91	1 FT	0.91	2 FT	2.00	2 FT	2.00	0 FT	0.00
Building Supervisor	1 IPT	0.21	1 IPT	0.21	3 IPT	0.29	3 IPT	0.29	0 IPT	0.00
Clerk	3 RPT	0.86	3 RPT	0.86	1 RPT	0.50	1 RPT	0.50	0 RPT	0.00
Costume Shop Manager	1 IPT	0.06	1 IPT	0.06	1 IPT	0.06	1 IPT	0.06	0 IPT	0.00
TOTALS	7	3.04	7	3.04	8	3.85	8	3.85	0	0.00

**GENERAL FUND - ARTSPLACE - 355** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ARTSPLACE - 10355 51 PERSONNEL SERVICES								
5102 PFT	\$67,552	\$117,515	\$119,411	\$173,080	\$173,080	ADMINISTRATIVE ASSISTANT II \$40 TH-3 (NEW)	000 \$55,565 786 294	47.28%
5103 PPT	\$52,995	\$0	\$0	\$0	\$0	РРТ	\$0 \$0	0.00%
5104 TPT	\$26,083	\$34,677	\$34,471	\$27,358	\$27,358	CLERK TPT-3 \$13	944 \$(7,319) 414 000	) (21.11)%
5105 OVERTIME	\$746	\$950	\$950	\$950	\$950	OVERTIME	\$950 \$0	0.00%
5106 SAL AWARD	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	SALARY DIFF/PERFORMANCE \$1 AWARDS	300 \$0	0.00%
5107 SAL ADJST	\$(4,781)	\$2,496	\$0	\$6,816	\$6,816		013 \$4,320 803	
SUBTOTAL 51	\$143,895	\$156,938	\$156,132	\$209,504	\$209,504		\$52,566	33.49%
52 SUPPLIES & SERVICES								
5201 OFF SUPPL	\$625	\$2,000	\$2,000	\$2,200	\$2,200	OFFICE SUPPLIES & EQUIPMENT \$2	200 \$200	10.00%
5202 BLDG MAT	\$1,278	\$1,500	\$1,500	\$2,500	\$2,500	SHELVING, FREEZER FOR OIL \$2 PALETTES	,500 \$1,000	66.67%
5203 A/E SUPPLI	\$81	\$600	\$600	\$600	\$600	WATER AND CUPS	\$600 \$0	0.00%
5204 PRG MAT	\$9,612	\$9,600	\$9,600	\$9,600	\$9,600	SUPPLIES FOR CLASSES,\$9WORKSHOPS AND CAMPS	600 \$0	0.00%
5206 ADVERT	\$1,943	\$3,000	\$3,000	\$3,200	\$3,200	ADVERTISING AND PROMOTION \$3 OF NEW LOCATION	200 \$200	6.67%
5207 PRINTING	\$0	\$750	\$750	\$2,190	\$2,190	INCLUSION IN PARKS AND \$2 RECREATION PROGRAM BOOK, GICLEE PRINTS FOR NEW LOCATION	190 \$1,440	192.00%
5210 TRAIN EXP	\$252	\$2,000	\$2,000	\$2,000	\$2,000	TRAINING FOR STAFF \$2	,000 \$0	
SUBTOTAL 52	\$13,791	\$19,450	\$19,450	\$22,290	\$22,290		\$2,840	14.60%

54 CONTRACTUAL SERVICES

**GENERAL FUND - ARTSPLACE - 355** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease
ARTSPLACE - 10355 54 CONTRACTUAL SERVIC	CES							
5405 RENT/LEAS	\$64	\$700	\$14,250	\$57,000	\$57,000	FACILITY LEASE AND COMMON\$57,000AREA CHARGES\$57,000	\$56,300	8042.8
5407 SECR SRV	\$144	\$0	\$0	\$0	\$0	CLERK FOR CPFA BOARD \$	\$0	0.0
5408 PROG SER	\$65,513	\$70,000	\$70,000	\$72,000	\$72,000	TEACHERS AND ASSISTANTS FOR \$72,000 CLASSES, CAMPS AND WORKSHOPS	\$2,000	2.8
SUBTOTAL 54	\$65,721	\$70,700	\$84,250	\$129,000	\$129,000		\$58,300	82.4
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$150	\$400	\$200	\$200	\$200	NEW HAVEN ARTS COUNCIL, AND \$200 WATERBURY ARTS AND CULTURE COLLABORATIVE	\$(200)	(50.0
5502 MTGS CONF	\$191	\$1,000	\$1,000	\$1,000	\$1,000	FOR OPEN HOUSES AND SPECIAL\$1,000EVENTS\$1,000	\$0	0.0
5503 AUTO ALLW	\$546	\$550	\$550	\$550	\$550	MILEAGE \$55	\$0	0.0
SUBTOTAL 55	\$886	\$1,950	\$1,750	\$1,750	\$1,750		\$(200)	(10.20
56 EQUIPMENT								
5602 OFF EQUIP	\$19,668	\$0	\$0	\$0	\$0	OFFICE EQUIPMENT \$	) \$0	0.0
SUBTOTAL 56	\$19,668	\$0	\$0	\$0	\$0		\$0	0.0
TOTAL	\$243,962	\$249,038	\$261,582	\$362,544	\$362,544		\$113,506	45.58

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$559,314	\$668,417	\$687,569	\$735,885	\$720,885		\$52,468	7.85%
TOTAL NON-SALARIES	\$602,285	\$449,885	\$450,946	\$501,972	\$501,972		\$52,087	11.58%
DEPT TOTAL	\$1,161,599	\$1,118,302	\$1,138,515	\$1,237,857	\$1,222,857		\$104,555	9.35%

THIS DEPARTMENT INCLUDES:	
10361 - ADMINISTRATION	
10362 - RECREATION	
10363 - PARKS	
10364 - CELEBRATIONS	
10365 - SWIMMING POOL	



#### **STAFFING SUMMARY**

#### **RECREATION - DEPARTMENT 10360**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours per week* 

	FY 20 APPROPR		FY 20 ACTU		FY 2025 REQU		FY 2025 RECOMM		FY 2025 CC APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Director	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Program Supervisor	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Program Coordinator	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Assistant to the Director	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Therapeutic & Special Event Coordinator	1 RPT	0.54	1 RPT	0.54	1 RPT	0.54	1 RPT	0.54	0 RPT	0.00
Administrative Assistant I	1 RPT	0.71	1 RPT	0.71	1 RPT	0.71	1 RPT	0.71	0 RPT	0.00
TOTALS	6	5.25	6	5.25	6	5.25	6	5.25	0	0.00

NOTE: Does not include recreational and seasonal staff.

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10361 51 PERSONNEL SERVICES		· · · · ·							
5102 PFT	\$169,871	\$164,982	\$167,996	\$168,055	\$173,055	ASSISTANT TO THE DIRECTOR TH-	\$105,629 \$62,426	\$8,073	4.89%
						5 TOWN MANAGER ADJUSTMENT (ARTSPLACE REORG)	\$5,000		
5103 PPT	\$12,903	\$28,210	\$26,695	\$28,085	\$28,085	ADMINISTRATIVE ASSISTANT I TH- 2	\$28,085	\$(125)	(0.44)%
5105 OVERTIME	\$626	\$2,000	\$1,000	\$1,000	\$1,000	OVERTIME	\$1,000	\$(1,000)	(50.00)%
5106 SAL AWARD	\$650	\$650	\$650	\$650	\$650	SALARY DIFF/PERFORMANCE AWARDS	\$650	\$0	0.00%
5107 SAL ADJST	\$(6,323)	\$2,564	\$0	\$6,639	\$6,639	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$5,884 \$755	\$4,075	158.93%
SUBTOTAL 51	\$177,727	\$198,406	\$196,341	\$204,429	\$209,429			\$11,023	5.56%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$1,519	\$2,000	\$2,000	\$2,500	\$2,500	PAPER AND OFFICE SUPPLIES	\$2,500	\$500	25.00%
5203 A/E SUPPLI	\$135	\$600	\$600	\$600	\$600	TOWN VEHICLE REPAIRS	\$600	\$0	0.00%
5204 PRG MAT	\$18,114	\$19,500	\$25,224	\$33,000	\$33,000	GENERAL PROGRAM MATERIALS SAFETY EQUIPMENT FOR PROGRAMS & MIXVILLE FURNITURE FOR JGMF BUILDING FITNESS PROGRAM SUPPLIES TENNIS SUPPLIES CAMP SUPPLIES BASKETBALL SUPPLIES THERAPEUTIC CAMP & PROGRAM SUPPLIES	\$5,000 \$4,000 \$2,000 \$500 \$500 \$2,000 \$14,000 \$5,000	\$13,500	69.23%
5206 ADVERT	\$1,233	\$3,900	\$3,920	\$5,600	\$5,600	PROMOTIONAL MATERIALS AND ADVERTISEMENTS CONSTANT CONTACT LEGAL NOTICES HELP WANTED ADVERTISEMENTS CANVA BUSINESS CARDS	\$1,250 \$650 \$3,000 \$300 \$300 \$300 \$100	\$1,700	43.59%
5207 PRINTING	\$13,617	\$16,000	\$15,882	\$21,318	\$21,318	SEASONAL BROCHURES	\$21,318	\$5,318	33.24%
5208 GAS & DIES	\$99	\$200	\$150	\$200	\$200	GAS & DIESEL	\$200	\$0	0.00%
				- 171 -					

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
ADMINISTRATION - 10361 52 SUPPLIES & SERVICES								
5209 PER SERV	\$170	\$0	\$0	\$0	\$0	PERSONNEL SERVICES	\$0 \$0	0.00%
5210 TRAIN EXP	\$0	\$50	\$50	\$50	\$50	TRAINING \$	50 \$0	0.000
5211 REF MATER	\$52	\$52	\$52	\$0	\$0	CHESHIRE HERALD	\$0 \$(52)	(100.00)
SUBTOTAL 52	\$34,938	\$42,302	\$47,878	\$63,268	\$63,268		\$20,966	49.56%
53 UTILITIES								
5301 TELEPHONE	\$2,343	\$2,600	\$2,600	\$2,600	\$2,600	PERMANENT STAFF CELL PHONES \$2,6	00 \$0	0.009
SUBTOTAL 53	\$2,343	\$2,600	\$2,600	\$2,600	\$2,600		\$0	0.00
54 CONTRACTUAL SERVIC	CES							
5403 A/E MAINT	\$638	\$650	\$638	\$650	\$650	ADOBE CREATIVE CLOUD \$6	50 \$0	0.00
5405 RENT/LEAS	\$32	\$30	\$25	\$30	\$30	WATER COOLER RENTAL \$	30 \$0	0.00
SUBTOTAL 54	\$670	\$680	\$663	\$680	\$680		\$0	0.00
55 PROFESSIONAL EXPENS	SE							
5501 MEMBERSP	\$625	\$1,200	\$600	\$1,265	\$1,265	CRPA \$5 NAYS \$1 LERN \$3	25	5.42
5502 MTGS CONF	\$489	\$1,250	\$1,000	\$1,485	\$1,485	CRPA ANNUAL CONFERENCE\$8OTHER MEETINGS AND SEMINARS\$6		18.80
5503 AUTO ALLW	\$20	\$200	\$100	\$200	\$200	MILEAGE FOR FULL TIME STAFF \$2	00 \$0	0.00
SUBTOTAL 55	\$1,134	\$2,650	\$1,700	\$2,950	\$2,950		\$300	11.32
TOTAL	\$216,812	\$246,638	\$249,182	\$273,927	\$278,927		\$32,289	13.09 9

		Appropriation	FY 2024 Est Exp	Department Request	Manager Recommended	Detail	Increase (Decrease)	Increase (Decrease)
RECREATION - 10362 51 PERSONNEL SERVICES								
5102 PFT	\$128,975	\$133,947	\$137,929	\$137,962	\$137,962	PROGRAM SUPERVISOR N-4\$78,5PROGRAM COORDINATOR N-2\$58,5		3.00%
5103 PPT	\$31,887	\$30,677	\$31,853	\$31,596	\$31,596	THERAPEUTIC & SPECIAL EVENT \$31, COORDINATOR	96 \$919	3.00%
5104 TPT	\$230,949	\$298,771	\$317,696	\$350,474	\$330,474	PROGRAM SUMMER HELP \$330,4	\$31,703	10.61%
5105 OVERTIME	\$898	\$2,000	\$2,000	\$2,000	\$2,000	OVERTIME \$2,	00 \$0	0.00%
5106 SAL AWARD	\$500	\$500	\$500	\$500	\$500	SALARY DIFF/PERFORMANCE \$: AWARDS	00 \$0	0.00%
5107 SAL ADJST	\$(11,858)	\$4,116	\$0	\$7,094	\$7,094	SALARY ADJUSTMENT (23-24)\$5,27TH PAYROLL ACCRUAL\$2,		72.35%
SUBTOTAL 51	\$381,351	\$470,011	\$489,978	\$529,626	\$509,626		\$39,615	8.43%
52 SUPPLIES & SERVICES								
5204 PRG MAT	\$1,338	\$0	\$0	\$0	\$0	PROGRAM MATERIALS	\$0 \$0	0.00%
5209 PER SERV	\$1,735	\$3,750	\$3,750	\$4,000	\$4,000	BACKGROUND CHECKS \$4,	00 \$250	6.67%
5210 TRAIN EXP	\$2,571	\$1,850	\$2,770	\$2,770	\$2,770	CPR CERTIFICATES FOR CAMP\$1,STAFF & RANGERSEPIPEN & MED ADMIN\$1,CERTIFICATES FOR CAMP STAFF		49.73%
SUBTOTAL 52	\$5,644	\$5,600	\$6,520	\$6,770	\$6,770		\$1,170	20.89%
53 UTILITIES								
5301 TELEPHONE	\$1,324	\$1,740	\$1,940	\$2,280	\$2,280		00 \$540 40 40	31.03%
SUBTOTAL 53	\$1,324	\$1,740	\$1,940	\$2,280	\$2,280		\$540	31.03%
54 CONTRACTUAL SERVIC	ES							
5405 RENT/LEAS	\$9,685	\$7,219	\$7,327	\$8,500	\$8,500	PORT O LETS \$8,	00 \$1,281	17.74%

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
RECREATION - 10362	EC							
54 CONTRACTUAL SERVIC 5408 PROG SER		¢11.000	¢16.975	¢ <b>2</b> 0.000	¢20.000	MAC CAMP GUESTS \$10.000	¢0,000	00.000
J406 PROU SER	\$9,366	\$11,000	\$16,875	\$20,900	\$20,900	MAC CAMP GUESTS\$10,000TR CAMP THERAPISTS & GUESTS\$1,000ASCAP & MUSIC LICENSES\$500BASKETBALL CLINIC\$2,750CAMP ORIENTATION LEADER\$2,500MAT SERVICE FOR JGMF BUILDING\$550TR TRIPS\$600SPECIALTY PROGRAMS\$3,000		90.009
5409 OTHER	\$140	\$0	\$0	\$0	\$0	OTHER \$0	\$0	0.00
SUBTOTAL 54	\$19,190	\$18,219	\$24,202	\$29,400	\$29,400		\$11,181	61.37
55 PROFESSIONAL EXPENS	SE							
5502 MTGS CONF	\$35	\$0	\$0	\$0	\$0		\$0	0.009
5503 AUTO ALLW	\$51	\$500	\$500	\$500	\$500	MILEAGE (P/T STAFF: CAMP NURSE \$500 AND BASKETBALL COORDINATOR)	\$0	0.00
SUBTOTAL 55	\$86	\$500	\$500	\$500	\$500		\$0	0.00
TOTAL	\$407,596	\$496,070	\$523,140	\$568,576	\$548,576		\$52,506	10.58 9

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
CELEBRATIONS - 10364 51 PERSONNEL SERVICES									
5104 TPT	\$236	\$0	\$1,250	\$1,830	\$1,830	SPECIAL EVENT STAFF	\$1,830	\$1,830	0.00%
SUBTOTAL 51	\$236	\$0	\$1,250	\$1,830	\$1,830			\$1,830	0.00%
52 SUPPLIES & SERVICES									
5204 PRG MAT	\$5,737	\$8,970	\$8,513	\$9,550	\$9,550	FISHING DERBY MUCK RUN MEMORIAL DAY PARADE MISC TREE LIGHTING MISC & NEW EVENTS BARTLEM BEATS CONCERT SERIES GIVEAWAYS	\$1,250 \$3,000 \$500 \$2,000 \$1,800 \$1,000	\$580	6.47%
5206 ADVERT	\$0	\$500	\$0	\$0	\$0	SPECIAL EVENT PROMOTION	\$0	\$(500)	(100.00)%
SUBTOTAL 52	\$5,737	\$9,470	\$8,513	\$9,550	\$9,550			\$80	0.84%
54 CONTRACTUAL SERVIC	ES								
5408 PROG SER	\$44,217	\$61,330	\$51,636	\$79,180		MEMORIAL DAY PARADE BANDS & SHUTTLE SERVICE BARTLEM BEATS CONCERT SERIES ENTERTAINMENT BARTLEM BEATS SERIES POLICE BARTLEM BEATS CONCERT SERIES STAGE AND SOUND BARTLEM BEATS STAGELINE BANNER FALL FESTIVAL ENTERTAINMENT FALL FIREWORKS TREE LIGHTING FALL FIREWORKS INSURANCE (SPLIT WITH CHAMBER) MISC & NEW EVENTS	\$6,000 \$15,000 \$1,200 \$41,000 \$2,500 \$1,500 \$5,500 \$2,630 \$500 \$3,350	\$17,850	29.10%
SUBTOTAL 54	\$44,217	\$61,330	\$51,636	\$79,180	\$79,180			\$17,850	29.10%
TOTAL	\$50,190	\$70,800	\$61,399	\$90,560	\$90,560			\$19,760	27.91 %

## GENERAL FUND - PARKS & RECREATION DEPT. - 360

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
SWIMMING POOL - 10365 57 MISC EXPENSE									
5710 OTHER	\$487,000	\$304,794	\$304,794	\$304,794	\$304,794	CONTRIBUTION TO POOL FUND	\$304,794	\$0	0.00%
SUBTOTAL 57	\$487,000	\$304,794	\$304,794	\$304,794	\$304,794			\$0	0.00%
TOTAL	\$487,000	\$304,794	\$304,794	\$304,794	\$304,794			\$0	0.00 %

### GENERAL FUND - PARKS & RECREATION COMM. - 370

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$960	\$525	\$525	\$600	\$600		\$75	14.29%
DEPT TOTAL	\$960	\$525	\$525	\$600	\$600		\$75	14.29%

10370 - PARK & RECREATION COMM.



## GENERAL FUND - PARKS & RECREATION COMM. - 370

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
PARK & RECREATION CON 52 SUPPLIES & SERVICES	MM 10370	· · · · · ·							
5204 PRG MAT	\$395	\$525	\$525	\$600	\$600	MISC APPAREL & PICNIC/HOLIDAY SUPPLIES, PLAQUE FOR ANNUAL AWARD	\$600	\$75	14.29%
SUBTOTAL 52	\$395	\$525	\$525	\$600	\$600			\$75	14.29%
54 CONTRACTUAL SERVIC	ES								
5407 SECR SRV	\$565	\$0	\$0	\$0	\$0	CLERK FOR MEETINGS	\$0	\$0	0.00%
SUBTOTAL 54	\$565	\$0	\$0	\$0	\$0			\$0	0.00%
TOTAL	\$960	\$525	\$525	\$600	\$600			\$75	14.29 %

#### CHESHIRE COMM. POOL FUND - CHESHIRE COMMUNITY POOL - 375

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$563,979	\$616,317	\$600,218	\$667,612	\$667,612		\$51,295	8.32%
TOTAL NON-SALARIES	\$567,789	\$513,477	\$507,426	\$539,641	\$539,641		\$26,164	5.10%
DEPT TOTAL	\$1,131,769	\$1,129,794	\$1,107,644	\$1,207,253	\$1,207,253		\$77,459	6.86%

THIS DEPARTMENT INCLUDES:

30375 - CHESHIRE COMMUNITY POOL



### **STAFFING SUMMARY**

#### **CHESHIRE COMMUNITY POOL - DEPARTMENT 30375**

*Key:* FT = Full Time (5102)

*RPT* = *Regular Part Time* (5103)

*IPT* = *Intermittent Part Time (or Seasonal Temporary Full Time) (5104)* 

*FTE* = *Full Time Equivalent* – *based on 35 hours*<sup>1</sup> *and 40 hours*<sup>2</sup> *per week* 

	FY 2( APPROPR		FY 2 ACTU		FY 2025 REQU		FY 2025 RECOMM		FY 2025 CC APPRO	
POSITIONS	#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs
Aquatics Director <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Pool Coordinator <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Head Lifeguard <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Head Desk Attendant <sup>1</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
Desk Attendant <sup>1</sup>	6 RPT	1.14	6 RPT	1.14	6 RPT	1.14	6 RPT	1.14	0 RPT	0.00
Lifeguard <sup>2</sup>	17 IPT	7.00	17 IPT	7.00	17 IPT	7.00	17 IPT	7.00	0 IPT	0.00
Laborer <sup>2</sup>	1 RPT	0.49	1 RPT	0.49	1 RPT	0.49	1 RPT	0.49	0 RPT	0.00
Facility Technician <sup>2</sup>	1 FT	1.00	1 FT	1.00	1 FT	1.00	1 FT	1.00	0 FT	0.00
TOTALS	29	13.63	29	13.63	29	13.63	29	13.63	0	0.00

## CHESHIRE COMM. POOL FUND - CHESHIRE COMMUNITY POOL - 375

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
CHESHIRE COMMUNITY P 51 PERSONNEL SERVICES	OOL - 30375	5							
5102 PFT	\$320,021	\$313,396	\$320,731	\$323,747	\$323,747	AQUATICS DIRECTOR E-1 POOL COORDINATOR N-2 HEAD LIFEGUARD N-1 HEAD DESK ATTENDANT TH-3 FACILITY TECHNICIAN PW-3	\$97,720 \$60,485 \$40,976 \$53,305 \$71,261	\$10,351	3.30%
5104 TPT	\$253,553	\$290,751	\$272,512	\$325,260	\$325,260	DESK ATTENDANTS LIFEGUARDS TPT-3 LABORER TPT-3	\$32,635 \$276,573 \$16,052	\$34,509	11.87%
5105 OVERTIME	\$1,077	\$4,500	\$4,500	\$4,500	\$4,500	OVERTIME	\$4,500	\$0	0.00%
5106 SAL AWARD	\$1,125	\$2,475	\$2,475	\$2,475	\$2,475	SALARY DIFF/PERFORMANCE AWARDS	\$2,475	\$0	0.00%
5107 SAL ADJST	\$(11,797)	\$5,195	\$0	\$11,630	\$11,630	SALARY ADJUSTMENT (24-25) 27TH PAYROLL ACCRUAL	\$10,194 \$1,436	\$6,435	123.87%
SUBTOTAL 51	\$563,979	\$616,317	\$600,218	\$667,612	\$667,612			\$51,295	8.32%
52 SUPPLIES & SERVICES									
5201 OFF SUPPL	\$818	\$900	\$700	\$900	\$900	PAPER, ENVELOPES, UTENSILS	\$900	\$0	0.00%
5202 BLDG MAT	\$46,431	\$52,000	\$52,000	\$60,000	\$60,000	MECHANICAL EQUIPMENT, CHEMICALS, CLEANING SUPPLIES	\$60,000	\$8,000	15.38%
5203 A/E SUPPLI	\$1,696	\$2,800	\$2,800	\$2,800	\$2,800	PARTS FOR EQUIPMENT AND POOL, TRUCK REPAIRS	\$2,800	\$0	0.00%
5204 PRG MAT	\$7,527	\$6,500	\$6,500	\$8,000	\$8,000	SWIM LESSON EQUIPMENT, WRISTBANDS, MISC	\$8,000	\$1,500	23.08%
5206 ADVERT	\$0	\$700	\$0	\$700	\$700	POOL MARKETING & JOB ANNOUNCEMENTS	\$700	\$0	0.00%
5208 GAS & DIES	\$625	\$600	\$600	\$650	\$650	POOL TRUCK GAS/DIESEL	\$650	\$50	8.33%
5209 PER SERV	\$533	\$750	\$700	\$750	\$750	PHYSICAL EXAMS AND DRUG TESTS, UNIFORMS	\$750	\$0	0.00%
5210 TRAIN EXP	\$0	\$400	\$400	\$400	\$400	CERTIFIED POOL OPERATOR TRAINING (REQUIRED)	\$400	\$0	0.00%
SUBTOTAL 52	\$57,631	\$64,650	\$63,700	\$74,200	\$74,200			\$9,550	14.77%

## CHESHIRE COMM. POOL FUND - CHESHIRE COMMUNITY POOL - 375

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease	
CHESHIRE COMMUNITY P 53 UTILITIES	OOL - 30375	5						
5301 TELEPHONE	\$3,973	\$3,600	\$3,600	\$3,700	\$3,700	STAFF TELEPHONES \$	3,700 \$1	2.78%
5302 ELECTRICIT	\$26,714	\$30,000	\$30,000	\$35,000	\$35,000	ELECTRICITY \$3	5,000 \$5,0	16.67%
5303 GAS	\$151,406	\$110,000	\$110,000	\$110,000	\$110,000	HEATING \$11	0,000	0.00%
5305 WATER	\$16,859	\$33,000	\$33,000	\$33,000	\$33,000	WATER AND SEWER USAGE \$3 FEE/WATER TREATMENT	3,000	0.00%
SUBTOTAL 53	\$198,951	\$176,600	\$176,600	\$181,700	\$181,700		\$5,10	0 2.89%
54 CONTRACTUAL SERVIC	ES							
5401 CONSULT	\$0	\$3,000	\$3,000	\$3,500	\$3,500	CONSULTANTS FOR MISC \$ POOL/FACILITY ISSUES	3,500 \$5	16.67%
5402 CONSTRUCT	\$4,256	\$1,500	\$1,500	\$2,500	\$2,500	CONSTRUCTION MAINTENANCE \$	2,500 \$1,0	66.67%
5403 A/E MAINT	\$5,395	\$9,500	\$9,500	\$10,000	\$10,000	DIGIAQUATICS LIFEGUARD \$1 SCHEDULING	0,000 \$5	5.26%
5404 BLD PRPTY	\$101,550	\$33,000	\$33,000	\$40,000	\$40,000	PLUMBING, ELECTRICAL REPAIRS, \$4 WINDOWS, DOORS	0,000 \$7,0	00 21.21%
5405 RENT/LEAS	\$20,281	\$19,000	\$19,000	\$21,000	\$21,000	CO2 TANKS, DUMPSTERS, \$2 PERFORMANCE CONTRACT	1,000 \$2,0	10.53%
5409 OTHER	\$2,063	\$700	\$700	\$750	\$750	OTHER CONTRACT	\$750	7.14%
SUBTOTAL 54	\$133,545	\$66,700	\$66,700	\$77,750	\$77,750		\$11,05	16.57%
55 PROFESSIONAL EXPENS	E							
5501 MEMBERSP	\$95	\$0	\$0	\$0	\$0	MEMBERSHIP	\$0	0.00%
5503 AUTO ALLW	\$0	\$100	\$100	\$100	\$100	MILEAGE REIMBURSEMENT	\$100	0.00%
SUBTOTAL 55	\$95	\$100	\$100	\$100	\$100			0 0.00%
56 EQUIPMENT								
5601 TOOLS	\$399	\$2,000	\$2,000	\$1,500	\$1,500	MISC MAINTAINER TOOLS \$	1,500 \$(50	0) (25.00)%
5602 OFF EQUIP	\$0	\$400	\$200	\$400	\$400	FANS, BLOWERS, DEHUMIDIFIERS		60 0.00%
5603 OTR EQUIP	\$337	\$1,200	\$1,200	\$4,200	\$4,200	WATER SPORTS AND EQUIPMENT \$	4,200 \$3,0	250.00%
SUBTOTAL 56	\$736	\$3,600	\$3,400	<i>\$6,100</i> - 182 -	\$6,100		\$2,50	69.44%

## CHESHIRE COMM. POOL FUND - CHESHIRE COMMUNITY POOL - 375

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
CHESHIRE COMMUNITY P	OOL - 30375	5							
<b>57 MISC EXPENSE</b>									
5701 GEN INSUR	\$7,542	\$8,364	\$7,738	\$8,700	\$8,700	INSURANCE FOR POOL	\$8,700	\$336	4.02%
5702 MED/LIFE	\$86,785	\$97,328	\$96,500	\$98,474	\$98,474	MEDICAL/LIFE	\$98,474	\$1,146	1.18%
5703 WKR CMP	\$20,136	\$21,647	\$21,700	\$24,412	\$24,412	WORKER'S COMPENSATION	\$24,412	\$2,765	12.77%
5704 SOC SEC	\$28,062	\$32,000	\$30,000	\$32,000	\$32,000	SOCIAL SECURITY	\$32,000	\$0	0.00%
5705 UNEMPLOY	\$0	\$2,400	\$1,200	\$2,400	\$2,400	UNEMPLOYMENT COMPENSATION	\$2,400	\$0	0.00%
5720 TWN PNSN	\$25,918	\$30,288	\$30,288	\$23,805	\$23,805	PENSION CONTRIBUTION	\$23,805	\$(6,483)	(21.40)%
5722 457 DEF CO	\$8,388	\$9,800	\$9,500	\$10,000	\$10,000	TOWN 457 CONTRIBUTION	\$10,000	\$200	2.04%
SUBTOTAL 57	\$176,831	\$201,827	\$196,926	\$199,791	\$199,791			\$(2,036)	(1.01)%
TOTAL	\$1,131,769	\$1,129,794	\$1,107,644	\$1,207,253	\$1,207,253			\$77,459	6.86 %

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GENERAL FUND - DEBT SERVICE - 390

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$7,403,322	\$7,634,493	\$7,634,493	\$9,484,766	\$9,484,766		\$1,850,273	24.24%
DEPT TOTAL	\$7,403,322	\$7,634,493	\$7,634,493	\$9,484,766	\$9,484,766		\$1,850,273	24.24%

THIS DEPARTMENT INCLUDES:	
10391 - DEBT SERVICE - TOWN	
10392 - DEBT SERVICE - SCHOOL	
10393 - DEBT SERVICE FUND TRANSFER	



**GENERAL FUND - DEBT SERVICE - 390** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
DEBT SERVICE - TOWN - 10 57 MISC EXPENSE	0391								
5709 DEBT SERV	\$5,709,388	\$5,841,684	\$5,841,685	\$7,314,108	\$7,314,108	TOWN PORTION OF DEBT SERVICE	\$7,314,108	\$1,472,424	25.21%
SUBTOTAL 57	\$5,709,388	\$5,841,684	\$5,841,685	\$7,314,108	\$7,314,108			\$1,472,424	25.21%
TOTAL	\$5,709,388	\$5,841,684	\$5,841,685	\$7,314,108	\$7,314,108			\$1,472,424	25.21 %

**GENERAL FUND - DEBT SERVICE - 390** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail		\$ Increase (Decrease)	% Increase (Decrease)
DEBT SERVICE - SCHOOL - 57 MISC EXPENSE	10392								
5709 DEBT SERV	\$1,693,934	\$1,792,809	\$1,792,808	\$2,170,658	\$2,170,658	BOE PORTION OF DEBT SERVICE	\$2,170,658	\$377,849	21.08%
SUBTOTAL 57	\$1,693,934	\$1,792,809	\$1,792,808	\$2,170,658	\$2,170,658			\$377,849	21.08%
TOTAL	\$1,693,934	\$1,792,809	\$1,792,808	\$2,170,658	\$2,170,658			\$377,849	21.08 %

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#### **GENERAL FUND - DEPT. OF EDUCATION - 400**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$80,659,253	\$84,993,429	\$84,993,429	\$90,067,609	\$90,067,609		\$5,074,180	5.97%
DEPT TOTAL	\$80,659,253	\$84,993,429	\$84,993,429	\$90,067,609	\$90,067,609		\$5,074,180	5.97%

THIS DEPARTMENT INCLUDES:

10400 - DEPARTMENT OF EDUCATION



	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
DEPARTMENT OF EDUCAT	ГІОN - 10400							
5800 PRG EXP	\$80,659,253	\$84,993,429	\$84,993,429	\$90,067,609	\$90,067,609	BOE EXPENSES \$90,067,609	\$5,074,180	5.97%
SUBTOTAL	\$80,659,253	\$84,993,429	\$84,993,429	\$90,067,609	\$90,067,609		\$5,074,180	5.97%
TOTAL	\$80,659,253	\$84,993,429	\$84,993,429	\$90,067,609	\$90,067,609		\$5,074,180	5.97 %

#### **GENERAL FUND - PUBLIC HEALTH - 290**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$722,488	\$721,636	\$734,208	\$678,735	\$678,735		\$(42,901)	(5.94)%
DEPT TOTAL	\$722,488	\$721,636	\$734,208	\$678,735	\$678,735		\$(42,901)	(5.94)%

THIS DEPARTMENT INCLUDES:

10290 - PUBLIC HEALTH



#### **GENERAL FUND - PUBLIC HEALTH - 290**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
PUBLIC HEALTH - 10290 54 CONTRACTUAL SERVIC	ES							
5408 PROG SER	\$722,488	\$721,636	\$734,208	\$678,735	\$678,735	AMBULANCE SERVICES\$349,25CHESPROCOTT\$323,28N W PUBLIC SAFETY\$6,20	5	(5.94)%
SUBTOTAL 54	\$722,488	\$721,636	\$734,208	\$678,735	\$678,735		\$(42,901)	(5.94)%
TOTAL	\$722,488	\$721,636	\$734,208	\$678,735	\$678,735		\$(42,901)	(5.94) %

**GENERAL FUND - CONTINGENCY - 380** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$0	\$125,000	\$0	\$125,000	\$125,000		\$0	0.00%
DEPT TOTAL	\$0	\$125,000	\$0	\$125,000	\$125,000		\$0	0.00%

THIS DEPARTMENT INCLUDES:

10380 - CONTINGENCY



**GENERAL FUND - CONTINGENCY - 380** 

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
CONTINGENCY - 10380 57 MISC EXPENSE								
5710 OTHER	\$0	\$125,000	\$0	\$125,000	\$125,000	CONTINGENCY \$125,000	\$0	0.00%
SUBTOTAL 57	\$0	\$125,000	\$0	\$125,000	\$125,000		\$0	0.00%
TOTAL	\$0	\$125,000	\$0	\$125,000	\$125,000		\$0	0.00 %

#### **GENERAL FUND - CAPITAL NON-RECURRING - 410**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
TOTAL SALARIES	\$0	\$0	\$0	\$0	\$0		\$0	0.00%
TOTAL NON-SALARIES	\$1,500,000	\$1,900,000	\$1,900,000	\$1,500,000	\$1,100,000		\$(800,000)	(42.11)%
DEPT TOTAL	\$1,500,000	\$1,900,000	\$1,900,000	\$1,500,000	\$1,100,000		\$(800,000)	(42.11)%

THIS DEPARTMENT INCLUDES:

10410 - CAPITAL NON-RECURRING



### **GENERAL FUND - CAPITAL NON-RECURRING - 410**

	FY 2023 Actual	FY 2024 Appropriation	FY 2024 Est Exp	FY 2025 Department Request	FY 2025 Manager Recommended	Detail	\$ Increase (Decrease)	% Increase (Decrease)
CAPITAL NON-RECURRIN 57 MISC EXPENSE	G - 10410							
5700 MISC	\$1,500,000	\$1,900,000	\$1,900,000	\$1,500,000	\$1,100,000	CNR CONTRIBUTION \$1,100,000	\$(800,000)	(42.11)%
SUBTOTAL 57	\$1,500,000	\$1,900,000	\$1,900,000	\$1,500,000	\$1,100,000		\$(800,000)	(42.11)%
TOTAL	\$1,500,000	\$1,900,000	\$1,900,000	\$1,500,000	\$1,100,000		\$(800,000)	(42.11) %